



COLUMBIA SOUTHERN UNIVERSITY



Superior Service. Flexible Programs. Exceptional Value.

Online Programs • Maximum Transfer Credit • Open Enrollment • Textbooks Included Through CSU Book Grant



COLUMBIA SOUTHERN UNIVERSITY

Superior Service. Flexible Programs. Exceptional Value.



Life is complicated. Your education shouldn't be.

At CSU, we offer completely online degree programs, maximum transfer credit and a flexible learning style designed to accommodate your schedule. Choose from online associate, bachelor, master, doctoral or certificate programs in a variety of fields.



COLUMBIA SOUTHERN UNIVERSITY

21982 University Lane
Orange Beach, AL 36561

Mailing

P.O. Box 3110
Orange Beach, AL 36561

Phone

800-977-8449 (toll-free)
251-981-3771

Email

admissions@columbiasouthern.edu

BUSINESS HOURS

MONDAY-THURSDAY

Main Office: 8 AM to 5 PM (CST)

Student Services & Admissions:

8 AM to 7 PM (CST)

FRIDAY

Main Office: 8 AM to 3 PM (CST)

Financial Aid, Bookstore, Business Affairs &

Registrars Office: 8 AM to 5 PM (CST)

Student Services & Admissions:

8 AM to 7 PM (CST)

Technical Support:

8 AM to 12 AM (CST)



Robert Mayes • *President*

About CSU

The mission of Columbia Southern University is to change lives through education by offering affordable, flexible, quality academic opportunities and extraordinary service enabling adults to maximize their professional and personal potential, and serve the communities in which they live and work.

Apply today and take the first step towards an exciting and rewarding future!

Why CSU?

- Quality Online Programs
- Personalized Service
- Affordable Tuition
- Begin Courses at Anytime
- Maximum Transfer Credit
- Self-Paced or Structured Learning
- Textbooks at No Cost
- Federal Financial Aid
- No ACT, SAT, GRE or GMAT Required
- Tuition Assistance, and VA Benefits
- BCSP Recognizes CSU Degrees
- Complimentary Tutoring Services
- Accredited Member Distance Education and Training Council
1601 18th Street, N.W.
Washington, D.C. 20009
(202) 234-5100

Administration

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President

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Executive Vice President of Admissions/ Partnership Development

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Vice President of Business Affairs

Rick Cooper, BS
Vice President of Business Development

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Vice President of Marketing & Communications

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Traci Frees, MA
Chair of General Studies

Online Degree Programs

Associate Degrees

- AA General Studies*
- AAS Business
- AAS Criminal Justice
- AAS Fire Science
- AAS Occupational Safety & Health

Bachelor Degrees

- Bachelor of Science Degree in Business Administration (BSBA)
 - Finance*
 - Hospitality & Tourism*
 - Human Resource Management*
 - Information Technology*
 - International Management*
 - Management*
 - Marketing*
 - Project Management*
 - Sport Management*
- BS Psychology
- BS Fire Science

- BS Criminal Justice Administration
- BS Information Technology
- BS Environmental Management
- BS Occupational Safety & Health
 - Fire Science*
- BS Organizational Leadership
- BS Health Care Administration
- BS Human Resource Management

Master Degrees

- Master of Business Administration (MBA)
 - Finance*
 - Health Care Management*
 - Human Resource Management*
 - Marketing*
 - Project Management*
 - Public Administration*

- MS Criminal Justice Administration
- MS Emergency Services Management
- MS Occupational Safety & Health
 - Environmental Management*
- MS Organizational Leadership

Doctoral Degree

- Doctor of Business Administration
 - Visit our website to request a FREE DBA catalogue.*

Undergraduate and graduate certificate programs are also available.* (*Details pg. 39*)

* These programs are not eligible for Federal Financial Aid.

Making a Difference

CSU is Making a Difference

The firefighter with an unpredictable schedule, the soldier shifting from place to place to preserve our freedom, the single mother working hard to advance her career and support her children—these are the faces of CSU. That's why CSU delivers 24 hour access to course assignments, interactive software, audio and visual examples, and more.



Steve Lane
Mt. Lebanon Fire Department

About Columbia Southern University

Call us today or visit the future students section of our website to learn more.



Quality Service

Beginning with your initial contact, you'll find that our personalized service is second to none. Faculty and staff are dedicated to the principle that it is only through your success that we succeed. We are readily available to assist you with information from the application process to graduation requirements.

Self-Paced Programs

Begin courses at anytime and study when it best fits your schedule. With the CSU Open Enrollment System, you can set your own pace for completing your degree program. Students are allowed 10 weeks to complete each course.

No Residency Required

Forget the days of scheduled online sessions and on-site test taking! At CSU, residency is not a requirement and coursework can be completed at times that are most convenient for you. Faculty and staff offer flexible individualized instruction designed to provide each student with the

guidance and support necessary for successful course completion.

No Group Projects

There are no group projects and courses are totally asynchronous. Study offline anytime and anywhere that works best for you and simply log back on to submit the prepared assignments by the due date.

Military Discounts

All Servicemembers receive an application fee waiver (\$25 value). Immediate family receives the waiver and a 10 percent tuition discount. Graduate-level tuition is also reduced to \$250 per credit hour for active Servicemembers. The lower tuition is offered to keep the tuition rate at the Department of Defense (DoD) cap of \$250.

Maximum Transfer Credit

CSU allows maximum transfer credit for your prior academic credit, training, and relevant professional licenses and certifications. Up to 75 percent of undergraduate courses and

50 percent of graduate courses can be transferred into your degree program at CSU.

Textbooks at No Cost

Textbooks are provided at no cost through the CSU Book Grant. Scholarship recipients are not eligible for this grant.

Complimentary Tutoring Services

CSU offers writing and math tutoring services at no cost. Tutoring services are available from 8 a.m. to 5 p.m. Monday through Thursday and 8 a.m. to 3 p.m. Friday.

Affordable Education

When comparing quality and cost—CSU is your best option. Our tuition is competitively priced to make achieving a quality education affordable and realistic for the average person. Federal Student Aid and military educational benefits are also available for eligible participants.

Accreditation and Recognition

CSU is an accredited member of the Distance Education and Training Council (DETC). The accrediting commission of the DETC is listed by the U.S. Department of Education as a nationally recognized accrediting agency and is a recognized member of the Council for Higher Education Accreditation (CHEA). CSU is also licensed by the Department of Postsecondary Education, State of Alabama.

The Board of Certified Safety Professionals will recognize CSU degrees for the application process under both the Associate Safety Professional designation and the Certified Safety Professional designation.

Faces of CSU



“What an exciting accomplishment to fulfill a goal that at one time seemed out of reach!”

Chief Tem Frierson

Upon completion of his bachelor’s degree in business administration with CSU in 2009, Tem Frierson earned a very prestigious reward: National Marketing Director of the Year in the U.S. Navy.

Frierson, a marketing/advertising director with the Navy, attributes much of that achievement to the foundations he learned in CSU business courses. He also credits the excellent communication maintained by staff and faculty who assisted and encouraged him throughout his educational journey.

The Navy chief has worked as an aviation anti-submarine warfare operator for 12 years, a counselor/liason with the Combined Forces Command in Afghanistan for a year and recruiting supervisor for five years. The South Carolina native has also been awarded Zone Supervisor of the Year for recruiting for the Navy and is a member of the Veterans of Foreign Wars and American Legion and the Navy League.



“I owe my academic and professional success to CSU. They offer high quality programs and other outstanding resources that help people around the world accomplish their educational dreams.”

Jamie Gauthier

Jamie Gauthier knows that sometimes education trumps experience. After being passed over for a position he had the experience for, but lacked the degree, he made the decision to pursue higher education.

Gauthier completed his first degree, a bachelor’s degree in business administration, with CSU cum laude in 2003. He graduated from the CSU MBA program two years later with a 4.0 GPA.

Since graduating from CSU, Gauthier’s professional life has blossomed in several directions. Formerly a police officer with the Scotts Valley Police Department for 11 years, Gauthier now works as a criminal investigator with the Santa Clara County District Attorney’s Office. He is also an adjunct professor teaching criminal justice online courses with three universities, including CSU and Waldorf College.



Our students represent locations all over the world—in all 50 states and more than 30 countries including Germany, China, Canada, Egypt and Vietnam. Firefighters, members of the military, single mothers, police officers and others have trusted CSU to give them the tools they need to become entrepreneurs, public servants and business and healthcare professionals.

Keep up-to-date with all the current news and student stories at the CSU Blog:

Communicator.ColumbiaSouthern.edu

or

Follow CSU @:



Transfer Credit

For more information, please visit www.ColumbiaSouthern.edu/FutureStudents



CSU allows maximum transfer credit for your prior academic credits, training, and relevant professional licenses and certifications. Up to 75 percent of undergraduate courses and 50 percent of master level courses can be transferred into your degree program at CSU. Students are allowed to transfer in 15 percent of coursework into the DBA program.

Evaluation

CSU will conduct a comprehensive evaluation of your transcripts. Please allow at least 7 to 10 business days for us to provide you with a detailed evaluation report. This report will outline those courses we have determined you should take and those which we have accepted for transfer credit.

Academic Credit

CSU accepts academic transfer credit from institutions accredited by agencies recognized by the U.S. Secretary of Education and/or the Council for Higher Education Accreditation

(CHEA). For prior undergraduate academic credit to be eligible for transfer, grades earned must be a "C" or higher; however, a maximum of three courses in which a "D" was earned may be considered during the admission process. "D's" are not accepted as transfer credit for English Composition I, II, or their equivalent. For prior academic credit to be eligible for transfer at the master's degree level, grades earned must be a "B" or higher; however, a maximum of one course in which a "C" was earned may be considered during the admission process.

Professional Licenses, Certificates and Training Programs

CSU uses guidelines established by the American Council on Education (ACE) to determine if certain training programs, certificates, professional licenses and/or military training warrant awarding academic credit.

Transfer Credit by Examination

CSU accepts credit by examination from the following:

- The College Level Examination Program (CLEP)
- Defense Activity for Non-Traditional Education (DANTES)

Transcript Request Service

CSU will obtain transcripts on your behalf! We will contact the prior colleges and/or universities you've attended to secure all the transcripts needed to make sure you receive maximum transfer credit. Fees associated with this service include \$10 for one transcript request or \$20 for multiple transcript requests. Fees are nonrefundable. To use this service, you will need to complete the Transcript Request Service Forms available on the CSU website.

Let Us Do the Work!

**Call us today or
visit the Future Students
section of our website
to learn more!**

Military Friendly School



Accelerate Your Future. Earn Your Degree Online.

Recognized as one of the top schools for military education, nearly half of the students enrolled at CSU are members of the U.S. military. Completely online programs, open enrollment, flexible courses, and affordable tuition allow Servicemembers to achieve a quality education while preserving our nation's freedom.

GoArmyEd

Few other colleges and universities have been invited to participate in the U.S. Army GoArmyEd initiative

that allows active duty soldiers to request TA online. This dynamic online portal automates many of the paper-based processes historically conducted with Army Education Counselors. If you are currently enrolled at CSU or are planning to apply, please visit GoArmyEd to set up your account and to learn more about how to take advantage of your TA benefits.

Servicemembers Opportunity Colleges (SOC)

SOC is a consortium of more than 1,800 colleges and universities that provide educational opportunities for Servicemembers and their families. SOC is co-sponsored by the American Association of State Colleges and Universities (AASCU) and the American Association of Community Colleges (AACC) in cooperation with 13 other educational associations, the Military Services, the National Guard, and the Coast Guard.

Air University Associate-to-Baccalaureate Cooperative (AU-ABC)

CSU is one of few universities that have enrolled in the Air University Associate-to-Baccalaureate Cooperative (AU-ABC). This initiative allows Airmen to transfer at least 60 semester hours of the Community College of the Air Force (CCAF) degree into a bachelor's degree program. The accelerated program requires no more than 61 semester hours to complete a bachelor's degree with CSU and will be offered in a completely online format.

