

United States Air Force - First Sergeant Academy (USAF-FSA): Community College of the Air Force/Air University Courses	USAF-FSA Credit Hours	Columbia Southern University (CSU) Undergraduate Course Equivalency	CSU Credit Hours
<i>Community College of the Air Force/Air University transcript is required for transfer credit.</i>			
HRM 2103 Individual and Family Support	2	Military Studies Program Electives <b><i>or</i></b> Open Electives	2
HRM 2107 Unit Administration	2	Military Studies Program Electives <b><i>or</i></b> Open Electives	2
HRM 2108 Quality Force Management	1	Military Studies Program Electives <b><i>or</i></b> Open Electives	1
HRM 2109 Human Resource Counseling and Intervention	3	OPS 2301 Military Problem Solving and Leadership	3
HRM 2110 Deployment Issues and Readiness	1	Military Studies Program Electives <b><i>or</i></b> Open Electives	1

\* Course Equivalency Notes:

- Program Elective application is dependent upon program director approval and is only possible in multiples of 3 credit hours.
- CSU is in the process of converting to new course numbers and anticipates completion by the end of 2024.
- Credit awarded is subject to degree requirements at the time of enrollment and current transfer credit policy, which are subject to change.
- Duplicate course credit is not transferrable.

**Appendix**

**CSU Associate of Science Degree in Military Studies**  
Applicable to students completing the following United States Air Force – First Sergeant Academy (USAF-FSA) undergraduate program:

**First Sergeant Academy Program**

*Community College of the Air Force/Air University transcript is required for transfer credit.*

CSU Degree Requirements	CSU Required Credit Hours	USAF-FSA Transfer Courses*	USAF-FSA Transfer Credits*	Credits to take at CSU*
<b>Major Requirements</b>	<b>18</b>	<i>The following USAF-FSA courses <u>and</u> remaining CSU Major Requirements courses will satisfy this requirement:</i>	<b>3</b>	<b>15</b>
HLS 2301 Introduction to Terrorism	3			
HLS 2302 Introduction to Physical Security	3			
OPS 2301 Military Problem Solving and Leadership	3	HRM 2109 Human Resource Counseling and Intervention	3	
OPS 2302 Foundations of Military Logistics	3			
OPS 2303 Military Fitness	3			
OPS 3301 Seminar in Military Operations	3			
<b>Program Electives (CSU Course Options)</b>	<b>6</b>	<i>The following USAF-FSA courses will satisfy this requirement.</i>	<b>6</b>	<b>0</b>
		HRM 2103 Individual and Family Support	2	
		HRM 2107 Unit Administration	2	
		HRM 2108 Quality Force Management	1	
		HRM 2110 Deployment Issues and Readiness	1	
HLS 3301 Weapons of Mass Destruction	3			
HLS 3303 Terrorism Response Operations	3			
HLS 3308 Special Topics in Homeland Security	3			
LDR 3301 Leadership	3			

CSU Degree Requirements	CSU Required Credit Hours	USAF-FSA Transfer Courses*	USAF-FSA Transfer Credits*	Credits to take at CSU*
Open Electives	15	<i>Five CSU courses will satisfy this requirement.</i>	0	15
CSU General Education Requirements	CSU Required Credit Hours	USAF-FSA General Education Courses	USAF-FSA Transfer Credits*	Credits to take at CSU*
General Education	21	<i>All CSU General Education requirements must be completed. Certain CSU degree programs have required prerequisite courses that may affect the amount of credit transferred.</i>	0	21
CSU General Education Degree Category Requirements				
Humanities and Fine Arts - Group A	3	-		
Humanities and Fine Arts - Group B	3	-		
Social and Behavioral Sciences/History	3	-		
Natural Sciences	6	-		
Mathematics	3	-		
English Composition	3	-		
<b>Total Credits Required Associate of Science in Military Studies</b>	<b>60</b>		<b>9</b>	<b>51</b>

\* Transfer Credit/General Notes:

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**CSU Bachelor of Science Degree in Military Studies – Leadership Concentration**

Applicable to students completing the following United States Air Force – First Sergeant Academy (USAF-FSA) undergraduate program:

**First Sergeant Academy Program**

*Community College of the Air Force/Air University transcript is required for transfer credit.*

CSU Degree Requirements	CSU Required Credit Hours	USAF-FSA Transfer Courses*	USAF-FSA Transfer Credits*	Credits to take at CSU*
<b>Major Requirements</b>	<b>36</b>	<i>The following USAF-FSA courses <u>and</u> remaining CSU Major Requirements courses will satisfy this requirement:</i>	<b>3</b>	<b>33</b>
COM 2301 Professional Communication	3			
PHI 1301 Critical Thinking	3			
HLS 2301 Introduction to Terrorism	3			
LDR 3301 Leadership	3			
OPS 2301 Military Problem Solving and Leadership	3	HRM 2109 Human Resource Counseling and Intervention	3	
OPS 2302 Foundations of Military Logistics	3			
OPS 2303 Military Fitness	3			
OPS 3301 Seminar in Military Operations	3			
OPS 3304 Warfare History and Strategy	3			
OPS 3305 Civil-Military Relations	3			
OPS 3306 Military Leaders and Leadership	3			
OPS 4320 Capstone in Military Studies	3			
<b>Leadership Concentration</b>	<b>12</b>	<i>Complete all CSU Leadership Concentration courses to satisfy this requirement.</i>	<b>0</b>	<b>12</b>
LDR 4302 Communication Skills for Leaders	3			
LDR 4303 Team Building and Leadership	3			
LDR 4304 Negotiation/Conflict Resolution	3			
LDR 4305 Innovative Business Decisions	3			

<b>Program Electives</b> <i>(CSU Course Options)</i>	<b>12</b>	<i>The following USAF-FSA courses <b>and six hours of CSU courses will satisfy this requirement.</b></i>	<b>6</b>	<b>6</b>
		HRM 2103 Individual and Family Support	2	
		HRM 2107 Unit Administration	2	
		HRM 2108 Quality Force Management	1	
		HRM 2110 Deployment Issues and Readiness	1	
BUS 2303 Professionalism in the Workplace	3			
HRM 3301 Human Relations and Development	3			
LDR 3303 Leadership Across Generations	3			
LDR 4301 Managing Diversity in Organizations	3			
PHI 2302 Contemporary Ethics	3			
POL 2303 Politics and Terrorism	3			
PSY 3302 Social Psychology	3			
<b>CSU Degree Requirements</b>	<b>CSU Required Credit Hours</b>	<b>USAF-FSA Transfer Courses*</b>	<b>USAF-FSA Transfer Credits*</b>	<b>Credits to take at CSU*</b>
<b>Open Electives</b>	<b>30</b>	<i>Ten CSU courses will satisfy this requirement.</i>	<b>0</b>	<b>30</b>
<b>CSU General Education Requirements</b>	<b>CSU Required Credit Hours</b>	<b>USAF-FSA General Education Courses</b>	<b>USAF-FSA Transfer Credits*</b>	<b>Credits to take at CSU*</b>
<b>General Education</b>	<b>30</b>	<i>All CSU General Education requirements must be completed. Certain CSU degree programs have required prerequisite courses that may affect the amount of credit transferred.</i>	<b>0</b>	<b>30</b>
<b>CSU General Education Degree Category Requirements</b>				
<b>Humanities and Fine Arts - Group A</b>	<b>3</b>	-		
<b>Humanities and Fine Arts - Group B</b>	<b>3</b>	-		

<b>Social/Behavioral Sciences</b> <i>General Psychology, or its equivalent, is required.</i>	<b>6</b>	-		
<b>History</b>	<b>3</b>	-		
<b>Natural Sciences</b>	<b>6</b>	-		
<b>Mathematics</b>	<b>3</b>	-		
<b>English Composition</b>	<b>6</b>	-		
<b>Total Credits Required Bachelor of Science in Military Studies - Leadership</b>	<b>120</b>		<b>9</b>	<b>111</b>

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**CSU Bachelor of Science Degree in Military Studies – Information Technology Concentration**  
Applicable to students completing the following United States Air Force – First Sergeant Academy (USAF-FSA) undergraduate program:

**First Sergeant Academy Program**

*Community College of the Air Force/Air University transcript is required for transfer credit.*

CSU Degree Requirements	CSU Required Credit Hours	USAF-FSA Transfer Courses*	USAF-FSA Transfer Credits*	Credits to take at CSU*
<b>Major Requirements</b>	<b>36</b>	<i>The following USAF-FSA courses <u>and</u> remaining CSU Major Requirements courses will satisfy this requirement:</i>	<b>3</b>	<b>33</b>
COM 2301 Professional Communication	3			
PHI 1301 Critical Thinking	3			
HLS 2301 Introduction to Terrorism	3			
LDR 3301 Leadership	3			
OPS 2301 Military Problem Solving and Leadership	3	HRM 2109 Human Resource Counseling and Intervention	3	
OPS 2302 Foundations of Military Logistics	3			
OPS 2303 Military Fitness	3			
OPS 3301 Seminar in Military Operations	3			
OPS 3304 Warfare History and Strategy	3			
OPS 3305 Civil-Military Relations	3			
OPS 3306 Military Leaders and Leadership	3			
OPS 4320 Capstone in Military Studies	3			
<b>Information Technology Concentration</b>	<b>12</b>	<i>Complete all CSU Information Technology Concentration courses to satisfy this requirement.</i>	<b>0</b>	<b>12</b>
ITC 2302 Introduction to Data Communication	3			
ITC 4301 Systems Analysis and Design	3			
ITC 4304 Web Design and Development	3			
ITC 4306 IT Infrastructure Management	3			

<b>Program Electives</b> <i>(CSU Course Options)</i>	<b>12</b>	<i>The following USAF-FSA courses <b>and</b> six hours of CSU courses will satisfy this requirement.</i>	<b>6</b>	<b>6</b>
		HRM 2103 Individual and Family Support	2	
		HRM 2107 Unit Administration	2	
		HRM 2108 Quality Force Management	1	
		HRM 2110 Deployment Issues and Readiness	1	
BUS 2303 Professionalism in the Workplace	3			
HRM 3301 Human Relations and Development	3			
LDR 3303 Leadership Across Generations	3			
LDR 4301 Managing Diversity in Organizations	3			
PHI 2302 Contemporary Ethics	3			
POL 2303 Politics and Terrorism	3			
PSY 3302 Social Psychology	3			
<b>CSU Degree Requirements</b>	<b>CSU Required Credit Hours</b>	<b>USAF-FSA Transfer Courses*</b>	<b>USAF-FSA Transfer Credits*</b>	<b>Credits to take at CSU*</b>
<b>Open Electives</b>	<b>30</b>	<i>Ten CSU courses will satisfy this requirement.</i>	<b>0</b>	<b>30</b>
<b>CSU General Education Requirements</b>	<b>CSU Required Credit Hours</b>	<b>USAF-FSA General Education Courses</b>	<b>USAF-FSA Transfer Credits*</b>	<b>Credits to take at CSU*</b>
<b>General Education</b>	<b>30</b>	<i>All CSU General Education requirements must be completed. Certain CSU degree programs have required prerequisite courses that may affect the amount of credit transferred.</i>	<b>0</b>	<b>30</b>
<b>CSU General Education Degree Category Requirements</b>				
<b>Humanities and Fine Arts - Group A</b>	<b>3</b>	-		
<b>Humanities and Fine Arts - Group B</b>	<b>3</b>	-		



<b>Social/Behavioral Sciences</b> <i>General Psychology, or its equivalent, is required.</i>	<b>6</b>	-		
<b>History</b>	<b>3</b>	-		
<b>Natural Sciences</b>	<b>6</b>	-		
<b>Mathematics</b>	<b>3</b>	-		
<b>English Composition</b>	<b>6</b>	-		
<b>Total Credits Required Bachelor of Science in Military Studies – Information Technology Concentration</b>	<b>120</b>		<b>9</b>	<b>111</b>

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- Program Elective application is dependent upon program director approval and is only possible in multiples of 3 credit hours.
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