

## Study.com and Columbia Southern University (CSU) Credit Transfer and Course Equivalency Reference

Including Credit Recommendations from the American Council on Education (ACE) and the National College Credit Recommendation Service (NCCRS)

Study.com transfer credit is awarded based on the ACE or NCCRS credit recommendations in effect at the time of course completion, in accordance with CSU's transfer policies and degree requirements, all of which are subject to change. The listed equivalencies are examples based on the best available information and recommendations when this agreement was created and may not reflect the current guidance. This agreement is intended to guide the transfer of credit but may not include all eligible examinations or courses. Transfer credit equivalencies may be updated to reflect new ACE and NCCRS recommendations, institutional policies, or academic program requirements without notice.

For the latest recommendations, please visit Study.com, LLC (ACE) and Study.com | NCCRS).

| Study.com<br>Course Title                                   | ACE Date<br>Ranges       | #<br>ACE<br>Credit | Type<br>ACE<br>Credit | NCCRS<br>Date Ranges      | #<br>NCCRS<br>Credit | Type<br>NCCRS<br>Credit | CSU Undergraduate<br>Course Equivalency*   | CSU<br>Credit<br>Hours* |
|---|--------------------------|--------------------|-----------------------|---------------------------|----------------------|-------------------------|--|-------------------------|
| Accounting 101: Financial Accounting                        | 7/1/2022-<br>6/30/2028   | 3                  | LD                    | December 2013-<br>Present | 3                    | LD                      | ACC 2301: Principles of Accounting I       | 3                       |
| Accounting 102: Introduction to Managerial Accounting       | 7/1/2022-<br>6/30/2028   | 3                  | LD                    | December 2013-<br>Present | 3                    | LD                      | ACC 2302: Principles of Accounting II      | 3                       |
| Accounting 201: Intermediate Financial Accounting I         | 7/1/2023-<br>6/30/2026   | 3                  | LD                    | -                         | -                    | ı                       | ACC 2301: Principles of Accounting I       | 3                       |
| Accounting 202: Intermediate Accounting II                  | 3/1/2024-<br>2/28/2027   | 3                  | LD                    | December 2014-<br>Present | 3                    | LD/UD                   | ACC 2302: Principles of Accounting II      | 3                       |
| Accounting 301: Applied Managerial Accounting               | 6/1/2023-<br>5/31/2026   | 3                  | UD                    | December 2013-<br>Present | 3                    | LD/UD                   | ACC 3301: Managerial Accounting            | 3                       |
| Accounting 302: Advanced Financial Accounting II            | 3/1/2024-<br>2/28/2027   | 3                  | UD                    | December 2013-<br>Present | 3                    | LD/UD                   | ACC 3304: Financial Accounting             | 3                       |
| Accounting 303: Cost Accounting                             | 5/1/2023-<br>4/30/2026   | 3                  | UD                    | -                         | -                    | -                       | Open Electives                             | 3                       |
| Analytics 103: Introduction to Relational Databases and SQL | 5/1/2023-<br>4/30/2026   | 3                  | LD                    | -                         | -                    | -                       | Open Electives                             | 3                       |
| Art 103: History of Western<br>Art I                        | 11/1/2023-<br>10/31/2026 | 3                  | LD                    | December 2013-<br>Present | 3                    | LD                      | Humanities and Fine Arts -<br>Group A or B | 3                       |
| Art 104: History of Western<br>Art II                       | 11/1/2023-<br>10/31/2026 | 3                  | LD                    | -                         | -                    | -                       | Humanities and Fine Arts -<br>Group A or B | 3                       |
| Astronomy 101: Introduction to Astronomy                    | 5/1/2024-<br>4/30/2027   | 3                  | LD                    | -                         | -                    | -                       | Natural Sciences                           | 3                       |