To participate in the AU-ABC program, registrants must be active duty Air Force, Air Force Reserve, or Air National Guard. However, degree requirements can be completed after a member retires or separates from the service. For more information, including available degree programs, please visit the Air Force Virtual Education Center on the Air Force Portal.



"Having a degree gives employers a reason to give you a chance to prove your skills."

Alan Jones

B.S. Fire Science, 2006

Military Discount

All Servicemembers receive an application fee waiver (\$25 Value). Immediate family receives the waiver and a 10% tuition discount.

Military Educational Benefits



CSU is approved to accept Tuition Assistance (TA), and Veterans Affairs (VA) benefits. Additional education funding is available to those approved for TA and eligible for MGIB-Active Duty benefits. In most cases, these benefits cover the entire cost of your program. You can complete seven undergraduate courses or five graduate courses annually without exceeding the DoD annual ceiling of \$4,500. The CSU military tuition rate for undergraduate and graduate courses is at or below the DoD semester hour cap of \$250.

Tuition Assistance/DANTES

Tuition assistance is available to all active duty, active Guard/Reserve, and military and civilian personnel of the Army National Guard through the Defense Activity for Non-Traditional Education Support (DANTES). Tuition assistance will cover 100 percent of tuition costs for the majority of active duty service members. Each branch of service has established an annual cap for tuition assistance.

Reserve component members are also eligible for tuition assistance under this policy. However, each service component has established specific guidelines, limits, and policies for their members that may be different than the typical active duty policy.

If you are in the military and would like to learn more about DANTES, call (850) 452-1111 or visit <http://www.dantes.doded.mil>.

VA Benefits

Students using VA Benefits must enroll through the CSU Term Enrollment System. Tuition is due at the time of registration and benefits will be paid directly to the student by VA. In order for CSU to process a registration for students utilizing VA/GI Bill benefits, all required forms must be submitted to VA and CSU. This will help ensure that benefits are paid in a timely manner. For information on the forms required to be submitted to VA, visit the Veterans Online Application Website (VONAPP) at <https://vabenefits.vba.va.gov>.



Most Commonly Required Forms

Form	Use
VA Form 22-1990	Application for Education Benefits
VA Form 22-5490	Application for Survivors and Dependents Educational Assistance
VA Form 22-1995	Application for Change of Program or Place of Training
VA Form 22-5495	Application for Change of Program or Place of Training, Survivors and Dependents Educational Assistance

In addition to the above list of forms, students that have been discharged will also need to submit DD Form 214. If you have additional questions regarding VA/GI Bill benefits, please contact the CSU Admissions Department.

Tuition and Financing

Tuition & Financing

Tuition Per Credit Hour

Undergraduate Courses \$200.00

Graduate Courses* \$265.00

Doctoral Courses \$300.00

Tuition and fees are payable in U.S. funds. CSU accepts checks, money orders, and credit cards.

*The tuition rate for graduate courses per-credit hour is \$250 for all active-duty Military Servicemembers. The lower rate is offered to keep the tuition rate at the DoD cap of \$250.

Tuition Refund Policy

Per-Course Enrollment System Policy

Students who wish to drop/withdraw from a course should complete the Course Drop/Withdrawal Form located in the myCSU student portal. Alternatively, students may withdraw in any manner by contacting the CSU Student Services Department by phone, e-mail, chat or fax. Any refunds due will be issued within 30 business days. If CSU is notified of cancellation no later than the second day of the course (one day after the course start date) or within five calendar days of submitting/signing the enrollment agreement, whichever is later, a full refund of tuition will be issued (also see CSU Book Grant policy). All students withdrawing after the second day of the course will be charged a 20 percent Registration Fee (maximum of \$200 per degree program). The remaining tuition will be refunded based on the course start date and the tuition percentage amounts as follows.

Tuition Due Student After:

1st week—80%	4th week—20%
2nd week—60%	5th week—0%
3rd week—40%	

Term Enrollment System Policy

Students who wish to drop/withdraw from a course should complete the Course Drop/Withdrawal Form located in the myCSU student portal. Alternatively, students may withdraw in any manner by contacting the CSU Student Services Department by phone, email, chat or fax. Any refunds due will be issued within 30 business days. Tuition refund for course withdrawals are based on the Term Enrollment Tuition Refund Policy. All students that drop/withdraw from a course after the drop date will be charged a one-time 20 percent Registration Fee (maximum of \$200 per degree program). The remaining tuition will be refunded based on the term start date and the tuition percentage amounts listed below.

Tuition Due Student After:

1st Week—80 %	4th Week—20 %
2nd Week—60 %	5th Week—0 %
3rd Week—40 %	

Book Grant

New or used textbooks are provided at no cost through the CSU Book Grant as long as the student successfully completes the course. When a student drops, withdraws, or fails a course, a charge for the textbook and shipping will be posted to the student's account. The student may return the text within 30 days to have the charge reversed. Alternatively, the student may re-enroll in the same course and indicate on the Course Retake Form that the previously provided text will be used. As long as the Enrollment Agreement is submitted within 30 days of the drop/withdrawal or failure, the text charge will be reversed. The charge will be based on the textbook price listed at the CSU website and \$12 for shipping and handling. Upon submission of the Drop/Withdrawal

Form at the myCSU student portal, a Textbook Return Form will be provided for printing and enclosing with the returned text. Students who return textbooks without proper paperwork to identify themselves will not receive credit for the return. Students who do not return text and do not pay the text charge may not be allowed to enroll in future courses.

Payment Options

Several different payment options are available including Per-Course Enrollment full payment, Per-Course Enrollment split payment plan, Term Enrollment full payment, Term Enrollment split payment, military educational benefits, corporate direct billing or Federal Financial Aid.

Federal Financial Aid

Federal Financial Aid offers grant and loan programs administered by the U.S. Department of Education.

VA Flex Payment Plan

VA students may place a \$99 down payment for the first or second enrollment. Tuition must be paid in full prior to the third enrollment. This VA Flex Payment Plan is not available for Federal Student Aid, Tuition Assistance, Chapter 31, Chapter 33 or if you are receiving any other form of financial assistance.



Quality Service

Apply now with no obligation to enroll and experience our quality service firsthand.

The Admission Process

- 1 Complete the application for admission located in the back of this catalog, or submit your application online by visiting www.ColumbiaSouthern.edu/Apply-Now. Please submit your academic transcripts by mail, fax or email after sending your application. Official transcripts are required for full acceptance.
- 2 CSU will conduct a comprehensive evaluation of your transcript and provide you with a detailed evaluation report. This report will outline courses you need to complete, transfer credit accepted, and any additional information.
- 3 Contact the admissions department or visit our website (www.ColumbiaSouthern.edu) to enroll. Our open enrollment system allows you to begin your program at anytime. We will walk you through the process of enrolling for your first course.

Admission Requirements

Requirements for admission into our degree programs include:

Undergraduate Programs

High School Students—An accredited official high school transcript (showing completion) or GED.

Veterans/Military Servicemembers—In lieu of a high school transcript or GED, veterans/military men and women may submit form DD-214 or a Military Statement of Service indicating high school graduation.

Transfer Students—Transfer students who have completed an associate degree may provide CSU with the official institutional transcript showing conferred degree.

Home School Students—A detailed guide for meeting CSU admissions requirements may be viewed at www.ColumbiaSouthern.edu/Future-Students/HomeSchool/.

Master's Degree Programs—An accredited bachelor's degree.

Doctoral Program—An accredited bachelor's degree and Master of Business Administration with two years of professional experience post baccalaureate. Candidates must submit a resume.

International Students

Applicants whose native language is not English and who have not earned a degree from an appropriately accredited institution where English is the principal language of instruction are required to submit one of the following official test score reports prior to admission:

- *Test of English as a Foreign Language (TOEFL) test score with the following:*
 - Undergraduate—A minimum of 500 in the paper-based version or 61 in the Internet-based version.
 - Master's—A minimum of 530 in the paper-based version or 71 in the Internet-based version.
 - Doctorate—A minimum of 550 in the paper-based version or 80 in the Internet-based version.
- *A minimum grade of Level 3 on the ACT COMPASS English as a Second Language Placement Test*
- *A minimum score of 6.0 on the International English Language Testing System (IELTS), including the academic writing and academic reading modules*
- *A minimum grade of Pre-1 on the Eiken English Proficiency Exam*

Please visit www.ColumbiaSouthern.edu/Admissions/Requirements/ for important additional international student requirements regarding transcripts and documentation.

Computer Access

CSU students must have access to the Internet and an appropriate individual (non-shared) e-mail account in order to complete a program of study at CSU. If personal Internet service is unavailable, you are encouraged to contact local libraries, schools or a public business to locate access to the Internet. Microsoft Word and Adobe Reader are also required. Other Microsoft Office products may be required for Information Technology courses such as ITC 3001.

Getting Started

Fitting an education into your already busy schedule is not easily done, but it is possible. Our completely online programs are designed with the flexibility you need to fit your education around career and family commitments. You can begin at anytime and study at a pace that best fits your lifestyle.

Enrollment

CSU offers two convenient enrollment systems:

Per-Course/Open Enrollment (10 Week Courses)

The CSU Per-Course Enrollment System allows students to begin a course at any time. There are no predetermined semester or session dates. Students may take one course after another or multiple courses simultaneously.

Term Enrollment (8 Week Courses)

Students using Federal Financial Aid or VA Benefits must use the Term Enrollment System. Courses must be completed within eight weeks, have set start and end dates, and are cohort based. All students in the course will start the course together and proceed through the course on the same timeline.

Students must submit discussion board postings and other assignments by the weekly due date. You can enroll in one or multiple courses during each eight week term.

For more information, please visit www.ColumbiaSouthern.edu/Future-Students.

Temporary Status

Even if we are still missing copies of the transcripts we need to complete your evaluation, you can enroll immediately under "Temporary" Admissions Status. As a "Temporary" student, you may complete up to 12 undergraduate semester hours or seven graduate semester hours. Once all official transcripts are received and evaluated, an Application Evaluation Report will be issued and your status will be changed.

Student Resources

Online Library

Our Online Library provides a wide variety of information through full-text journal articles, select reference tools, over 30,000 full-text online books and more. The one-time library fee is \$20 for undergraduate and master's level students and \$50 for DBA students.

myCSU Student Portal

<https://mycsu.ColumbiaSouthern.edu>
Filled with tools for managing your student experience, some of the features of the myCSU Student Portal offered include:

- The Latest CSU News and Announcements
- Tutoring Resources
- Event Calendar
- Easy Access to All Student Forms
- Policies
- Course Information
- Student Emails



"CSU provided challenging assignments that pushed me to excel as a student. In fact, I spent a lot of quality family time with my daughters doing homework at the table."

Brock Jester

December 2010

Additional features to enhance the CSU student experience are scheduled for release later this year. For more information, please contact the CSU Student Services Department at (877) 323-4471.

Complimentary Tutoring Services

CSU is committed to providing the resources you need to successfully complete your program of study. As part of this commitment, we are now offering writing and math tutoring services at no cost. Tutoring services are available from 8 a.m. to 5 p.m. Monday through Thursday and 8 a.m. to 3 p.m. on Friday. Take advantage of these new student benefits today!



Chantell Cooley • Executive Vice President of Admissions/Partnership Development

Learning Partners

Learning Partner Tuition Discount Program

CSU is committed to sharing our quality online degree programs with organizations around the world. Universities, corporations, municipalities, fire departments, and police departments are on the list of CSU partners. Among these are Delta Air Lines, New York Fire Department, National Sheriffs' Association, and many others. Our partnerships extend to organizations in most of the 50 U.S. states and several countries.

Transfer Credit Acceptance

At CSU, we are committed to providing our students with resources that will enhance their educational experience. Our university partnerships help us fulfill this commitment by offering CSU students transfer credit opportunities. Please consult with the institution you're interested in transferring to or from to confirm transferability of credit.

Become a Partner. Build a Future.

Partner today! Give your employees the education they deserve.

