## **COLUMBIA SOUTHERN UNIVERSITY** Air University Associate to Baccalaureate Cooperative Program Plan File

Bachelor of Science Degree in Organizational Leadership Category I Applicable to students completing the following programs: AAS Hospitality and Fitness Management (1FRS) AAS Financial Management (9GEC) AAS Business Administration (1AUY)				
Degree Requirements	Required Semester Credits	CCAF Transfer Credits	Credits to take at CSU	
Major Requirements	48	3	45	
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BUS 2303 Professionalism in the Workplace	3		3	
LDR 3301 Leadership	3		0	
CCAF Leadership, Management & Military Studies		3		
LDR 4305 Innovative Business Decisions	3		3	
HRM 3301 Human Relations and Development	3		3	
LDR 3303 Leadership Across Generations	3		3	
HRM 4301 Training and Development	3		3	
PSY 4306 Industrial Organizational Psychology	3		3	
PSY 3302 Social Psychology	3		3	
LDR 3302 Organizational Theory and Behavior	3		3	
LDR 4302 Communication Skills for Leaders	3		3	
MGT 3303 Managerial Decision Making	3		3	
PHI 4301 Business Ethics	3		3	
LDR 4301 Managing Diversity in Organizations	3		3	
LDR 4304 Negotiation/Conflict Resolution	3		3	
BUS 4302 Business Policy and Strategy	3		3	
LDR 4303 Team Building and Leadership	3		3	
Degree Requirements	Required Semester Credits	CCAF Transfer Credits	Credits to take at CSU	
General Education + Electives	72	57	15	
Humanities/Fine Arts	6	6	0	
CCAF Oral Communication		3		
CCAF Humanities		3		
Social/Behavioral Sciences	6	3	3	
CCAF Social Science		3	2	
PSY 1301 General Psychology (required) Natural Sciences	6	0	<u> </u>	
Mathematics	3	3	0	

Columbia Southern University, as of March 30, 2020 (updated September 2022)

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CCAF Mathematics		3	
History	3	0	3
English Composition	6	3	3
CCAF Written Communication/English Composition		3	
ENG 1302 English Composition II (required)			3
Open Electives	42	42	0
CCAF Technical Education		24	
CCAF Program Elective		15	
CCAF Leadership, Management & Military Studies		3	
Total Credits Required Bachelor of Science in Organizational Leadership	120	60	60

Actual number of transfer credit hours awarded (and therefore the number of hours to be completed at CSU) will be based on actual courses completed successfully at CCAF for which there exists a CSU equivalent and could be more than the number of transfer credits in the example above.

Students considering completing this BS degree at Columbia Southern University are encouraged to contact their assigned academic advisor as early as possible to discuss enrollment options.