| Biology 101: Introduction to Biology                              | 5/1/2023-<br>4/30/2026   | 3 | LD | -                        | - | -  | BIO 1301: Non-Majors Biology   | 3 |
|---|--------------------------|---|----|--------------------------|---|----|--|---|
| Biology 101L: Introduction to Biology with Lab                    | 5/1/2024-<br>4/30/2027   | 4 | LD | -                        | - | -  | BIO 1301: Non-Majors Biology   | 4 |
| Biology 102: Basic Genetics                                       | 11/1/2022-<br>10/31/2028 | 3 | LD | -                        | - | -  | Natural Sciences   | 3 |
| Biology 103: Microbiology   | 11/1/2022-<br>10/31/2028 | 3 | LD | -                        | - | -  | Natural Sciences   | 3 |
| Biology 105: Anatomy and Physiology                               | 11/1/2022-<br>10/31/2028 | 3 | LD | -                        | - | -  | EMS 2301: Anatomy and<br>Physiology for EMS I<br><u>or</u><br>Natural Sciences | 3 |
| Biology 106: Pathophysiology                                      | 11/1/2022-<br>10/31/2028 | 3 | LD | -                        | - | -  | HTH 2303: Pathophysiology  | 3 |
| Biology 107L: Clinical<br>Microbiology with Lab                   | 7/1/2023-<br>6/30/2026   | 4 | LD | -                        | - | -  | Natural Sciences   | 4 |
| Biology 201L: Anatomy and<br>Physiology I with Lab                | 4/1/2024-<br>3/31/2027   | 4 | LD | -                        | - | -  | EMS 2301: Anatomy and<br>Physiology for EMS I<br>or<br>Natural Sciences        | 4 |
| Biology 202L: Anatomy and<br>Physiology II with Lab               | 4/1/2024-<br>3/31/2027   | 4 | LD | -                        | - | -  | EMS 2302: Anatomy and Physiology for EMS II or Natural Sciences                | 4 |
| Business 100: Introduction to Business                            | 5/1/2023-<br>4/30/2026   | 3 | LD | -                        | - | -  | BUS 2301: Introduction to Business   | 3 |
| Business 101: Principles of Management                            | 7/1/2022-<br>6/30/2028   | 3 | LD | October 2012-<br>Present | 3 | LD | MGT 3301: Principles of Management   | 3 |
| Business 102: Principles of Marketing                             | 7/1/2022-<br>6/30/2028   | 3 | LD | October 2012-<br>Present | 3 | LD | MKT 3301: Principles of Marketing  | 3 |
| Business 103: Introductory<br>Business Law                        | 7/1/2022-<br>6/30/2028   | 3 | LD | -                        | - | -  | Open Electives   | 3 |
| Business 104: Information<br>Systems and Computer<br>Applications | 3/1/2023-<br>2/28/2026   | 3 | LD | -                        | - | -  | ITC 1301: Computer<br>Essentials   | 3 |



| Business 106: Human<br>Resource Management                          | 3/1/2023-<br>2/28/2026   | 3 | LD | -                         | - | -     | Open Electives                              | 3 |
|---|--------------------------|---|----|---------------------------|---|-------|---|---|
| Business 107: Organizational<br>Behavior                            | 11/1/2021-<br>10/31/2028 | 3 | LD | -                         | - | -     | Open Electives                              | 3 |
| Business 108: Business Ethics                                       | 7/1/2022-<br>6/30/2028   | 3 | LD | -                         | - | -     | Open Electives                              | 3 |
| Business 109: Introduction to Computing                             | 7/1/2022-<br>6/30/2028   | 3 | LD | -                         | - | -     | ITC 1301: Computer<br>Essentials            | 3 |
| Business 110: Business Math   | 11/1/2022-<br>10/31/2028 | 3 | LD | -                         | - | -     | Open Electives                              | 3 |
| Business 111: Principles of Supervision                             | 11/1/2022-<br>6/30/2026  | 3 | LD | -                         | ı | -     | Open Electives                              | 3 |
| Business 112: Introduction to Project Management                    | 4/1/2025-<br>3/31/2028   | 3 | LD | -                         | ı | -     | Open Electives                              | 3 |
| Business 113: Business<br>Communication                             | 7/1/2022-<br>6/30/2028   | 3 | LD | -                         | ı | -     | COM 2301: Professional Communication        | 3 |
| Business 120: International Business                                | 7/1/2023-<br>6/30/2026   | 3 | LD | -                         | ı | -     | Open Electives                              | 3 |
| Business 121: Introduction to Entrepreneurship                      | 6/1/2023-<br>5/31/2026   | 3 | LD | August 2012-<br>Present   | 3 | LD    | Open Electives                              | 3 |
| Business 202: Introduction to E-Commerce                            | 11/1/2023-<br>10/31/2026 | 3 | LD | December 2012-<br>Present | 3 | LD    | ITC 3304: Introduction to E-Commerce        | 3 |
| Business 203: Introduction to Retail Merchandising                  | 11/1/2023-<br>10/31/2026 | 3 | LD | -                         | ı | -     | Open Electives                              | 3 |
| Business 209: Mentoring and Leadership Development in the Workplace | -                        | - | -  | June 2017-<br>Present     | 3 | LD/UD | Open Electives                              | 3 |
| Business 212: Business<br>Statistics                                | 8/1/2022-<br>7/31/2028   | 3 | LD | -                         | - | -     | MAT 2301: Elementary<br>Statistics          | 3 |
| Business 302: Foundations of Leadership                             | 11/1/2023-<br>10/31/2026 | 3 | UD | -                         | - | -     | LDR 3301: Leadership                        | 3 |
| Business 303: Management Information Systems                        | 7/1/2023-<br>6/30/2026   | 3 | UD | -                         | - | -     | ITC 3303: Information<br>Systems Management | 3 |
| Business 304: Leading Organizational Change                         | 4/1/2024-<br>3/31/2027   | 3 | UD | December 2012-<br>Present | 3 | UD    | Open Electives                              | 3 |