Learning Partner Tuition Discount Program Benefits include:

- 10% Tuition Discount
- Application Fee Waiver (\$25 Value)
- Dependent Spouses and Children are Also Eligible for These Benefits



Federal Protective Service



National Sheriffs' Association



Fire Department City of New York, NY



City of Evanston, IL



The satisfaction expressed by Delta Air Line employees attending CSU was one of the main reasons Delta selected CSU as an official Academic Partner.



American Society of Safety Engineers



Winnebago Industries, IA



Chicago Fire Department, IL



New Bedford Firefighters, MA



International Union of Police Associations (I.U.P.A.)



Air Force Sergeants Association (AFSA)

Scholarships

At CSU, we recognize the importance of a quality education and are dedicated to helping you find a way to achieve your higher education goals. Scholarships are awarded at various times throughout the year.

Hero Behind the Hero Scholarship

CSU recognizes the sacrifices made by the family members of America's military men and women, firefighters and law enforcement officers. In appreciation of their support, five scholarships will be awarded to the spouses or dependents of active duty military men and women and five will be awarded to the spouses or dependents of active firefighters or law enforcement officers. The scholarship covers tuition for up to 24 months or 75 credit hours, whichever comes first. Textbooks are not included.

Robert G. Mayes Memorial Scholarship

The Robert G. Mayes Memorial Scholarship has been established in loving memory of Dr. Robert Mayes, CSU founder and president from 1993 to 2005. This \$5,000 alumni scholarship is awarded annually to a CSU alumnus who is seeking to further their education by obtaining a masters or DBA degree from CSU. To be eligible for consideration, candidates must have graduated from CSU with a cumulative grade point average of 3.8 or higher.

Additional Scholarships

- **Law Enforcement Scholarship**—Scholarship for members of Alabama Peace Officers Association, Alabama Fraternal Order of Police, Alabama Association Chiefs of Police, Alabama Sheriffs Association or Mississippi Law Enforcement Officers Association.
- **National Volunteer Fire Council Scholarship**—Scholarship for members of the National Volunteer Fire Council.
- **National Sheriffs' Association Scholarship**—Scholarship for members of the National Sheriffs' Association.

Scholarships have different eligibility requirements.

For more information, please visit www.ColumbiaSouthern.edu/Scholarships



SCHOLARSHIP AWARD DATES

2011

Scholarship Application Period	Award Date
2/16/11 – 3/31/11	April 2011
4/1/11 – 5/31/11	June 2011
6/1/11 – 7/31/11	August 2011
8/1/11 – 9/30/11	October 2011
10/1/11 – 11/30/11	December 2011

The scholarship covers tuition for up to 24 months or 75 credit hours, whichever comes first. Textbooks are not included.



General Studies Curriculum

Our general studies curriculum is designed to give students a broad

spectrum of the classes offered at CSU. It provides a well-rounded education with classes ranging from technical writing to calculus.

General studies courses may be taken simultaneously with program courses. Required general studies courses

can be completed through CSU, or transfer credit to include credit by examination (e.g. CLEP, DANTES and Excelsior).

To meet the number of required electives for a degree program, any of the general studies undergraduate 2000 or 3000 level courses can be used provided they are not included in the requirements of the degree program.

Visit www.ColumbiaSouthern.edu/Degree for the most current list of available courses.

Humanities/Fine Arts/Communications

Course	Title	Semester Hours
SLS 1000	Student Learning Success	3
CM 1010	Business Communication	3
PHL 1010	Critical Thinking	3
MUS 1010	Introduction to Music Appreciation	3
AR 1010	Art Appreciation	3
SP 1010	Speech Communication	3
PHL 2350	Philosophies of World Religions	3
AL 2000	American Literature I **	3
AL 2010	American Literature II **	3
CS 1010	Computer Essentials	3
BBA 3341	Technical Writing **	3

Behavioral and Social Sciences

Course	Title	Semester Hours
PSY 1010	General Psychology	3
SOC 1010	Introduction to Sociology	3
PS 1010	American Government	3
SOC 2010	Survey of Global Societies and Cultural Geography	3
PS 2010	American State and Local Politics	3
PS 2000	Introduction to Political Science	3
PSY 2010	Abnormal Psychology	3
BBA 2401	Principles of Macroeconomics	3
BBA 2501	Principles of Microeconomics	3
BBA 3602	Principles of Management	3
BCJ 2501	Criminology	3
BCJ 2201	Juvenile Delinquency	3

Natural Sciences

Course	Title	Semester Hours
ES 1010	Earth Science	3
PHS 1110	Principles of Classical Physical Science	3
PHS 1120	Principles of Modern Physical Science	3

AST 2200	Explorations in Astronomy	3
BIO 1100	Non Majors Biology	3
BIO 1030	Biology I	3
BIO 1040	Biology II **	3
CHM 1030	Chemistry I **	3
CHM 1040	Chemistry II **	3

Mathematics

Course	Title	Semester Hours
MA 1100	Basic Mathematical Fundamentals	3
MA 1140	Finite Math	3
MA 1150	Algebra I	3
MA 2010	Modern Math **	3
MA 2023	Elementary Statistics **	3
MA 1170	Algebra II **	3
MA 2051	Pre-Calculus **	3
MA 2170	Calculus **	3

History

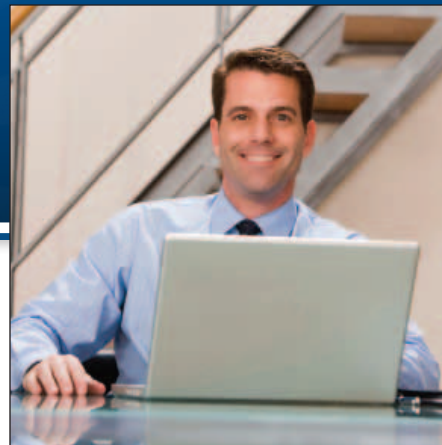
Course	Title	Semester Hours
HY 1110	American History I	3
HY 1120	American History II	3
HY 1010	Western Civilization I	3
HY 1020	Western Civilization II	3
HY 2000	American Military History	3
HY 2020	American Military History II	3

English Composition

Course	Title	Semester Hours
EH 1010	English Composition I	3
EH 1020	English Composition II **	3

**Each of these courses requires a prerequisite. Please review the course descriptions and objectives for each course on our website to determine the prerequisite requirement.

Associate of Arts General Studies



The Associate of Arts (AA) in General Studies provides students with the general studies they need to prepare them for the versatility demanded in today's workforce. This program ensures that students acquire a broad range of knowledge and cultural enrichment necessary to master multiple modes of inquiry, effectively analyze and communicate information, and ethically participate in local, national, and international business practices.

Associate of Arts in General Studies

The Associate of Arts in General Studies provides a solid foundation in arts and sciences based in composition, mathematics, sciences, humanities, social science, and technology. Through its general studies commitment and elective offerings, the department's faculty will contribute to the broadening of the knowledge and experience of all graduates of CSU by promoting basic competence in communication skills, by fostering an appreciation and understanding of cultural heritage and current world affairs, and by developing problem solving techniques. Students will be able to access resources, evaluate them for credibility and relevance, and use the sources to present a wide range of alternatives. The Associate of Arts in General Studies will provide the student with a preparation for a professional career and/or for further baccalaureate study.

Note: This program is not eligible for Federal Financial Aid.

General Studies Requirements

Course	Title	Semester Hours
Humanities/Fine Arts/Communications		9
Select a minimum of 3 courses from these areas to include:		
SLS 1000	Student Learning Success (Required)	3
History		6
Select a minimum of 2 course from this area.		
Behavioral and Social Sciences		6
Select a minimum of 2 course from this area.		
English Composition		6
Select a minimum of 2 courses from this area.		

36 **Natural Sciences****6**
Select a minimum of 2 course from this area.

Mathematics.....**3**
Select a minimum of 1 course from this area.

Electives 24

To meet the required course electives, students may complete any of the General Education courses or any 2000 - 3000 level course not already used to meet other requirements.

Graduates will successfully complete a minimum of 60 semester hours as outlined.

Total Program Requirements 60



Associate of Applied Science Business

CSU offers associate of applied science degree programs including business, criminal justice, fire science, and occupational safety & health. Designed to equip students with a general knowledge of today's business and technical skills, students will gain the knowledge necessary to advance their careers.

Associate of Applied Science in Business

The Associate of Applied Science (AAS) in Business degree provides students with the general studies, business, and technical workplace skills necessary for success. This program prepares graduates for entry-level business management positions and upgrades the skills and knowledge of individuals currently employed. Students will develop the ability to learn and apply managerial concepts and theories in a practical fashion. Program completion will prepare individuals seeking additional degrees and knowledge of business practices.

General Studies Requirements	21	Business Technical Courses	18
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<i>Course</i>	<i>Title</i>	<i>Semester Hours</i>	
Humanities/Fine Arts/Communications		6	
Select a minimum of 2 courses from these areas to include:			
SLS 1000	Student Learning Success (<i>Required</i>)	3	
History/Behavioral and Social Sciences		3	
Select a minimum of 1 course from these areas.			
English Composition		3	
Select a minimum of 1 course from this area.			
Natural Sciences/Mathematics and Computer Science		9	
Select a minimum of 3 courses from these areas to include a minimum of 3 semester hours in Mathematics.			

<i>Course</i>	<i>Title</i>	<i>Semester Hours</i>	
(select 6 courses/18 hours)			
BBA 3602	Principles of Management	3	
BBA 3201	Principles of Marketing	3	
BBA 3651	Leadership	3	
BBA 2010	Introduction to Business	3	
BBA 2150	Business Math	3	
BBA 3210	Business Law	3	
BBA 3301	Financial Management	3	
BBA 2201	Principles of Accounting I	3	
BBA 2401	Principles of Macroeconomics	3	
BHR 3352	Human Resource Management	3	
BBA 3551	Information Systems Management	3	
MAR 3271	Advertising	3	
BBA 3221	Sales Management	3	
BOS 3751	Training and Development	3	

Business Electives	21
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To meet the required electives, students may complete any of the CSU General Education or business undergraduate 2000 or 3000 level courses that are not used to meet other requirements of their program.

Total AAS Program Requirements	60
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Associate of Applied Science Criminal Justice



AAS in Criminal Justice

The Associate of Applied Science (AAS) in Criminal Justice degree is designed to provide students with the general studies and technical training to succeed as a criminal justice professional. Criminal justice professionals can enjoy satisfying careers in a growing field where employment prospects continue to expand at federal, state, and local levels.

General Studies Requirements 21

<i>Course</i>	<i>Title</i>	<i>Semester Hours</i>
Humanities/Fine Arts/Communications		6
Select a minimum of 2 courses from these areas to include:		
SLS 1000	Student Learning Success (<i>Required</i>)	3
History/ Behavioral and Social Sciences		3
Select a minimum of 1 course from these areas.		
English Composition		3
Select a minimum of 1 course from this area.		
Natural Sciences/Mathematics and Computer Science		9
Select a minimum of 3 courses from these areas to include a minimum of 3 semester hours in Mathematics.		

Criminal Justice Technical Courses 18

<i>Course</i>	<i>Title</i>	<i>Semester Hours</i>
BCJ 2001	Theory and Practices of Law Enforcement	3
BCJ 2002	Theory and Practices of Corrections	3
BCJ 2201	Juvenile Delinquency	3
BCJ 2501	Criminology	3
BCJ 3601	Criminal Law	3
BCJ 3301	Judicial Process	3

Criminal Justice & General Studies Electives 21

Courses can be taken from general education or any 2000–3000 level course offered at CSU.

Total AAS Program Requirements 60



Associate of Applied Science Fire Science

AAS in Fire Science

The Associate of Applied Science (AAS) in Fire Science degree presents the theoretical foundations for leadership and administration of fire service organizations. Extending from a comprehensive curriculum of fire prevention and fire protection, the AAS in Fire Science program takes a multi-professional approach to policy integration, management of organizations and human resources, and includes comprehensive academic preparation in specialized fire service equipment and apparatus applications. This course of study also extends legal frameworks to applied fire service settings and context. Students earning a degree in fire science will embark on an educational path of professional development, transforming the fire service technical specialist to a leader in the profession.

