

**START A CAREER
CHANGE A LIFE**

COLUMBIA SOUTHERN
UNIVERSITY



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SOUTHERN
UNIVERSITY**

FACULTY & STAFF RECRUITMENT

OPEN YOUR CAREER TO A FUTURE OF POSSIBILITIES

Connecting with Students

Faculty and staff members share a vital connection with our student body. We play a sincere, supportive and motivational role in helping students achieve their educational and career goals.

Positive Work Environment

We encourage an open-door policy between all levels of management, staff and departments to insure strong and progressive relations. Themed days and holiday gatherings are supported as ways to build positive relationships and a sense of community.

Dynamic Support

CSU strives to keep employees motivated via special training sessions and workshops to foster professional growth and fulfillment. CSU also supports on- and off-site training to those seeking to bolster their personal career development.

FULL-TIME EMPLOYEE BENEFITS*

Educational Assistance

CSU recognizes that education can improve employees' skills and knowledge, which are critical to the success of the organization. Employees and their eligible family members can receive discounted tuition rates for classes with CSU. Professional development opportunities are available.

Employee Health Program

CSU provides an exercise room, health education classes and special aerobic/fitness sessions.

401-K

CSU workers can enroll in the 401K plan which features an employee match incentive.

Paid Holidays

CSU grants holiday time off on traditional holidays such as Labor Day, Good Friday and Christmas, and also offers a floating holiday option selected from a specific list of available holidays.

Paid Birthdays

CSU wishes you "happy birthday" by providing paid leave on this special day.

Vacation Benefits

Personal/sick and vacation days are accrued annually.

Medical, Dental and Vision Coverage

Eligible employees can enroll in these benefit plans as well as life insurance policies.

Employee Assistance Program

An Employee Assistance Program is also offered for those battling personal issues such as depression, marital difficulties, mental distress or emotional concerns.

**Not all employees (such as adjunct faculty) qualify for all benefits. Visit www.ColumbiaSouthern.edu/Careers for more information.*

CSU FACULTY

The CSU Faculty facilitates instruction, including mentoring and monitoring student progress, fostering communication and collaboration, guiding and evaluating student work, and responding to individual student requests. CSU offers an open invitation to submit applications for adjunct faculty positions at any time.

Credential Requirements

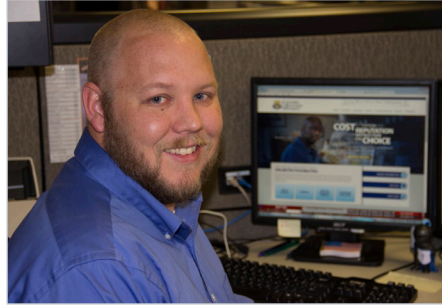
- Master's or Terminal Degree in the Teaching Discipline
- Teaching Experience (*classroom or online*)
- Industry Experience

Please Submit the following:

- Curriculum Vitae or Resumé
- Letter of Interest
- Statement of Teaching Philosophy*
- Copies of Transcripts

**The applicant's Statement of Teaching Philosophy will be evaluated as a writing sample.*

BECOME A PART OF THE CSU EXPERIENCE



I see daily how much we are willing to work with student's and prospective students to help them achieve their goals. I see how upper management truly cares for their employees as well as the students who choose to enroll at CSU. Being an employee and having been a student at CSU I have seen both sides and can attest to CSU's dedication and customer service

Kenny Carver
ADMISSIONS

The mission is to improve lives and CSU has stood behind this promise from the time I stepped through the door. I value the opinion and direction of our leaders and feel very comfortable bringing forth ideas and expressing them as well

Iya Foster
ADMISSIONS





FACULTY & STAFF RECRUITMENT

P.O. BOX 3110 | ORANGE BEACH, AL 36561

Electronic Service Requested

ABOUT CSU

Columbia Southern University was founded in 1993 to provide individuals with work and family commitments the opportunity to pursue their educational dreams. As one of the nation's first completely online universities, CSU has grown to feature open enrollment, flexible course structures, and textbooks at no cost to allow students around the globe to reach their academic and career goals.

As one the nation's thriving universities, CSU constructed a second building in Orange Beach, AL to accommodate growth and future needs. CSU is committed to building individual success stories and changing the lives of our students through the efforts of our administration, faculty and staff. We encourage diversity and welcome individuals dedicated to educating students worldwide.