| Business 305: Leadership Communication                   | 7/1/2023-<br>6/30/2026   | 3 | UD | -                         | - | -     | LDR 4302: Communication<br>Skills for Leaders   | 3 |
|--|--------------------------|---|----|---------------------------|---|-------|---|---|
| Business 306: Strategic<br>Human Resource Management     | 6/1/2023-<br>5/31/2026   | 3 | UD | -                         | - | -     | HRM 3302: Human Resource<br>Management          | 3 |
| Business 307: Leadership and Organizational Behavior     | 5/1/2023-<br>4/30/2026   | 3 | UD | -                         | - | -     | LDR 3302: Organizational<br>Theory and Behavior | 3 |
| Business 308: Globalization and International Management | 3/1/2023-<br>2/28/2026   | 3 | UD | -                         | - | -     | MGT 4302: International<br>Management           | 3 |
| Business 309: Digital<br>Marketing and Advertising       | 11/1/2023-<br>10/31/2026 | 3 | LD | -                         | - | -     | Open Electives                                  | 3 |
| Business 310: Advanced<br>Business Ethics                | 6/1/2023-<br>5/31/2026   | 3 | UD | -                         | - | -     | PHI 4301: Business Ethics                       | 3 |
| Business 311: Project<br>Management                      | 6/1/2023-<br>5/31/2026   | 3 | UD | -                         | - | -     | MGT 3302: Introduction to Project Management    | 3 |
| Business 312: Advanced Operations Management             | 5/1/2023-<br>4/30/2026   | 3 | UD | -                         | - | -     | Open Electives                                  | 3 |
| Business 313: Organizational Communication               | 10/1/2024-<br>9/30/2027  | 3 | UD | -                         | - | -     | COM 2302: Organizational Communication          | 3 |
| Business 314: Employment<br>Law                          | 6/1/2023-<br>5/31/2026   | 3 | UD | -                         | - | -     | HRM 3304: Employment Law                        | 3 |
| Business 315: Logistics and Supply Chain Management      | 11/1/2022-<br>10/31/2028 | 3 | UD | -                         | - | -     | MGT 3305: Principles of Supply Chain Management | 3 |
| Business 318: Management<br>Ethics                       | 4/1/2021-<br>3/31/2024   | 3 | UD | -                         | - | -     | PHI 4301: Business Ethics                       | 3 |
| Business 318: Management<br>Ethics                       | 4/1/2024-<br>7/31/2028   | 3 | LD | -                         | - | -     | PHI 4301: Business Ethics                       | 3 |
| Business 319: Negotiations and Conflict Management       | 4/1/2024-<br>3/31/2027   | 3 | UD | December 2013-<br>Present | 3 | UD    | LDR 4304: Negotiation/<br>Conflict Resolution   | 3 |
| Business 321: Small Business<br>Management               | 11/1/2023-<br>10/31/2026 | 3 | UD | December 2012-<br>Present | 3 | UD    | Open Electives                                  | 3 |
| Business 323: Organizational Theory                      | 6/1/2023-<br>5/31/2026   | 3 | UD | -                         | - | -     | LDR 3302: Organizational<br>Theory and Behavior | 3 |
| Business 324: Managerial Communication                   | 11/1/2023-<br>10/31/2026 | 3 | UD | December 2012-<br>Present | 3 | LD/UD | LDR 4302: Communication Skills for Leaders      | 3 |