General Studies Requirements 21

<i>Course</i>	<i>Title</i>	<i>Semester Hours</i>
Humanities/Fine Arts/Communications6		
Select a minimum of 2 courses from these areas to include:		
SLS 1000	Student Learning Success (<i>Required</i>)	3
History/Behavioral and Social Sciences3		
Select a minimum of 1 course from these areas.		
English Composition3		
Select a minimum of 1 course from this area.		
Natural Sciences/Mathematics and Computer Science9		
Select a minimum of 3 courses from these areas to include a minimum of 3 semester hours in Mathematics.		

Fire Science Technical Courses 18

<i>Course</i>	<i>Title</i>	<i>Semester Hours</i>
BFS 3251	Introduction to Fire Protection	3
BFS 3345	Introduction to Fire Prevention	3
BFS 3430	Principles of Fire Behavior	3
BFS 3440	Building Construction for Fire Protection	3
BFS 3460	Fire Protection Systems	3
BFS 3470	Fire Protection Hydraulics and Water Supply	3

Fire Science Electives 21

Courses can be taken from general education or any 2000–3000 level course offered at CSU.

Total AAS Program Requirements 60

Associate of Applied Science Occupational Safety and Health



AAS in Occupational Safety and Health

The Associate of Applied Science (AAS) in Occupational Safety and Health is intended to ensure that students acquire the intellectual knowledge and technical skills that will enable them to advance in this field through organizational advancement and professional certification. This AAS fulfills the needs of both entry level safety personnel who wish to gain professional stature and experienced safety professionals who lack an advanced degree required to seek professional certification.

The Board of Certified Safety Professionals recognizes the CSU AAS in Occupational Safety and Health for the application process under both the Associate Safety Professional designation and the Certified Safety Professional certification.

General Studies Requirements 21

<i>Course</i>	<i>Title</i>	<i>Semester Hours</i>
Humanities/Fine Arts/Communications 6		
Select a minimum of 2 courses from these areas to include:		
SLS 1000	Student Learning Success (<i>Required</i>)	3
History/Behavioral and Social Sciences 3		
Select a minimum of 1 course from these areas.		
English Composition 3		
Select a minimum of 1 course from this area.		
Natural Sciences/Mathematics and Computer Science 9		
Select a minimum of 3 courses from these areas to include a minimum of 3 semester hours in Mathematics.		

OS&H Technical Courses 18

<i>Course</i>	<i>Title</i>	<i>Semester Hours</i>
BOS 3001	Fundamentals of OSH	3
BOS 3125	Hazardous Mat Management	3
BFS 3345	Introduction to Fire Prevention	3
BOS 3401	Construction Safety	3
BOS 3525	Legal Aspects	3
BOS 3640	Interactions of Hazardous Materials	3

OS&H Electives 21

To meet the required electives, students may complete any of the CSU General Studies, occupational safety and health, fire science or environmental management undergraduate 2000 and 3000 level courses that are not used to meet other requirements of their program.

Total AAS Program Requirements 60



Bachelor of Science Business Administration

The Bachelor of Science in Business Administration (BSBA) provides students with opportunities to be equipped with knowledge of business theories, policies and procedures needed to assume a responsible position within the world of business. The program refines a student's commitment to personal values and moral excellence as well as professional competence.

BS in Business Administration

General Studies Requirements 60

Course	Title	Semester Hours
Humanities and Fine Arts.....9		
Select a minimum of 3 courses from this area to include:		
SLS 1000	Student Learning Success (Required)	3
Behavioral and Social Sciences.....9		
Select a minimum of 3 courses from this area to include		
BBA 2401	Principles of Macroeconomics	3
BBA 3602	Principles of Management	3
Natural Sciences3		
Select a minimum of 1 course from this area.		
Mathematics.....3		
Select a minimum of 1 course from this area.		
History6		
Select a minimum of 2 courses from this area		
English Composition6		
EH 1010	English Composition I	3
EH 1020	English Composition II **	3
General Studies Electives.....24		
Courses can be taken from General Studies or any of the 2000–3000 level courses.		

General Concentration Requirements 60

(36 hours must be at the 3000–4000 level)

Major Requirements—Group A (Select 10 courses below).....30

Course	Title	Semester Hours
BBA 2010	Introduction to Business	3
BBA 3651	Leadership	3

BBA 3201	Principles of Marketing	3
BBA 2201	Principles of Accounting I	3
BHR 3352	Human Resource Management	3
BBA 3210	Business Law	3
BBA 4751	Business Ethics	3
BBA 4951	Business Policy and Strategy	3
BBA 3551	Information Systems Management	3
BBA 3301	Financial Management **	3

Major Requirements—Group B (Select 2 Courses)6

Select any two 4000 level business administration courses that have not already been used to satisfy other requirements.

Professional Electives24

Courses can be taken from Business Administration concentrations or any professional program area offered at CSU. Any course previously not taken can be utilized to satisfy this elective.

Total Program Requirements 120

Business Administration Concentrations12

Concentrations enable students to specialize in a business related area. This allows students to meet their educational goals and enhance their career opportunities. Students can add a specialization at any time prior to graduation by completing the Change of Program form, found in the myCSU Student Portal, and must complete four of the courses listed for that specialization. The concentration(s) completed by the students are listed on the graduation diploma. For example, if you chose marketing as an area in which you wish to concentrate, your diploma would indicate that you earned a Bachelor of Science in Business Administration with a Concentration in Marketing.

Concentrations Include: Finance, Hospitality and Tourism, Human Resource Management, Information Technology, International Management, Management, Marketing, Project Management and Sport Management.

A concentration can be earned by taking a minimum of four courses in that concentration.

Bachelor of Science Business Administration



BSBA/General

The General concentration is designed to equip students with a general overview of the skills necessary to manage human and physical resources. Covering a broad range of business topics, this cross-disciplinary degree program encourages a deeper understanding of business rather than focusing on a particular aspect.

BSBA/Finance

The Finance concentration is designed for a broad variety of careers since organizations of any nature cannot survive without individuals knowledgeable in this area. Finance is the art and science of managing money. Graduates will gain the knowledge to make financial related decisions effectively and assist their organizations in obtaining, administering, and managing funds wisely.

Course	Title	Semester Hours
BBA 2501	Principles of Microeconomics	3
BBA 2301	Principles of Accounting II **	3
BBA 4201	Financial Institutions	3
BBA 4301	International Finance	3
BBA 4351	International Economics	3
BBA 4446	International Legal Operations	3
BBA 4653	International Trade	3

BSBA/Hospitality and Tourism

The Hospitality and Tourism concentration prepares students for professions in the diverse industry of hospitality and tourism, including lodging, food service, tourism, and recreation related industries. The curriculum supports this objective by integrating technology, leadership, and case analysis of the global industry. The program is designed for individuals seeking entry into the profession, and those currently in the hospitality and tourism industry seeking to enhance their skills and ability to advance into supervisory or management positions.

Course	Title	Semester Hours
BHM 3010	Introduction to Hospitality	3
BHM 3020	Introduction to Tourism	3
BHM 3890	Accounting for Hospitality and Tourism	3
BHM 4100	Facilities Management and Design in Hospitality and Tourism	3
BHM 4300	Legal Aspects of Hospitality and Tourism	3
BHM 4400	Resort Management and Operations	3
BHM 4680	Marketing for Hospitality and Tourism	3

BSBA/Human Resource Management

Wise management understands that people are a company's greatest asset and takes proactive steps to keep their workplace satisfied and motivated. The BSBA degree with a concentration in Human Resource Management has been structured to equip students with the skills and real world training needed to maximize the efforts and productivity of personnel.

Course	Title	Semester Hours
BBA 2551	Intercultural Management	3
BHR 3551	Human Relations and Development	3
BHR 3301	Compensation and Benefits	3
BHR 3565	Employment Law	3
BHR 4350	Collective Bargaining	3
BHR 4501	International Human Resource Management	3
BHR 4601	Staffing Organizations	3

BSBA/Information Technology

Information Technology combines the human need for information with substantial training in current technology learning systems. The BSBA degree with a concentration in Information Technology focuses on the acquisition of theory and technical competencies associated with the information technology profession and provides fundamental knowledge and application in information technology and data information development.

Course	Title	Semester Hours
ITC 3001	Personal Computer Fundamentals	3
ITC 3450	Introduction to Data Communications	3
ITC 4010	System Analysis and Design	3
ITC 4150	Database Design and Implementation	3
ITC 4210	Programming Concepts and Problem Solving I	3
ITC 4230	Programming Concepts and Problem Solving II**	3
ITC 4310	Web Design and Development	3

BSBA/International Management

A company that is ill prepared to compete in an increasingly global arena will not survive. The BSBA degree with a concentration in International Management equips managers to meet the challenges of global competition. This program is designed to enable managers to focus on those global imperatives that will affect how successful business is to be done on the world stage.

Course	Title	Semester Hours
BBA 2551	Inter-Cultural Management	3
BBA 4653	International Trade	3
BBA 4301	International Finance	3
BBA 4351	International Economics	3
BBA 4426	International Management	3
BBA 4446	International Legal Operations	3
BHR 4501	International Human Resource Management	3

**Each of these courses requires a prerequisite. Please review the course descriptions and objectives for each course on our website to determine the prerequisite requirement.



Bachelor of Science Business Administration

BSBA/Management

The Management concentration is professional in nature. Its goal is to provide students with the skills necessary to function effectively in management positions. The program focuses on key aspects of management and prepares graduates for leadership roles in business, industry, government, or social service.

Course	Title	Semester Hours
BBA 2026	Organizational Communication	3
BBA 3451	Organizational Theory and Behavior	3
BBA 3826	Managerial Decision Making	3
BBA 4126	Project Planning	3
BBA 4426	International Management	3
BHR 4601	Staffing Organizations	3
BBA 4851	Production Management	3

BSBA/Marketing

Today's businesses need creative, highly educated marketing specialists who understand the ever-changing contemporary global economy. Successful marketers project consumer needs, translate those needs into products and services, and sell their products for a profit. This program provides the avenue for students to develop the knowledge, analytical skills, and creativity needed to excel in this exciting field.

Course	Title	Semester Hours
MAR 2251	Internet Marketing Principles	3
MAR 3211	Consumer Behavior	3
MAR 3231	Marketing Research	3
MAR 3271	Advertising	3
BHR 3565	Employment Law	3
MAR 4610	Strategic Marketing	3
MAR 4625	Direct Marketing	3

BSBA/Project Management

Good project managers get the job done on time and within budget while meeting exact specifications. The BSBA degree with a concentration in Project Management is designed for professionals who seek to enhance their ability to motivate people, integrate complex projects, and achieve cost-effective results.

Course	Title	Semester Hours
BBA 2026	Organizational Communication	3
BBA 2926	Cost and Scheduling Basics	3
BBA 3626	Project Management Overview	3
BBA 3826	Managerial Decision Making	3
BBA 4126	Project Planning	3
BBA 4226	Risk Management	3
BBA 4326	Contract Management and Procurement	3

BSBA/Sport Management

The Sports Management concentration provides students with the skills and knowledge necessary to succeed in the sport management field. Career opportunities include sport facilities managers, sport information directors, sport front office administrators, and sport communication relations directors.

Course	Title	Semester Hours
BSM 2701	Sociology of Sport	3
BSM 2801	Sport Marketing	3
BSM 3901	Sport Fund Raising	3
BSM 4001	Sport Facilities	3
BSM 4101	Sport Administration	3
BSM 4201	Sport Financing	3
BSM 4301	Sport Legal Liability and Risk Management	3

Elective Course Options

Internship—INT 4990 3-6 Semester Hours

The internship is an active learning course designed to apply and synthesize concepts and technical/clinical skills in a professional practical setting. The internship course is usually taken in the final year of the degree program. The setting for the internship is in an organization under the close supervision of organizational professionals and faculty supervisors. The organizational supervisor evaluates the intern from the practical perspective and the university supervisor evaluates the intern from the academic perspective. The internship can be taken as a business administration professional elective or can be part of a concentration if the internship is with a concentration agency or organization.

