



**David Siler** is the Managing Partner of the firm of Distinctive Human Resources, Inc. (DHR). DHR has provided consulting services and served as the in-house HR Representative for many mid- Atlantic businesses in the area of Human Resources (3M, Caterpillar, Coca-Cola, etc.). He has 30 years of experience as a senior level HR practitioner both domestically and internationally. David was a VP of HR for a Fortune 100 company prior to opening his consulting practice.

David is the creator and instructor for the Distinctive HR learning system that has helped hundreds achieve PHR, SPHR, and GPHR certification by HRCI. He has been teaching and developing this program for over 15 years. While the program materials are nationally known and can be purchased online, David is a North Carolina resident and personally teaches his system only in Charlotte, Raleigh, and Greensboro. The national passing rate for PHR/SPHR/GPHR candidates is less than 60% while the graduates of this prep class are enjoying an over 84% passing rate.

He is an award-winning lecturer to business professionals on many HR related topics. He has been a multiple recipient of both the “Outstanding Conference Speaker” and the “Outstanding Discussion Leader” awards from the North Carolina Association of CPAs in each of the last eight years. He is a regular lecturer to many statewide organizations on HR issues (UNC-Charlotte, Capital Associated Industries, NC Association of CPA’s, etc.).

David is certified as a “Senior Professional in Human Resources” (SPHR) and as a “Global Professional in Human Resources” (GPHR) by the Society of Human Resource Managers and holds a Master’s degree in Psychology.

"I followed David's materials, suggestions, tests, games, etc. as suggested and committed to the level of studying necessary to understand and apply the material. I found the material to be right on target and covered more than 80% of the questions asked. I felt totally prepared and would not recommend sitting for the exam without this level of preparation. I also reviewed other sources of material and found them to not be very helpful as the material was not relevant to the actual test questions. David's materials were PERFECT."

***Keith Norwood, GPHR – Manager, HR North America – Armacell, LLC***

"It didn't take long for me to realize that the benefits of your program extend far beyond simply being ready for the test. The variety of learning methods – audio CDs, on-line sample tests and games, flash cards, and study manual – was a tremendous help in absorbing an overwhelming amount of information. I especially appreciate the test taking tips! And our classroom lectures not only prepared me for the exam, but truly got me engaged in all aspects of Human Resources. I'll miss the weekly opportunities to get your professional input and to discuss current HR topics with colleagues."

***Laura Tomanelli, SPHR - Human Resources Generalist - Village of Pinehurst***

"The class was excellent! The extensive study materials along with David Siler's knowledge and experience in the HR profession helped me focus my efforts in preparing for the broad range of topics on the SPHR exam."

***John Maulsby, SPHR - HR Manager - Trinity Manufacturing, Inc.***

"The PHR/SPHR Certification Class taught by David Siler, uses comprehensive tools (interactive lectures, manuals, flashcards, and cd's) to help an adult student maximize learning in a logical way. Not only did the classes and materials assist in what to study, but also how to study and improve standardized test scores. There is no doubt that I am PHR certified as a result of taking this class."

***Alicia M. Brown, PHR - College Recruiter - Lowe's Companies, Inc.***