| Business 325: Union and Labor Relations                            | 6/1/2023-<br>5/31/2026   | 3 | UD | -                         | - | -  | Open Electives                                 | 3 |
|--|--------------------------|---|----|---------------------------|---|----|--|---|
| Business 327: Retail Strategy                                      | 4/1/2024-<br>3/31/2027   | 3 | UD | December 2012-<br>Present | 3 | UD | Open Electives                                 | 3 |
| Chemistry 101: General Chemistry                                   | 5/1/2023-<br>4/30/2026   | 3 | LD | -                         | ı | -  | Natural Sciences                               | 3 |
| Chemistry 111L: Chemistry I with Lab                               | 10/1/2024-<br>9/30/2027  | 4 | LD | -                         | - | -  | CHM 1301: General Chemistry I                  | 4 |
| Chemistry 112L: Chemistry II with Lab                              | 5/1/2023-<br>4/30/2026   | 4 | LD | -                         | - | -  | CHM 1302: General Chemistry II                 | 4 |
| Communications 101: Public Speaking                                | 7/1/2022-<br>6/30/2028   | 3 | LD | December 2014-<br>Present | 3 | LD | COM 1302: Fundamentals of Speech Communication | 3 |
| Communications 102:<br>Interpersonal Communication                 | 7/1/2023-<br>6/30/2026   | 3 | LD | August 2012-<br>Present   | 3 | LD | COM 1301: Introduction to Communications       | 3 |
| Communications 120: Presentation Skills in the Workplace           | -                        | - | -  | October 2022-<br>Present  | 3 | LD | COM 2301: Professional Communication           | 3 |
| Communications 301: Diversity and Intercultural Communication      | 11/1/2021-<br>5/31/2025  | 3 | LD | -                         | - | -  | COM 3302: Intercultural Communications         | 3 |
| Communications 301: Diversity and Intercultural Communication      | 6/1/2025-<br>5/31/2028   | 3 | UD | -                         | - | -  | COM 3302: Intercultural Communications         | 3 |
| Computer Science 102:<br>Fundamentals of Information<br>Technology | 11/1/2023-<br>10/31/2026 | 3 | LD | December 2012-<br>Present | 3 | LD | ITC 1301: Computer<br>Essentials               | 3 |
| Computer Science 103 :<br>Computer Concepts and<br>Applications    | 11/1/2023-<br>10/31/2026 | 3 | LD | -                         | - | -  | ITC 2301: Personal Computer Fundamentals       | 3 |
| Computer Science 104:<br>Introduction to Web<br>Development        | 4/1/2025-<br>3/31/2028   | 3 | LD | -                         | - | -  | Open Electives                                 | 3 |
| Computer Science 105:<br>Introduction to Operating<br>Systems      | 6/1/2024-<br>5/31/2027   | 3 | LD | -                         | - | -  | Open Electives                                 | 3 |
| Computer Science 107:<br>Database Fundamentals                     | 8/1/2022-<br>7/31/2028   | 3 | LD | -                         | - | -  | Open Electives                                 | 3 |

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| Computer Science 108:<br>Introduction to Networking    | 3/1/2023-<br>2/28/2026   | 3 | LD | - | - | - | ITC 2302: Introduction to Data Communication     | 3 |
|--|--------------------------|---|----|---|---|---|--|---|
| Computer Science 109:<br>Introduction to Programming   | 10/1/2024-<br>9/30/2027  | 3 | LD | - | - | - | Open Electives                                   | 3 |
| Computer Science 110:<br>Introduction to Cybersecurity | 8/1/2022-<br>7/31/2028   | 3 | LD | - | - | - | Open Electives                                   | 3 |
| Computer Science 111:<br>Programming in C              | 10/1/2024-<br>9/30/2027  | 3 | LD | - | - | - | Open Electives                                   | 3 |
| Computer Science 112:<br>Programming in C++            | 6/1/2024-<br>5/31/2027   | 3 | LD | - | - | - | Open Electives                                   | 3 |
| Computer Science 113: Programming in Python            | 8/1/2022-<br>7/31/2028   | 3 | LD | - | - | - | Open Electives                                   | 3 |
| Computer Science 114: Programming in R                 | 3/1/2023-<br>2/28/2026   | 3 | LD | - | - | - | Open Electives                                   | 3 |
| Computer Science 115:<br>Programming in Java           | 6/1/2024-<br>5/31/2027   | 3 | LD | - | - | - | Open Electives                                   | 3 |
| Computer Science 201: Data Structures and Algorithms   | 10/1/2024-<br>9/30/2027  | 3 | LD | - | - | - | Open Electives                                   | 3 |
| Computer Science 202:<br>Network and System Security   | 10/1/2024-<br>9/30/2027  | 3 | LD | - | - | - | Open Electives                                   | 3 |
| Computer Science 204:<br>Database Programming          | 8/1/2022-<br>7/31/2025   | 3 | LD | - | - | - | Open Electives                                   | 3 |
| Computer Science 302:<br>Systems Analysis and Design   | 11/1/2023-<br>10/31/2026 | 3 | UD | - | - | - | ITC 4301: Systems Analysis and Design            | 3 |
| Computer Science 303:<br>Database Management           | 11/1/2023-<br>10/31/2026 | 3 | UD | - | - | - | Open Electives                                   | 3 |
| Computer Science 304:<br>Network System Design         | 8/1/2022-<br>7/31/2028   | 3 | LD | - | - | - | ITC 3301: Maintaining<br>Microcomputer Systems I | 3 |
| Computer Science 305:<br>Operating Systems             | 6/1/2024-<br>5/31/2027   | 3 | LD | - | - | - | ITC 3306: Operating Systems                      | 3 |
| Computer Science 306:<br>Computer Architecture         | 10/1/2024-<br>9/30/2027  | 3 | UD | - | - | - | Open Electives                                   | 3 |
| Computer Science 307:<br>Software Engineering          | 3/1/2023-<br>2/28/2026   | 3 | UD | - | - | - | Open Electives                                   | 3 |