**Each of these courses requires a prerequisite. Please review the course descriptions and objectives for each course on our website to determine the prerequisite requirement.

Bachelor of Science Criminal Justice Administration



The Bachelor of Science (BS) in Criminal Justice Administration is designed for those seeking to obtain positions within the criminal justice field and for those officers who are seeking to advance through the ranks. The BS in Criminal Justice explores historical foundations of criminal justice agencies, processes, and modern day applications.

BS in Criminal Justice Administration

General Studies Requirements

60

Course	Title	Semester Hours
Humanities and Fine Arts.....9		
Select a minimum of 3 courses from this area to include:		
SLS 1000	Student Learning Success	3
BBA 3341	Technical Writing **	3
Behavioral and Social Sciences.....9		
Select a minimum of 3 courses from this area to include:		
BCJ 2201	Juvenile Delinquency	3
BCJ 2501	Criminology	3
Natural Sciences3		
Select a minimum of 1 course from this area.		
Mathematics.....3		
Select a minimum of 1 course from this area.		
History6		
Select a minimum of 2 courses from this area.		
English Composition6		
EH 1010	English Composition I	3
EH 1020	English Composition II **	3
Electives.....24		
Courses can be taken from general education or any 2000–3000 level course offered at CSU.		

Criminal Justice Administration Major Requirements

60

(36 hours must be at the 3000–4000 level)

Major Requirements—Group A

(Select 10 courses below)30

Course	Title	Semester Hours
BCJ 2001	Theory and Practices of Law Enforcement	3
BCJ 2002	Theory and Practices of Corrections	3
BCJ 3601	Criminal Law	3
BCJ 4101	Police and Community Relations	3
BCJ 3701	Criminal Investigation	3
BCJ 3801	Criminal Evidence and Legal Issues	3
BCJ 3301	Judicial Process	3
BCJ 3950	Constitutional Law for Criminal Justice	3
BCJ 4301	Supervision of Criminal Justice Personnel	3
BCJ 4701	Criminal Justice Organization and Administration	3

Major Requirements—Group B

(Select 2 courses below)6

BCJ 4385	Workplace Security	3
BBA 3651	Leadership	3
BCJ 4001	Procedures in the Justice System	3
BCJ 4201	Race and Ethnic Relations	3
BCJ 4601	Criminal Justice Current Topics	3
BCJ 4753	Terrorism Incident Management and Emergency	3
BCJ 2000	Introduction to Criminal Justice	3

Professional Electives24

Select any courses that have not been used to satisfy General Studies or Major Requirements.

Total Program Requirements

120

**Each of these courses requires a prerequisite. Please review the course descriptions and objectives for each course on our website to determine the prerequisite requirement.



Bachelor of Science Environmental Management

The Bachelor of Science (BS) in Environmental Management degree provides students with a foundation in federal EPA and state environmental rules and regulations. In addition, students are presented concepts reviewing environmental principles, resource use, and protection. Students enrolled in this program will acquire practical skills related to industrial waste, solid waste, and hazardous waste management along with the appropriate techniques, technology, and measures for minimizing air, soil, and water pollution. Our BS in Environmental Management program prepares students for employment in the corporate, industrial, consulting, or regulatory environmental compliance, control, or remediation professions.

BS in Environmental Management

General Studies Requirements

60

Course	Title	Semester Hours
Humanities and Fine Arts.....9		
Select a minimum of 3 courses from this area to include:		
SLS 1000	Student Learning Success	3
Behavioral and Social Sciences.....6		
Select a minimum of 2 courses from this area.		
Natural Sciences6		
Select a minimum of 2 courses from this area.		
Mathematics.....3		
MA 1100 will not satisfy this requirement. Please see the general education requirements for options.		
History6		
Select a minimum of 2 courses from this area.		
English Composition6		
EH 1010	English Composition I	3
EH 1020	English Composition II **	3
Electives.....24		
Courses can be taken from General Education or any 2000–3000 level course offered at CSU.		

**Each of these courses requires a prerequisite. Please review the course descriptions and objectives for each course on our website to determine the prerequisite requirement.

Environmental Management Major Requirements

60

Major Requirements—Group A

(Select 10 courses below)30

Course	Title	Semester Hours
BEM 3101	Environmental Science	3
BEM 3001	Environmental Law	3
BEM 3601	Waste Management	3
BEM 3501	Air Quality	3
BEM 3701	Hazardous Waste Management	3
BEM 3201	Environmental Assessment	3
BOS 3551	Environmental Issues	3
BOS 3640	Interactions of Hazardous Materials	3
BEM 4001	Pollution Prevention	3
BOS 4201	Toxicology	3

Major Requirements—Group B (Select 2 courses from the list below or any two 3000 to 4000 BEM, BFS, or OSH Courses.).....6

BEM 4301	Environmental Strategies	3
BOS 3651	Total Environmental, Health and Safety Management	3
BEM 4351	Environmental Technology	3
BFS 4753	Terrorism Incident Management and Emergency Procedures	3
BOS 4025	OSHA Standards	3
BOS 4520	Risk Management	3
BOS 4301	Industrial Hygiene	3
BBA 3651	Leadership	3
BOS 3751	Training and Development	3

Professional Electives24

Select any courses that have not been used to satisfy General Studies or Major Requirements.

Total Program Requirements

120

Bachelor of Science Fire Science



The Bachelor of Science (BS) in Fire Science presents the theoretical foundations for leadership and administration of fire service organizations. Extending from a comprehensive curriculum of fire prevention and fire protection, the BS in Fire Science program takes a multi-professional approach to policy integration, management of organizations and human resources, and includes comprehensive academic preparation in specialized fire service equipment and apparatus applications. This course of study also extends legal frameworks to applied fire service settings and context. Students earning a degree in fire science will embark on an educational path of professional development, transforming the fire service technical specialist to a leader in the profession.

BS in Fire Science

		Fire Science Major Course Requirements	60
General Studies Requirements			60
Humanities and Fine Arts			6
Select a minimum of 2 courses from this area to include:			
SLS 1000	Student Learning Success		3
Behavioral and Social Sciences			9
Select a minimum of 3 courses from this area to include:			
PS 2010	American State & Local Politics		3
Natural Sciences			6
Select a minimum of 2 courses from this area.			
Mathematics			3
Select a minimum of 1 course from this area.			
History			6
Select a minimum of 2 courses from this area.			
English Composition			6
EH 1010	English Composition I		3
EH 1020	English Composition II **		3
Electives			24
Courses can be taken from General Education or any 2000–3000 level course offered at CSU.			
		Major Requirements—Group A	
		<i>(Select 10 courses below)</i>	30
Course	Title		Semester Hours
BFS 3251	Introduction to Fire Protection		3
BFS 3345	Introduction to Fire Prevention		3
BFS 3601	Fire Prevention Organization and Management		3
BFS 3501	Advanced Fire Administration		3
BOS 3640	Interactions of Hazardous Materials		3
BFS 3820	The Community and the Fire Threat		3
BFS 4631	Management of Fire Incident Command Systems		3
BFS 4401	Legal Aspects of Fire Protection		3
BFS 4618	Incendiary Fire Analysis and Investigation		3
BFS 4753	Terrorism Incident Management and Emergency Procedures		3
		Major Requirements—Group B	
		<i>(Select 2 courses below or any two 3000 to 4000 BFS, BEM or BOS Courses)</i>	6
BOS 3125	Hazardous Materials Management		3
BFS 3480	Fire Department Safety Officer		3
BFS 3460	Fire Protection Systems		3
BFS 3440	Building Construction for Fire Protection		3
BFS 3430	Principles of Fire Behavior		3
BFS 3470	Fire Protection Hydraulics and Water Supply		3
BFS 4432	Fire Prevention and Code Enforcement		3
BFS 4550	Industrial Fire Protection		3
BBA 3651	Leadership		3
Professional Electives			24
Select any courses that have not been used to satisfy General Studies or major requirements.			
		Total Program Requirements	120

**Each of these courses requires a prerequisite. Please review the course descriptions and objectives for each course on our website to determine the prerequisite requirement.



Bachelor of Science Health Care Administration

The Bachelor of Science (BS) in Health Care Administration provides students with a solid foundation of knowledge regarding the health care industry, combined with the discipline to apply that knowledge in a professionally competent manner to advance the health of the local community. Emphasis is placed on building strong communication skills and organizational competence that highlight the effective health care administrator. The BS in Health Care Administration does not offer a clinical or infield experience component. Its purpose is to provide a broad educational background to those already working in the health care field.

BS in Health Care Administration

General Studies Requirements

60

Course	Title	Semester Hours
Humanities and Fine Arts.....9		
Select a minimum of 3 courses from this area to include:		
SLS 1000	Student Learning Success	3
Behavioral and Social Sciences.....9		
Select a minimum of 3 courses from this area to include:		
BBA 2401	Principles of Macroeconomics	3
BBA 2501	Principles of Microeconomics	3
Natural Sciences3		
Select a minimum of 1 course from this area.		
Mathematics.....3		
Select a minimum of 1 course from this area.		
History6		
Select a minimum of 2 courses from this area.		
English Composition6		
EH 1010	English Composition I	3
EH 1020	English Composition II **	3
Electives.....24		
Courses can be taken from General Education or any 2000–3000 level course offered at CSU.		

Health Care Administration Major Course Requirements

60

(36 hours must be at the 3000–4000 level)

Major Requirements—Group A

(Select 10 courses below)30

Course	Title	Semester Hours
BBA 3201	Principles of Marketing	3
BHA 3002	Health Care Management	3
BHA 3801	Critical Issues in Health Care	3
BBA 2201	Principles of Accounting	3
BHR 3352	Human Resource Management	3
BHA 4201	Health Care Law	3
BHA 4053	Financial Management in Health Care Organizations	3
BBA 3551	Information Systems Management	3
BHA 4101	Quantitative Methods for Health Care	3
BBA 4951	Business Policy and Strategy	3

Major Requirements—Group B

(Select 2 Courses from the list below or any

3000–4000 level business courses).....6

BHA 3202	Standards for Health Care Staff	3
BHA 3401	Health Unit Coordination	3
BHA 3501	Community Health	3
BHA 4001	Budgeting in Health Care	3
BBA 3651	Leadership	3

Professional Electives24

Select any courses that have not been used to satisfy General Studies or Major Requirements.

Total Program Requirements

120

**Each of these courses requires a prerequisite. Please review the course descriptions and objectives for each course on our website to determine the prerequisite requirement.

Bachelor of Science Human Resource Management



The Bachelor of Science (BS) in Human Resource Management prepares students for positions in human resource department leadership, to establish and advance organizational policies and guidelines, and to use the tools and techniques for developing transformational work environments. The program also prepares graduates to become influential business leaders equipped with the ability to identify, analyze and solve complex human resource and management issues.

BS in Human Resource Management

General Studies Requirements

60

Course	Title	Semester Hours
Humanities and Fine Arts.....9		
Select a minimum of 3 courses from this area to include:		
SLS 1000	Student Learning Success	3
Behavioral and Social Sciences.....9		
Select a minimum of 3 courses from this area to include:		
BBA 2401	Principles of Macroeconomics	3
BBA 2501	Principles of Microeconomics	3
Natural Sciences3		
Select a minimum of 1 course from this area.		
Mathematics.....3		
Select a minimum of 1 course from this area.		
History6		
Select a minimum of 2 courses from this area.		
English Composition6		
EH 1010	English Composition I	3
EH 1020	English Composition II **	3
Electives.....24		
Courses can be taken from general education or any 2000–3000 level course offered at CSU.		

