



ARTICULATION MEMORANDUM OF UNDERSTANDING

BETWEEN

COLUMBIA SOUTHERN UNIVERSITY
21982 University Lane, Orange Beach, Alabama 36561

AND

ABBOTT AMBULANCE INC., d/b/a IHM ACADEMY OF EMS
2500 Abbott Place, St. Louis, Missouri 63143

1. PURPOSE

The purpose of this Memorandum of Understanding (MOU) between **Columbia Southern University (CSU)** and **Abbott Ambulance Inc., d/b/a IHM Academy of EMS (Abbott Ambulance)** is to establish criteria for a transfer credit and program acceptance agreement.

2. FACILITATE COOPERATION

A. CSU and Abbott Ambulance mutually agree to:

1. Identify a point of contact, respectively, to coordinate the review of coursework and determine transfer of credit to CSU programs.
2. Provide a depiction of respective logos and approved text and authorize the other Party to use such logos and text to promote the programs, provided the respective materials are approved in writing by the Parties. Use of materials, approved or otherwise, outside of the agreement is expressly prohibited without prior authorization and written consent.
3. Inform students that tuition, fees, and other costs shall be received directly from the student. **Abbott Ambulance** is not responsible to pay any student tuition, fees, or other costs.

B. CSU shall:

1. Provide **Abbott Ambulance** students and graduates with **CSU** degree program requirements. Program information is located publicly on the **CSU** website and in the **CSU** university catalog. All **CSU** associate and bachelor's degree courses and programs are eligible for **Abbott Ambulance** credit consideration and review by the appropriate **CSU** authority.

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2. Provide **Abbott Ambulance** students and graduates with **CSU's** admission requirements, and institutional policies and procedures. **Abbott Ambulance** students and graduates are required to follow all **CSU** requirements, policies, and procedures for all degree programs.
3. Provide **Abbott Ambulance** students, faculty, staff, and their families with a **Learning Partnership** discount of 10% for any and all courses taken at **CSU**.
4. Deploy a Partner-specific landing page with instructions and transfer credit requirements for prospective students.
5. Reserve the right to modify degree program requirements at any time to preserve the University's best practices and program integrity. **CSU** policies, regulations, procedures and curricula are subject to change without prior notice, if necessary, to keep the University in compliance with accrediting and regulatory guidelines.

C. **Abbott Ambulance** shall:

1. Provide, upon **CSU's** request and for the purposes of determining applicability to **CSU** degree programs, all **Abbott Ambulance** materials, instructor qualifications, and copies of all current certifications. This does not include the following.
 - a. Instructor personal notes.
 - b. Student examination and assessment instruments.
 - c. Proprietary material from a third party and used by **Abbott Ambulance**, provided the material can be reasonably excluded or extracted without significant impact to the lesson.
 - d. Confidential personnel records not subject to disclosure pursuant to state or federal law.
2. Notify **CSU** of any course changes that affect this **MOU**, including courses that are added, dropped, or modified.
3. Inform **Abbott Ambulance** students and graduates of the terms of this **MOU** and provide the **CSU** partner-specific URL.

3. APPLICABILITY, REVIEW, AND EFFECTIVE DATE

- A. **Applicability:** This **MOU** applies to both parties and to any and all of their respective employees, agents, and consultants involved in course design, maintenance, documentation, and delivery, as well as evaluation of course materials and students. Nothing in this **MOU** shall take precedence or negate in any way the policy, directives, and procedures of the respective signatory. Conflicts between this document and any other guidance shall be referred to the respective point of contact for resolution. If a satisfactory resolution cannot be achieved at this level, the responsible points of contact shall refer the matter to the signatories of this **MOU** through their respective channels.
- B. When requested by either party, the parties will convene to consider whether this **MOU** remains beneficial to both parties and will consider all potential modifications or updates to optimize the **MOU**.

- C. This **MOU** is effective upon acceptance of both parties as indicated by the authorized signatures below.

4. VOLUNTARY CHARACTER OF RELATIONSHIP

Each Party:

- A. Acknowledges their voluntary participation in this cooperative arrangement and in doing so imposes no obligation to expend money or other resources beyond the simple administrative actions outlined in this **MOU**.
- B. Agrees to bear its own cost of participation in this **MOU**. All costs incurred under this **MOU** are gratuitously rendered and will not result in a charge or obligation to the other Party.
- C. Agrees the relationship of the Parties under this **MOU** and any resulting written agreements shall be that of independent contractors, and neither Party shall be deemed, nor shall hold itself out as being, a partner, broker, employee, servant, or agent of the other Party.
- D. Agrees neither Party shall be liable for the acts, statements, or representations of the other which in any way relate to this **MOU**.

5. TERMINATION

Either Party, without cause, may terminate this **MOU** with a 90-day written notice to the other Party.

- A. Upon notice of termination, both Parties will update their respective websites within 30 calendar days of the termination date.
- B. **CSU** agrees to accept validated transfer credits presented to **CSU** by a student through the close of business on the termination date.
- C. Notwithstanding the foregoing, either Party may immediately terminate this agreement in the event that participation under the agreement gives rise to a violation of any requirement of federal or state law, regulation, or the requirements of any accrediting agency having jurisdiction.

Signatories

Columbia Southern University

**Abbott Ambulance Inc.,
d/b/a IHM Academy of EMS**

Provost and Chief Academic Officer

Date

National VP of GMR Learning

Date

Appendix

<p>Global Medical Response (GMR) Abbott Ambulance Inc., d/b/a IHM Academy of EMS: Emergency Medical Technician and Paramedic Programs</p>	<p>GMR Contact Hours</p>	<p>Columbia Southern University (CSU) Undergraduate Course Equivalency*</p>	<p>CSU Semester Hours*</p>
<p><i>NREMT or State License Required for Possible Transfer Credit</i></p>			
<p>Paramedic:</p> <ul style="list-style-type: none"> • Paramedic 101 Didactic • Paramedic 101 Laboratory • Paramedic 102 Clinical Experience • Paramedic 103 Field Internship 	<p>1,012</p>	<p>Associate of Science in Emergency Medical Services Degree Program: Paramedic Core* <u>OR</u> Other Undergraduate CSU Degree Programs: Open Electives* (If Required)</p>	<p>30</p>
<p>Emergency Medical Technician</p>	<p>160</p>	<p>All Undergraduate CSU Degree Programs: Open Electives* (If Required)</p>	<p>3</p>

* Course Equivalency Notes:

- Only the most advanced EMS certification will be considered for transfer to CSU degree program.
- State or NREMT license must be submitted for possible transfer credit to undergraduate CSU degree programs.
- Admission to the Associate of Science in Emergency Medical Services degree program and possible paramedic transfer credit to the Paramedic Core category will be considered with an active state or NREMT Paramedic license.
- Paramedic transfer credit is possible in the Open Electives category, if required, of other undergraduate CSU degree plans.
- Credit awarded is subject to degree requirements at the time of enrollment and current transfer credit policy, which are subject to change.