| Computer Science 311:<br>Artificial Intelligence                   | 8/1/2022-<br>12/31/2025  | 3 | UD | -                       | - | -  | Open Electives                                   | 3 |
|--|--------------------------|---|----|-------------------------|---|----|--|---|
| Computer Science 331:<br>Cybersecurity Risk Analysis<br>Management | 3/1/2023-<br>2/28/2026   | 3 | LD | -                       | - | -  | Open Electives                                   | 3 |
| Computer Science 336:<br>Network Forensics                         | 8/1/2022-<br>7/31/2028   | 3 | UD | -                       | - | -  | Open Electives                                   | 3 |
| Criminal Justice 101:<br>Introduction to Criminal<br>Justice       | 11/1/2022-<br>10/31/2028 | 3 | LD | -                       | - | -  | CMJ 2301: Introduction to Criminal Justice       | 3 |
| Criminal Justice 104:<br>Introduction to Criminology               | 7/1/2023-<br>6/30/2026   | 3 | LD | August 2013-<br>Present | 3 | LD | CMJ 2305: Criminology                            | 3 |
| Criminal Justice 106: Forensic Science                             | 6/1/2023-<br>5/31/2026   | 3 | LD | -                       | - | -  | FRN 2301: Introduction to Forensic Investigation | 3 |
| Criminal Justice 107: Criminal Law                                 | 7/1/2023-<br>6/30/2026   | 3 | LD | -                       | - | -  | CMJ 3301: Criminal Law                           | 3 |
| Criminal Justice 301: White Collar Crime                           | 5/1/2024-<br>4/30/2027   | 3 | LD | -                       | - | -  | Open Electives                                   | 3 |
| Criminal Justice 305: The Juvenile Justice System                  | 7/1/2023-<br>6/30/2026   | 3 | UD | -                       | - | -  | CMJ 2304: Juvenile<br>Delinquency                | 3 |
| Criminal Justice 306: Research<br>Methods in Criminal Justice      | 5/1/2024-<br>4/30/2027   | 3 | LD | -                       | - | -  | Open Electives                                   | 3 |
| Criminal Justice 381:<br>Victimology                               | 5/1/2024-<br>4/30/2027   | 3 | LD | -                       | - | -  | CMJ 3307: Victimology                            | 3 |
| Earth Science 101: Earth Science                                   | 5/1/2023-<br>4/30/2026   | 3 | LD | -                       | - | -  | Natural Sciences                                 | 3 |
| Earth Science 104:<br>Introduction to Meteorology                  | 5/1/2024-<br>4/30/2027   | 3 | LD | -                       | - | -  | Natural Sciences                                 | 3 |
| Economics 101: Principles of Economics                             | 3/1/2023-<br>2/28/2026   | 3 | LD | -                       | - | -  | ECO 2301: Principles of Microeconomics           | 3 |
| Economics 102:<br>Macroeconomics                                   | 11/1/2022-<br>10/31/2028 | 3 | LD | -                       | - | -  | ECO 2302: Principles of Macroeconomics           | 3 |
| Economics 202: Intermediate Macroeconomics                         | 8/1/2025-<br>7/31/2028   | 3 | LD | -                       | - | -  | Social and Behavioral Sciences                   | 3 |