Human Resource Management Major Course Requirements

60

(36 hours must be at the 3000–4000 level)

Major Requirements—Group A

(Select 10 courses below)30

Course	Title	Semester Hours
BHR 3565	Employment Law	3
BBA 2026	Organizational Communications	3
BBA 3602	Principles of Management	3
BHR 3352	Human Resource Management	3
BBA 2551	Intercultural Management	3
BBA 3551	Information Systems Management	3
BHR 3301	Compensation and Employee Benefit Plans	3
BBA 3651	Leadership	3
BHR 4350	Collective Bargaining	3
BHR 4680	Training and Development	3

Major Requirements—Group B

(Select 2 Courses below or any 3000-4000 level HR or business course)6

BHR 3551	Human Relations and Development	3
BHR 4501	International Human Resource Management	3
BHR 4601	Staffing Organizations	3
BBA 4951	Business Policy and Strategy	3

Professional Electives24

Any course not previously selected can be used to satisfy this requirement.

Total Program Requirements

120

**Each of these courses requires a prerequisite. Please review the course descriptions and objectives for each course on our website to determine the prerequisite requirement.



Bachelor of Science Information Technology

The Bachelor of Science (BS) in Information Technology is designed for individuals who wish to integrate the different disciplines of information technology within a business applications context. The program is concerned with the development, maintenance, management and study of computer-based information technology systems in organizations. Courses cover the key concepts of information technology, information systems management, and interpersonal and organizational communications. Graduates of this program will be able to create, maintain, and provide information technology and business related solutions in banking, government, academia, legal and judicial systems, the military, or any entry-level management position.

BS in Information Technology

General Studies Requirements

60

Course	Title	Semester Hours
Humanities and Fine Arts.....9		
Select a minimum of 3 courses from this area to include:		
SLS 1000	Student Learning Success	3
BBA 3341	Technical Writing **	3
Behavioral and Social Sciences.....6		
Select a minimum of 2 courses from this area.		
Natural Sciences6		
Select a minimum of 2 courses from this area.		
Mathematics.....3		
MA 1100 will not satisfy this requirement. Please see the general education requirements for options.		
History6		
Select a minimum of 2 courses from this area.		
English Composition6		
EH 1010	English Composition I	3
EH 1020	English Composition II **	3
Electives.....24		
Courses can be taken from general education or any 2000–3000 level course offered at CSU.		

**Each of these courses requires a prerequisite. Please review the course descriptions and objectives for each course on our website to determine the prerequisite requirement.

Information Technology

Major Course Requirements

60

Major Requirements (Required Courses).....36

Course	Title	Semester Hours
ITC 3001	Personal Computer Fundamentals	3
BBA 3331	E-Commerce	3
BBA 3551	Information Systems Management	3
ITC 3450	Introduction to Data Communication	3
ITC 3840	Maintaining Microcomputer Systems	3
ITC 4010	System Analysis and Design	3
ITC 4150	Database Design and Implementation	3
ITC 4210	Programming Concepts and Problem Solving I	3
ITC 4310	Web Design and Development	3
ITC 4390	Internet and Network Security	3
ITC 4760	Information Technology Evaluation and Implementation I	3
ITC 4780	Information Technology Evaluation and Implementation II **	3

Professional Electives24

Select any 3000 or 4000 level business course to satisfy this requirement. Recommended courses included (but not required):

ITC 4175	Database Implementation and Management	3
ITC 4230	Programming Concepts and Problem Solving II **	3
ITC 4453	IT Infrastructure Management	3
BBA 3391	Information Technology Cost Analysis	3
BBA 4951	Business Policy and Strategy	3

Total Program Requirements

120

Bachelor of Science Occupational Safety and Health



Occupational Safety and Health is the science and practice of anticipation, recognition, evaluation, and control of health hazards arising from the work environment. It includes any aspect of health and safety in the workplace, ranging from physical injury to biological and chemical hazards to on-the-job-stress. The Bachelor of Science (BS) in Occupational Health and Safety provides the tools and training for professional success.

BS in Occupational Safety and Health

General Studies Requirements 60

<i>Course</i>	<i>Title</i>	<i>Semester Hours</i>
Humanities and Fine Arts.....9		
Select a minimum of 3 courses from this area to include:		
SLS 1000	Student Learning Success	3
BBA 3341	Technical Writing **	3
Behavioral and Social Sciences.....6		
Select a minimum of 2 courses from this area.		
Natural Sciences6		
Select a minimum of 2 courses from this area.		
Mathematics.....3		
MA 1100 will not satisfy this requirement. Please see the general education requirements for options.		
History6		
Select a minimum of 2 courses from this area.		
English Composition6		
EH 1010	English Composition I	3
EH 1020	English Composition II **	3
Electives.....24		
Courses can be taken from general education or any 2000–3000 level course offered at CSU.		

The Board of Certified Safety Professionals will recognize CSU degrees for the application process under both the ASP designation and the CSP certification, along with credit towards recertification in the Continuance of Certification program.

Occupational Safety and Health Major Course Requirements 60

Major Requirements—Group A		
<i>(Select 10 courses listed below).....30</i>		
<i>Course</i>	<i>Title</i>	<i>Semester Hours</i>
BOS 3001	Fundamentals of OSH	3
BOS 3525	Legal Aspects of Safety and Health	3
BOS 3401	Construction Safety	3
BOS 3701	Industrial Ergonomics	3
BOS 3640	Interactions of Hazardous Materials	3
BOS 3651	Total Environmental, Health, and Safety Management	3
BFS 3345	Introduction to Fire Prevention	3
BOS 4025	OSHA Standards	3
BOS 4301	Industrial Hygiene	3
BOS 4201	Toxicology	3
Major Requirements—Group B		
<i>(Select 2 courses listed below)6</i>		
BOS 3125	Hazardous Materials Management	3
BOS 4601	Accident Investigation	3
BOS 4520	Risk Management	3
BOS 4010	Safety Supervisor/Project Management	3
BBA 3651	Leadership	3
BOS 3301	Fleet Safety	3
BOS 3751	Training and Development	3
Professional Electives24		
Courses can be taken from the Fire Science Concentration listed below or any professional program area offered at CSU. Any course previously not taken can be used to satisfy this elective.		

BOS/Concentration Courses in Fire Science 12
(A minimum of 4 courses must be completed. Refer to the website for details.)

Total Program Requirements 120



Bachelor of Science Organizational Leadership

The Bachelor of Science (BS) in Organizational Leadership is designed to introduce students to the methods and skills necessary to maximize human capital in organizations; to develop individual and interpersonal skills for achieving successful organizational goals; to enhance positive organizational change; and to foster lifelong learning and continuous growth. Topics covered include organizational behavior; business ethics; team building; creative thinking; organizational psychology; negotiation/conflict resolution; and business policy and strategy. Students completing this program will acquire the fundamental leadership concepts applicable in profit, not-for-profit, service, or manufacturing environments.

BS in Organizational Leadership

General Studies Requirements

60

Course	Title	Semester Hours
Humanities and Fine Arts.....9		
Select a minimum of 3 courses from this area to include:		
SLS 1000	Student Learning Success	3
Behavioral and Social Sciences.....9		
Select a minimum of 3 courses from this area to include:		
PSY 1010	General Psychology	3
Natural Sciences3		
Select a minimum of 1 course from this area.		
Mathematics.....3		
Select a minimum of 1 course from this area.		
History6		
Select a minimum of 2 courses from this area.		
English Composition6		
EH 1010	English Composition I	3
EH 1020	English Composition II **	3
Electives.....24		
Courses can be taken from General Education or any 2000–3000 level course offered at CSU.		

Organizational Leadership Major Course Requirements

60

(36 hours must be at the 3000–4000 level)

Major Requirements—Group A

(Select 10 courses listed below).....30

Course	Title	Semester Hours
BBA 3451	Organizational Theory and Behavior	3
BBA 3210	Business Law	3
BBA 4951	Business Policy and Strategy	3
BBA 4751	Business Ethics	3
BSL 4000	Managing Diversity in Organizations	3
BSL 4040	Communication Skills for Leaders	3
BSL 4060	Team Building and Leadership	3
BSL 4160	Negotiation/Conflict Resolution	3
PSY 3140	Social Psychology**	3
PSY 4680	Industrial Organizational Psychology**	3

Major Requirements—Group B

(Select 2 Courses below or any 3000-4000 level business course).....6

BBA 3651	Leadership	3
BBA 3201	Principles of Marketing	3
BBA 3301	Financial Management	3
BBA 3551	Information Systems Management	3
BBA 4426	International Management	3
BBA 4851	Production Management	3
BSL 4080	Creative Thinking and Problem Solving	3
BHR 4680	Training and Development	3
INT 4990	Internship for Organizational Leadership	3

Professional Electives.....24

Any course not previously selected can be used to satisfy this requirement.

Total Program Requirements

120

**Each of these courses requires a prerequisite. Please review the course descriptions and objectives for each course on our website to determine the prerequisite requirement.

Bachelor of Science Psychology



The Bachelor of Science in Psychology provides full theoretical coverage in the science of psychology while introducing critical skills necessary to function proficiently in applied service provision settings. Interdisciplinary by design, the program builds upon an integrated foundation of general and applied science, research methods and technical writing, health care management, and human relations and development.

Note: This program is a general survey of psychology and will not qualify graduates to become a licensed counselor, social worker or psychologist. Students should consult state requirements and institutions in which they desire to transfer prior to enrolling in this program.

BS in Psychology

<i>General Studies Requirements</i>			60	<i>Psychology Major Course Requirements</i>			33
<i>Course</i>	<i>Title</i>	<i>Semester Hours</i>		Major Requirements—Group A			
Humanities and Fine Arts.....9				<i>(Select 6 courses below)18</i>			
Select a minimum of 3 courses from this area to include:				<i>Course</i>	<i>Title</i>	<i>Semester Hours</i>	
SLS 1000	Student Learning Success	3		PSY 2010	Abnormal Psychology	3	
				PSY 3019	History and Systems of Psychology**	3	
				PSY 3350	Theories of Personality**	3	
				BBA 3341	Technical Writing**	3	
				BHA 3002	Health Care Management	3	
				PSY 4501	Research Methods in Psychology**	3	
Behavioral and Social Sciences.....6				Major Requirements—Group B			
Select a minimum of 2 courses from this area to include:				Social, Cognitive, Developmental, and Experimental Psychology			
PSY 1010	General Psychology	3		<i>(Select 2 courses below)6</i>			
				PSY 3150	Developmental Psychology**	3	
				PSY 3140	Social Psychology**	3	
				PSY 4021	Physiological Psychology**	3	
				PSY 4460	Cognitive Psychology**	3	
Natural Sciences6				Major Requirements—Group C			
Select a minimum of 2 courses from this area.				Applied Psychology (Select 3 courses below)9			
Mathematics3				PSY 3505	Psychology of Adjustment**	3	
MA 1100 will not satisfy this requirement. Please see the general education requirements for options.				PSY 3380	Psychology of Learning**	3	
History6				PSY 4560	Psychological Assessment**	3	
Select a minimum of 2 courses from this area.				PSY 4620	Health Psychology**	3	
English Composition6				PSY 4680	Industrial Organizational Psychology**	3	
EH 1010	English Composition I	3		INT 4990	Internship***	3-6	
EH 1020	English Composition II **	3		BBA 3651	Leadership	3	
Electives.....24				Electives—Upper Division27			
Courses can be taken from general education or any 2000–3000 level course offered at CSU.				Any 3000-4000 level courses. Students may also select a focused area of study across the CSU disciplines.			
				Total Program Requirements			120

**Each of these courses requires a prerequisite. Please review the course descriptions and objectives for each course.
 *** INT 4990 Internship (3–6) The internship is an active learning course designed to apply and synthesize concepts and technical/clinical skills in a professional practical setting. The internship course is usually taken in the final

year of the degree program. The setting for the internship is in an organization under the close supervision of organizational professionals and faculty supervisors. The organizational supervisor evaluates the Intern from the practical perspective and the University Supervisor evaluates the Intern from the academic perspective.



