

**COLUMBIA SOUTHERN UNIVERSITY**  
**Air University Associate to Baccalaureate Cooperative Program Plan File**

<b>Bachelor of Science Degree in Human Resource Management</b>			
Category I			
Applicable to students completing the following programs:			
AAS Human Services (9IKY)			
AAS Human Resource Management (1AOY)			
Degree Requirements	Required Semester Credits	CCAF Transfer Credits	Credits to take at CSU
<b>Major Requirements</b>	<b>45</b>	<b>6</b>	<b>39</b>
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BUS 2303 Professionalism in the Workplace	3		3
BHR 3301 Compensation and Benefits	3		3
BHR 3352 Human Resource Management	3		3
BBA 3551 Information Systems Management	3		3
BHR 3551 Human Relations and Development	3		3
BHR 3565 Employment Law	3		3
BBA 3602 Principles of Management	3		
CCAF Leadership, Management & Military Studies		3	
BBA 3651 Leadership	3		
CCAF Leadership, Management & Military Studies		3	
BSL 4000 Managing Diversity in Organizations	3		3
LDR 4302 Communication Skills for Leaders	3		3
BSL 4160 Negotiation/Conflict Resolution	3		3
BHR 4350 Collective Bargaining	3		3
BHR 4501 International Human Resource Management	3		3
BHR 4601 Staffing Organizations	3		3
BHR 4680 Training and Development	3		3
Degree Requirements	Required Semester Credits	CCAF Transfer Credits	Credits to take at CSU
<b>General Education + Electives</b>	<b>75</b>	<b>54</b>	<b>21</b>
<b>Humanities/Fine Arts</b>	<b>6</b>	<b>6</b>	<b>0</b>
CCAF Oral Communication		3	
CCAF Humanities		3	
<b>Social/Behavioral Sciences</b>	<b>6</b>	<b>3</b>	<b>3</b>
CCAF Social Science		3	
<b>Natural Sciences</b>	<b>6</b>	<b>0</b>	<b>6</b>
<b>Mathematics</b>	<b>3</b>	<b>3</b>	<b>0</b>
CCAF Mathematics		3	
<b>History</b>	<b>3</b>	<b>0</b>	<b>3</b>

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<b>English Composition</b>	<b>6</b>	<b>3</b>	<b>3</b>
CCAF Written Communication/English Composition		3	
EH 1020 English Composition II (required)			3
<b>Open Electives</b>	<b>45</b>	<b>39</b>	<b>6</b>
CCAF Technical Education		24	
CCAF Program Electives		15	
<b>Total Credits Required</b>			
<b>Bachelor of Science in Human Resource Management</b>	<b>120</b>	<b>60</b>	<b>60</b>

Actual number of transfer credit hours awarded (and therefore the number of hours to be completed at CSU) will be based on actual courses completed successfully at CCAF for which there exists a CSU equivalent and could be more than the number of transfer credits in the example above.

CSU is in the process of converting to new course numbers and anticipates completion by July 1, 2022.

Students considering completing this BS degree at Columbia Southern University are encouraged to contact their assigned academic advisor as early as possible to discuss enrollment options.