| Economics 301: Intermediate Microeconomics               | 10/1/2025-<br>9/30/2028  | 3 | UD | -                         | - | -  | Social and Behavioral Sciences             | 3 |
|--|--------------------------|---|----|---------------------------|---|----|--|---|
| Education 101: Foundations of Education                  | 12/1/2022-<br>11/30/2025 | 3 | LD | -                         | - | -  | Open Electives                             | 3 |
| Education 103: Classroom<br>Management                   | 12/1/2022-<br>11/30/2025 | 3 | LD | December 2012-<br>Present | 3 | UD | Open Electives                             | 3 |
| Education 104: Differentiated Instruction                | 12/1/2022-<br>11/30/2025 | 3 | LD | -                         | - | -  | Open Electives                             | 3 |
| Education 105: Special Education History and Law         | 12/1/2022-<br>11/30/2025 | 3 | LD | December 2013-<br>Present | 3 | UD | Open Electives                             | 3 |
| Education 106: Introduction to Early Childhood Education | 5/1/2023-<br>4/30/2026   | 3 | LD | -                         | - | -  | Open Electives                             | 3 |
| Education 210: Technology in the Classroom               | 11/1/2023-<br>10/31/2026 | 3 | LD | -                         | - | -  | Open Electives                             | 3 |
| Education 211: Teaching Elementary Math                  | 6/1/2023-<br>5/31/2026   | 3 | LD | -                         | - | -  | Open Electives                             | 3 |
| English 101: English<br>Literature                       | 12/1/2022-<br>11/30/2025 | 3 | LD | -                         | - | -  | Humanities and Fine Arts -<br>Group A or B | 3 |
| English 102: American<br>Literature                      | 12/1/2022-<br>11/30/2025 | 3 | LD | -                         | - | -  | Humanities and Fine Arts -<br>Group A or B | 3 |
| English 103: Analyzing and Interpreting Literature       | 5/1/2023-<br>4/30/2026   | 3 | LD | -                         | - | -  | Humanities and Fine Arts -<br>Group A or B | 3 |
| English 104: College<br>Composition I                    | 3/1/2023-<br>2/28/2026   | 3 | LD | -                         | - | -  | ENG 1301: English<br>Composition I         | 3 |
| English 105: College<br>Composition II                   | 3/1/2023-<br>2/28/2026   | 3 | LD | -                         | - | -  | ENG 1302: English<br>Composition II        | 3 |
| English 204: English<br>Composition I                    | 7/1/2023-<br>6/30/2026   | 3 | LD | -                         | - | -  | ENG 1301: English<br>Composition I         | 3 |
| English 205: English<br>Composition II                   | 6/1/2023-<br>5/31/2026   | 3 | LD | -                         | - | -  | ENG 1302: English<br>Composition II        | 3 |
| English 301: Non-Western Literature                      | 5/1/2023-<br>4/30/2026   | 3 | UD | -                         | - | -  | Humanities and Fine Arts -<br>Group A or B | 3 |
| English 305: Advanced<br>Technical Writing               | 12/1/2022-<br>11/30/2025 | 3 | UD | December 2012-<br>Present | 3 | UD | ENG 3301: Technical Writing                | 3 |