Master of Business Administration

The Master of Business Administration (MBA) is designed to help propel students' careers toward top management positions in the ever-evolving business climate. A focus is made on practical content, research skills, and job-related behaviors critical for success in today's competitive business world.

Master of Business Administration

Master of Business Administration Requirements

37

MBA Core Courses25

Course	Title	Semester Hours
OR 5000	Student Orientation	1
MHR 6451	Human Resource Management Methods	3
MBA 5501	Advanced Marketing	3
MBA 6001	Organizational Research and Theory	3
MBA 6601	International Business	3
MBA 5401	Management Information Systems	3
MBA 6301	Business Ethics	3
MBA 5101	Strategic Management and Business Policy	3
MBA 5652	Research Methods	3

MBA Concentration Courses12

MBA/General

The General MBA concentration provides students an opportunity to select any 4 (12 Semester Hours) graduate business or business related courses from the graduate business concentrations. Students also have the opportunity to complete 3-6 hours of supervised internship (INT 5990 for 3-6 Semester Hours), which substitutes 1-2 graduate business or business related courses.

MBA/Finance

The MBA degree with a concentration in Finance will assist students with gaining the skills they need to assist their organization in obtaining, administering, and managing funds wisely. All organizations, big or small, need people who are skilled in finance to ensure financial growth. Finance professionals make investments and oversee the financial planning of the companies they work for.

MBA 6081	Corporate Finance	3
MBA 6641	International Economics	3
MBA 6651	International Finance	3
MBA 6841	Public Budgeting	3

MBA/Health Care Management

The MBA degree with a concentration in Health Care Management is designed to help students advance their career in this exciting, fast-paced industry. With the constantly evolving nature of healthcare, professionals familiar with new trends, regulations, and state of the art management techniques and are in demand.

MHA 5001	Health Care Financial Management	3
MHA 5101	Legal Foundations of Health Care	3
MHA 5201	Health Resources and Policy Analysis	3
MHA 6501	Advanced Health Care Management	3

MBA/Human Resource Management

The MBA degree with a concentration in Human Resource Management is designed to provide students with the skills needed to motivate and maximize the productivity of personnel.

MHR 6401	Employment Law	3
MHR 6551	Training and Development	3
MHR 6751	Labor Relations and Collective Bargaining	3
MHR 6901	Compensation Management	3

MBA/Marketing

The Marketing concentration guides students to develop the knowledge, analytical skills, and creativity needed to excel in this field. Today's businesses need creative, highly educated marketing specialists who understand the changing global economy. Successful marketers anticipate consumer needs, translate those needs into products and services, and create campaigns to sell their products for a profit.

MBA 5841	Strategic Marketing	3
MBA 5851	Marketing Research	3
MBA 5861	New Product Marketing	3
MBA 5871	Business-to-Business Marketing	3

Master of Business Administration



MBA/Project Management

The Project Management concentration is created for professionals who seek to enhance their ability to motivate people, complete complex projects, and achieve cost-effective results. Project managers are usually responsible for directing a project, ensuring that the project stays within the timeline and budget, and solving any problems that may arise.

MBA 6931	Project Management Strategy and Tactics	3
MBA 6941	Managing Project Teams	3
MBA 6951	Managing Complex Projects	3
MBA 6961	Project Management	3

MBA/Public Administration

The Public Administration concentration is designed to prepare students with the leadership, policy, research, finance, and budgeting knowledge they need to succeed in today's competitive business environment.

MBA 6841	Public Budgeting	3
MBA 6851	Administration of Public Institutions	3
MBA 6861	Public Policies	3
MBA 6871	Public Finance and Legislative Procedures	3

Other MBA Electives

INT 5990	Internship	3-6
MBA 6053	Economics for Managers	3
MBA 6151	Operations Research	3

Internship—INT 5990 3-6 Semester Hours

The internship is an active learning course designed to apply and synthesize concepts and technical/clinical skills in a professional practical setting. The internship course is usually taken in the final stages of the graduate degree program. The setting for the internship is in an organization under the close supervision of organizational professionals and faculty supervisors. The organizational supervisor evaluates the intern from the practical perspective, and the university supervisor evaluates the intern from the academic perspective. Students within any business concentration may, with consent, substitute one to two courses within the concentration for participation in the internship experience.



Master of Science Criminal Justice Administration

The Master of Science (MS) in Criminal Justice Administration is designed to provide post-baccalaureate education to criminal justice professionals. The primary goal of the program is to develop the graduate's ability to analyze, comprehend and resolve the complex problems confronting the criminal justice system.

CSU learning partners receive additional benefits. If you are a member of the National Sheriffs' Association or International Union of Police Associations—you, your spouse and children qualify for a 10% tuition discount.



"I chose to earn my degree because I wanted to give back to the community. Completing my education with CSU will give me resources to honor that commitment."

John Boehm

MS in Criminal Justice

Total Program Requirements

37

<i>Course</i>	<i>Title</i>	<i>Semester Hours</i>
OR 5000	Student Orientation	1
MCJ 5135	Theory of Crime and Criminology	3
MCJ 5078	Computer Applications for Criminal Justice Administration	3
MCJ 5390	Critical Analysis of Criminal Justice Administration	3
MCJ 5460	Juvenile Justice Administration and Delinquency	3
MCJ 5532	Research Methods in Criminal Justice Administration	3
MCJ 6150	Training and Development in Criminal Justice	3
MCJ 6230	Constitutional Law for Criminal Justice	3
MCJ 6257	Criminal Courts and Professional Ethics	3
MCJ 6374	Special Topics in Criminology and Criminal Justice	3
MCJ 6453	Global Terrorism	3
MCJ 6530	Critical Analysis of Criminal Justice Public Policy	3
MBA 6841	Public Budgeting	3

Master of Science Emergency Services Management



The Master of Science (MS) in Emergency Services Management is designed to produce an educated, multi-disciplined, proactive group of professionals who must evaluate risk analysis and prevention, secure communications reliability and provide for mitigation along with economic and social recovery in the face of disastrous natural or man-made catastrophic events.

Total Program Requirements

37

<i>Course</i>	<i>Title</i>	<i>Semester Hours</i>
OR 5000	Student Orientation	1
MOS 6801	Emergency Management	3
MSE 6201	Homeland Security	3
MCJ 6374	Special Topics in Criminology and Criminal Justice	3
MCJ 6453	Global Terrorism	3
MSE 5201	Advanced Fire Administration	3
MOS 5425	Advanced Toxicology	3
MSE 6301	Risk Management	3
MSE 5101	Legal Aspects of Emergency Services Management	3
MHS 5201	Weapons of Mass Destruction	3
MSE 5301	Interagency Disaster Management	3
MOS 5640	Advanced Interactions of Hazardous Materials	3
MSE 6701	Case Studies in Natural and Man Made Disasters	3



Master of Science Occupational Safety and Health

The Master of Science (MS) in Occupational Safety and Health is designed for mid-career professionals who seek to expand their management options. In the public and private sector, awareness of the need and benefits of environmental health protection and requirements for occupational safety are keen and increasing.

The MS in Occupational Safety and Health with a concentration in Environmental Management program is designed to equip leaders, executives, and managers—whether they work in the private sector or for an environmental non-profit organization—with the skills and knowledge necessary to create environmentally and economically sustainable organizations.

With increases in consumption of global natural resources, businesses and governments are now dealing with a world-wide global economy that must address sensitive environmental, safety and health issues if we are to pass on a sustainable ecosystem to future generations. This degree program addresses those issues and concerns, along with exploring potential state-of-the-art resolutions to this dilemma.

Total Program Requirements

37

Course	Title	Semester Hours
OR 5000	Student Orientation	1
MOS 5101	Safety and Accident Prevention	3
MOS 5201	Safety Engineering	3
MHR 6551	Training and Development	3
MOS 6701	Advanced Ergonomics	3
MBA 5652	Research Methods	3
MOS 6301	Advanced Industrial Hygiene	3
MOS 5301	Fire Protection Technology	3
MOS 5425	Advanced Toxicology	3

Students may select either the General or the Environmental Management concentration.

General Concentration Courses

12

Course	Title	Semester Hours
MOS 5525	ISO 14000	3
MBA 6301	Business Ethics	3
MOS 6625	System Safety Engineering	3
MOS 6801	Emergency Management	3

Environmental Management Concentration Courses

12

Course	Title	Semester Hours
MEE 5801	Industrial and Hazardous Waste Management	3
MEE 5901	Advanced Solid Waste Management	3
MEE 6201	Advanced Pollution Prevention	3
MEE 6501	Advanced Air Quality Control	3

Master of Science Organizational Leadership



The Master of Science (MS) in Organizational Leadership is designed to prepare graduate students to assume leadership roles in business, educational, governmental, military, and not-for-profit organizations. This innovative program places an emphasis on strategic planning and the strategic use of resources to create an optimum work environment. Students will be encouraged to develop individual and interpersonal skills for achieving successful organizational goals, enhancing positive organizational change, and fostering lifelong learning and continuous growth. Topics covered include business ethics; intercultural management; training and development; managing project teams; strategic marketing, strategic management and business policy; crisis communication management; psychological foundations of leadership; and current issues in leadership. Career opportunities for students completing this program may include supervisory or leadership roles in human resources, operations, corporate training, career planning, corporate marketing and business consulting.

Total Program Requirements

37

<i>Course</i>	<i>Title</i>	<i>Semester Hours</i>
OR 5000	Student Orientation	1
MBA 6301	Business Ethics	3
MBA 6631	Intercultural Management	3
MHR 6551	Training and Development	3
MBA 5841	Strategic Marketing	3
MBA 5101	Strategic Management and Business Policy	3
MBA 6941	Managing Project Teams	3
MSL 5080	Methods of Analysis for Business Operations	3
MSL 5200	Crisis Communication Management	3
MSL 6000	Psychological Foundations of Leadership	3
MSL 6040	Current Issues in Leadership	3

Organizational Leadership Electives

6

(Select 2 courses below. Students may also select any MBA or MOS course.)

<i>Course</i>	<i>Title</i>	<i>Semester Hours</i>
MHR 6451	Human Resource Management Methods	3
MBA 5501	Advanced Marketing	3
MHR 6401	Employment Law	3
MSL 5100	Applied Research Project	3
INT 5990	Internship	3



Doctor of Business Administration

The Doctor of Business Administration is designed to present new knowledge in expanding and advancing the professional development of practicing managers and professionals in the business arena. This program emphasizes advanced decision-making, leadership skills, in-depth knowledge of theory, and applied research. Learners will explore challenging topics such as globalization, ethics, stakeholder relationships, finance, and management issues directly related to personal professional objectives. This program builds on the concepts learned in the master's degree and enhances skills developed in a learner's current profession.

The DBA program offers two options consisting of 61 semester hours including:

Option 1: Dissertation

- 45 hours of required DBA courses
- 12 hours of dissertation courses
- 3 hours of comprehensive exam and dissertation defense
- 1 hour student orientation course

Option 2: Research Project

- 48 hours of required DBA courses
- 9 hours of project courses
- 3 hours of comprehensive exam and research project defense
- 1 hour student orientation course

All program requirements must be completed through CSU within 10 years of your initial course enrollment.