| English 310: Short Stories                              | 6/1/2023-<br>5/31/2026   | 3 | LD | -                         | - | -  | Humanities and Fine Arts -<br>Group A or B                    | 3 |
|---|--------------------------|---|----|---------------------------|---|----|---|---|
| Environmental Science 101:<br>Environment and Humanity  | 7/1/2022-<br>6/30/2028   | 3 | LD | -                         | - | -  | ENV 3301: Assessing Environmental Science or Natural Sciences | 3 |
| Finance 101: Principles of Finance                      | 11/1/2022-<br>10/31/2025 | 3 | UD | -                         | - | -  | Open Electives  | 3 |
| Finance 101: Principles of Finance                      | 11/1/2025-<br>10/31/2028 | 3 | LD | -                         | - | -  | Open Electives  | 3 |
| Finance 102: Personal Finance                           | 3/1/2023-<br>2/28/2026   | 3 | LD | -                         | - | -  | Open Electives  | 3 |
| Finance 104: Financial<br>Management                    | 5/1/2023-<br>4/30/2026   | 3 | LD | February 2016-<br>Present | 3 | LD | Open Electives  | 3 |
| Finance 301: Corporate Finance                          | 11/1/2023-<br>10/31/2026 | 3 | UD | December 2013-<br>Present | 3 | UD | Open Electives  | 3 |
| Finance 302: International Finance                      | 6/1/2024-<br>5/31/2027   | 3 | UD | -                         | - | -  | FIN 4302: International Finance                               | 3 |
| Finance 303: Financial Institutions and Markets         | 6/1/2024-<br>5/31/2027   | 3 | UD | -                         | - | -  | FIN 4301: Financial Institutions                              | 3 |
| Finance 304: Security Analysis and Portfolio Management | 10/1/2024-<br>9/30/2027  | 3 | UD | -                         | - | -  | Open Electives  | 3 |
| Finance 305: Risk<br>Management                         | 5/1/2023-<br>4/30/2026   | 3 | UD | -                         | - | -  | MGT 4304: Risk Management-<br>was 4303                        | 3 |
| Finance 306: Small Business Finance                     | 6/1/2024-<br>5/31/2027   | 3 | UD | -                         | - | -  | Open Electives  | 3 |
| Genetics 101: Introduction to Genetics                  | 12/1/2022-<br>11/30/2025 | 3 | LD | -                         | - | -  | Natural Sciences  | 3 |
| Geography 101: Human and Cultural Geography             | 12/1/2019-<br>4/30/2023  | 3 | LD | -                         | - | -  | SOC 2302: Cultural Geography                                  | 3 |
| Geography 101: Human and<br>Cultural Geography          | 5/1/2023-<br>4/30/2026   | 1 | LD | -                         | - | -  | Open Electives  | 1 |
| Geology 101: Physical Geology                           | 7/1/2022-<br>9/30/2028   | 3 | LD | -                         | - | -  | Natural Sciences  | 3 |



| Geometry 101: Introduction to Geometry                         | 3/1/2023-<br>2/28/2026   | 3 | LD | -                        | - | -  | Mathematics                                 | 3 |
|--|--------------------------|---|----|--------------------------|---|----|---|---|
| Health 101: Principles of Health                               | 12/1/2022-<br>11/30/2025 | 3 | LD | -                        | - | -  | Open Electives                              | 3 |
| Health 103: Medical<br>Terminology                             | 5/1/2023-<br>4/30/2026   | 3 | LD | October 2022-<br>Present | 3 | LD | HCA 1301: Basic Medical<br>Terminology      | 3 |
| Health 301: Ethical and Legal<br>Issues in Healthcare          | 5/1/2024-<br>4/30/2027   | 3 | UD | -                        | - | -  | HCA 4309: Health Care Law                   | 3 |
| Health 302: Health Services<br>Policy                          | 10/1/2024-<br>9/30/2027  | 3 | UD | -                        | - | -  | Open Electives                              | 3 |
| Health 303: Healthcare<br>Organization and<br>Management       | 5/1/2024-<br>4/30/2027   | 3 | UD | -                        | - | -  | HCA 3301: Health Care<br>Management         | 3 |
| Health 305: Healthcare<br>Finance and Budgeting                | 6/1/2024-<br>5/31/2027   | 3 | UD | -                        | - | -  | HCA 4301: Budgeting in Healthcare           | 3 |
| Health 307: Healthcare<br>Delivery Systems                     | 5/1/2024-<br>4/30/2027   | 3 | UD | -                        | - | -  | Open Electives                              | 3 |
| Health 308: Healthcare<br>Quality and Outcome<br>Measurement   | 6/1/2024-<br>5/31/2027   | 3 | UD | -                        | - | -  | HCA 4307: Health Care Quality<br>Management | 3 |
| Health 309: Healthcare<br>Informatics                          | 5/1/2024-<br>4/30/2027   | 3 | UD | -                        | - | -  | Open Electives                              | 3 |
| Health 310: Human Resource<br>Management in Healthcare         | 5/1/2024-<br>4/30/2027   | 3 | UD | -                        | - | -  | HRM 3302: Human Resource<br>Management      | 3 |
| History 100: Western Civilization from Prehistory to Post-WWII | 4/1/2024-<br>3/31/2027   | 3 | LD | -                        | - | -  | HIS 1305: Western Civilization              | 3 |
| History 101: Western<br>Civilization I                         | 3/1/2023-<br>2/28/2026   | 3 | LD | -                        | - | -  | HIS 1305: Western Civilization              | 3 |
| History 102: Western<br>Civilization II                        | 12/1/2022-<br>11/30/2025 | 3 | LD | -                        | - | -  | HIS 1306: Western Civilization II           | 3 |
| History 103: US History I                                      | 11/1/2022-<br>10/31/2028 | 3 | LD | -                        | - | -  | HIS 1301: American History I                | 3 |
| History 104: US History II                                     | 12/1/2022-<br>11/30/2025 | 3 | LD | -                        | - | -  | HIS 1302: American History II               | 3 |