Total Program Requirements

61

Course	Title	Semester Hours
DBA 7000	Student Orientation	1
DBA 7035	Business, Government and Society	3
DBA 7180	Managerial Economics and Business Theory	3
DBA 7240	Doctoral Writing and Inquiry into Research	3
DBA 7310	Statistics for Business Decisions and Research	3
DBA 7420	Organizational Behavior and Comparative Management	3
DBA 7553	Human Resource Management	3
DBA 7632	Business Ethics and Corporate Responsibility	3
DBA 8149	Business Research Methods	3
DBA 8230	Marketing Research and Competitive Strategy	3
DBA 8341	Corporate Finance	3
DBA 8475	Operations and Supply Chain Management	3
DBA 8552	Management Accounting and Control Systems	3
DBA 8671	Technology and Innovation Management	3
DBA 8710	International Business and Global Strategy	3
DBA 8758	Negotiations and Business Strategy	3
Option 1: Dissertation		
DBA 9101	Comprehensive Exams	2
DBA 9306 A	Dissertation—Concept Paper	3
DBA 9306 B	Dissertation—Methodology/Ethics	3
DBA 9306 C	Dissertation—Proposal	3
DBA 9306 D	Dissertation—Manuscript	3
DBA 9410	Dissertation—Defense	1
Option 2: Research Project		
DBA 8800	Organizational Psychology	3
DBA 9201	Comprehensive Review	3
DBA 9406 A	Project—Concept Paper	3
DBA 9406 B	Project—Methodology/Ethics	3
DBA 9406 C	Project—Report	3
DBA 9510	Project—Defense	1

Undergraduate/Graduate Certificate Programs



Competition is intense in today's business climate. The online certificate programs at CSU are designed to offer you a cost-effective option for enhancing your resume. Choose from undergraduate and graduate certificates that deliver extensive, specialized training in several desirable concentrations.

All certificate programs require successful completion of the CSU Student Orientation course and specific credit hour requirements. For more information, please visit www.ColumbiaSouthern.edu/Degree.

Certificate Transfer Option

Students who complete an undergraduate/graduate certificate program through CSU may transfer those courses into a degree program with the corresponding concentration. Similarly, students enrolled in a degree program with a concentration, may transfer the concentration courses into the corresponding certificate program. The fee for processing this transfer and certificate is \$150. To request this transfer, the certificate has to be petitioned for prior to completing the degree, unless petitioning for a different certificate in a separate concentration so as not to diminish the degree. You must complete the "Degree to Certificate Transfer Request" form within the myCSU Student Portal.

No transfer credit is accepted into certificate programs. All courses must be completed as required by the certificate.

Academic Credit

Students earn three semester hours of credit for each course successfully completed, but may opt to receive 4.5 Continuing Education Units (CEUs) in lieu of academic credit.

Undergraduate Certificate Programs

Complete four courses (12 Semester Hours) within one undergraduate concentration area.

Environmental Management
Finance
Fire Science
Hospitality and Tourism
Human Resource Management
Information Technology

International Management
Management
Marketing
Occupational Safety and Health
Project Management
Sport Management

Graduate Certificate Programs

Complete four courses (12 Semester Hours) within one graduate concentration area.

Environmental Management
Finance
Health Care Management
Human Resource Management
International Management

Marketing
Occupational Safety and Health
Project Management
Public Administration

Other Certificates

CSU also offers a Certificate in Industrial Hygiene Management (CIHM). Visit our website for more details.

Note: Certificates are not eligible for Federal Financial Aid.



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Online Degree Options

- Business Administration
- Organizational Leadership
- Fire Science Administration
- Criminal Justice Administration
- Psychology



CSU/Waldorf Relationship

Waldorf College is owned by Mayes Education Inc., a subsidiary of Columbia Southern University (CSU). The two institutions are independent schools with separate governance and accreditation. Visit www.Waldorf.edu or call the Waldorf Online Admissions Department at (877) 267-2157 to learn more.

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- 12 Course MBA Program
- No Thesis or Capstone Project
- No Scheduled Online Sessions
- Latest Technology
- Audio and Visual Examples
- Interactive Courses
- SACS Accredited
- ACBSP Accredited (College of Business)
- Financial Aid Available
- VA/DANTES Tuition Assistance

At CSU, we are committed to providing our students with resources that will enhance their educational experience. Visit www.ColumbiaSouthern.edu/Partners/Universities/ to view a complete list of CSU educational affiliations.

UNA Online MBA Concentrations

- Professional Concentration
- Information Systems
- International Business
- Healthcare Management
- Finance Concentration
- Executive Option



CSU/UNA Relationship

As an academic partner, Columbia Southern University (CSU) promotes the University of North Alabama (UNA) online MBA program. The CSU Admissions Department answers prospective student questions concerning the online MBA program, admissions process, and enrollment procedures. UNA Applications for Admission,

application materials and admission decisions for the online MBA program are handled by UNA. Students enrolling in the UNA online MBA are students of UNA and take courses taught by UNA professors. The MBA degree will be granted by UNA.

Visit www.ColumbiaSouthern.edu/UNA for more information.



National Sheriffs' Association

Online Certificate Program and Courses

Certificate in Court Security Operations

- Introduction to Court Security
- Protecting Court Personnel
- Physical Security
- Court Security Supervision

Jail Operations Courses

- Jail Operations Management
- First and Second Line Supervisor Training

FREE Homeland Security Training

- Jail Evacuation

National Sheriffs' Association Center for Court Security and Jail Operations

The National Sheriffs' Association (NSA) Center for Court Security and Jail Operations at CSU is dedicated to enhancing Court Security and Jail Operations in the United States by providing training and resources on the key elements of court security and jail operations. Completely online courses are available on a variety of subjects including protecting court personnel, physical security, jail evacuation and more.

Visit us online for details about the **Certificate in Court Security Operations and Online Jail Operations Courses** at www.ColumbiaSouthern.edu/Court-Security.



Chief Brunacini Fire-Rescue Leadership Institute

This "Hawaiian Shirt Boot Camp" for chief officers introduces attendees to an array of case studies

and personal experiences by some of our nation's fire service leaders. Roundtable discussions and presentations led by America's most renowned fire chief, Alan Brunacini, are designed to prepare individuals for their journey through fire and rescue leadership.

Retreat Benefits

Retreat participants are eligible to receive the following:

- 2 Continuing Education Units (CEU's) AND/OR
- 3 optional hours of CSU college credit upon successful completion of additional course work
- All Registrations Include the Blue Card Command Certification Program 50 Hour Online Course (\$385 Value)

CONFERENCE SCHEDULE 2011

JULY 21-23, 2011

Firehouse Expo 2011
Baltimore, MD

DEC. 1-4, 2011

Columbia Southern University
Orange Beach, AL

Each retreat is limited to 40 participants. Reserve your space today!

www.ColumbiaSouthern.edu/Fire-Leadership



Columbia Southern University | 21982 University Lane | P.O. Box 3110 | Orange Beach, AL 36561
 Phone (800) 977-8449 • Fax (251) 224-0540 • admissions@columbiasouthern.edu
 www.columbiasouthern.edu

APPLICANT INFORMATION

Mr. ___ Ms. ___ Mrs. ___ Dr. ___
 Name (First) _____ (Middle) _____ (Last/Maiden) _____
 Address _____
 City _____ State/Providence _____ Zip _____
 Country _____ E-Mail _____
 Marital Status _____ S.S. # _____ - _____ - _____ Cell Phone _____
 Telephone: Business (____) _____ - _____ Home (____) _____ - _____ Fax (____) _____ - _____
 Gender: Male Female Date of Birth: ____/____/____
 Ethnic Affiliation (check one): White/Non-Hispanic Black/Non-Hispanic American Indian
 Asian/Pacific Islander Hispanic Other
 Present Employer _____ City _____ State/Providence _____
 Zip _____ Is your organization a Learning Partner? Yes _____ No _____

Where did you learn about Columbia Southern University? Please include details in the space provided.

Internet Search Magazine Ad Flyer/Poster E-mail Direct Mail Education Officer Conference
 Referral Other DETAILS _____

Examples: name search engine used (such as google, msn or other); name magazine or other print source; name internet source, learning partner ...

DEGREE PROGRAM

Select the program in which you wish to apply.

___ AA in General Studies
 ___ AAS in Business
 ___ AAS in Criminal Justice Administration
 ___ AAS in Fire Science
 ___ AAS in Occupational Safety & Health
 ___ MS in _____
 ___ MBA General
 ___ MBA Concentration _____
 ___ MS in Occupational Safety & Health
 ___ MS in Occupational Safety & Health/Fire Science
 ___ Doctorate of Business Administration (DBA)

Please list the bachelor degree program you are interested in pursuing, i.e. Marketing.

___ BS in _____
 ___ BSBA General
 ___ BSBA Concentration _____

Indicate Status:

First-Time Degree Certificate-Seeking Student
 Transfer Student Returning Student
 Non-Degree Seeking/Transient Student

PREVIOUS EDUCATION

Prospective students choosing an undergraduate degree (Associate or Bachelor) must submit a high school transcript and all other college transcripts. College transcripts with degrees must show a conferred date.

Prospective students choosing Graduate program (Master degree) must submit a Bachelor transcript with a conferred degree.

The Doctor in Business Administration (DBA) must submit a conferred Bachelor degree, conferred Masters degree and a resume with two years of professional experience after the Bachelor degree was obtained.

Additionally, CSU reserves the right to request a high school transcript.

Please contact an admissions representative with any questions you may have at ext 6521.

Name of High School _____ Year Graduated _____

If you are not a high school graduate, you must have earned a GED. Date Received: ____/____/____

COLLEGE EDUCATION

College/University Name	Date Graduated	Degree Earned	Concentration	Credits Earned

Check all that apply.

I am a military Servicemember.
 Branch _____
 I am active military and would like to receive information on using Tuition Assistance or DANTES benefits.
 I am a veteran and would like to receive information on using VA benefits.
 I am a veteran and will not be using my VA benefits.
 I have previously used my VA benefits.
 I am planning to use Federal Financial Aid.
 I've already submitted my FAFSA with the CSU school code of 041215.
 I am a spouse or dependent of a veteran.
 I am a spouse of an active duty military member.

A student may send copies of transcripts or documents during the initial admission stages and enroll as a Conditional Student (not eligible for Title IV). The student must provide official transcripts prior to completing 12 undergraduate/ 7 graduate credit hours or future enrollments will be delayed. Students who are interested in Title IV funding must submit all official transcripts from previously attended institutions at the time of admission. In the box below, please indicate which schools will be providing us official transcripts.

University/ College Name Your name as it will appear on transcript

CSU uses the guidelines established by ACE (American Council on Education) to determine if certain professional licenses, certificates, training programs, and military training warrant the awarding of academic credit. Submit all professional licenses and/or certifications that have listed the number of CEU's awarded and/or classroom contact hours.

Name of Certificate, License, or Training Program	Documentation Date Completed	Attached (Yes/No)
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Please list additional Professional Licenses, Certifications, and Training Programs on a separate paper.

I certify that to the best of my knowledge the information provided in this application is accurate and complete. I understand that if this information or any other information upon which my admission is based is found to be inaccurate or incomplete, the school may rescind my degree. If I am approved for admission and decide to enroll at Columbia Southern University, I agree to abide by the rules and regulations of the University as contained in the University Catalog. I acknowledge that all forms, transcripts, and other required documents submitted to Columbia Southern University will become the property of the University and will not be forwarded to another institution or returned to me.

Applicant Signature

Date

Please forward your completed application along with all necessary documents and your application fee to:
CSU Admissions Department • P.O. Box 3110 • 21982 University Lane • Orange Beach, AL 36561

ADMISSIONS STATUS OPTION (Select One):

I wish to enroll in courses immediately after submitting my application. I understand my Admission Status will be "Temporary" pending the completion of my transfer credit evaluation. I further understand while on "Temporary" status, I am responsible for only enrolling in courses that I will not be transferring to CSU and that meet the requirements of my selected program. Once all transcripts are received and evaluated, an Application Evaluation Report will be issued and my status changed to "Conditional." After all official transcripts have been received, my status will change to "Accepted." I will not be allowed to complete more than 12 semester hours undergraduate or 7 semester hours graduate until my Admission Status is "Accepted." I have read the Admission Status Policy, CSU Admission Requirements, Transfer Credit Policy, and I meet the requirements for the program I am enrolling.

I wish to wait on enrolling in courses until my Application Evaluation Report is completed so that I will know what transfer credit CSU has accepted and what courses are required before I begin my degree program with CSU.

Application Fee: \$25.00 domestic; \$50.00 foreign
(Application Fee is Non-Refundable)

Method of Payment

- VISA/MC
 AMEX
 DISCOVER
 CHECK ENCLOSED

Card No. _____

Exp. Date _____

Name on Card _____