| History 105: US History from Settlement to Present Day           | 3/1/2024-<br>2/28/2027   | 3 | LD | -                         | - | -  | History                                    | 3 |
|--|--------------------------|---|----|---------------------------|---|----|--|---|
| History 106: The Civil War and Reconstruction                    | 12/1/2022-<br>11/30/2025 | 3 | LD | -                         | - | -  | History                                    | 3 |
| History 108: History of the Vietnam War                          | 11/1/2022-<br>6/30/2026  | 3 | LD | -                         | - | -  | History                                    | 3 |
| History 301: Historiography and Historical Methods               | 8/1/2022-<br>7/31/2028   | 3 | UD | -                         | - | -  | History                                    | 3 |
| History 306: The Civil War Era                                   | 10/1/2024-<br>9/30/2027  | 3 | LD | December 2012-<br>Present | 3 | UD | History                                    | 3 |
| History 307: American Civil Rights Movement                      | 11/1/2022-<br>10/31/2028 | 3 | UD | -                         | ı | -  | History                                    | 3 |
| History 308: Causes and Effects of the Vietnam War               | 11/1/2022-<br>10/31/2025 | 3 | LD | December 2014-<br>Present | 3 | UD | History                                    | 3 |
| History 308: Causes and Effects of the Vietnam War               | 11/1/2025-<br>10/31/2028 | 3 | UD | December 2014-<br>Present | 3 | UD | History                                    | 3 |
| History 309: War and<br>American Society                         | 11/1/2022-<br>10/31/2028 | 3 | UD | -                         | ı | -  | History                                    | 3 |
| History 311: The Holocaust and World War II                      | 4/1/2024-<br>3/31/2027   | 3 | UD | December 2014-<br>Present | 3 | UD | History                                    | 3 |
| Hospitality 101: Introduction to Hospitality                     | 6/1/2023-<br>5/31/2026   | 3 | LD | October 2022-<br>Present  | 3 | LD | HPT 3301: Introduction to Hospitality      | 3 |
| Hospitality 105: Introduction to the Tourism and Travel Industry | 6/1/2023-<br>5/31/2026   | 3 | UD | August 2017<br>Present    | 3 | LD | HPT 3302: Introduction to Tourism          | 3 |
| Hospitality 301: Hospitality<br>Marketing                        | 5/1/2023-<br>4/30/2026   | 3 | UD | -                         | ı | -  | Open Electives                             | 3 |
| Hospitality 304: Hotel and Lodging Management and Operations     | 6/1/2023-<br>5/31/2026   | 3 | UD | August 2016-<br>Present   | 3 | UD | Open Electives                             | 3 |
| Hospitality 309: Food and Beverage Service and Operations        | 10/1/2024-<br>9/30/2027  | 3 | UD | -                         | - | -  | Open Electives                             | 3 |
| Humanities 101: Introduction to Humanities                       | 3/1/2023-<br>2/28/2026   | 3 | LD | -                         | - | -  | Humanities and Fine Arts -<br>Group A or B | 3 |



|  |                          |   |    | ,                         |   |    |   |   |
|--|--------------------------|---|----|---------------------------|---|----|---|---|
| Humanities 201: Critical Thinking and Analysis | 7/1/2023-<br>6/30/2026   | 3 | LD | -                         | - | -  | PHI 1301: Critical Thinking                     | 3 |
| Marketing 301: Marketing Research              | 10/1/2024-<br>9/30/2027  | 3 | UD | December 2017-<br>Present | 4 | UD | Open Electives                                  | 3 |
| Marketing 302: Consumer<br>Behavior            | 11/1/2023-<br>10/31/2026 | 3 | UD | December 2012-<br>Present | 4 | UD | MKT 3303: Consumer<br>Behavior                  | 3 |
| Marketing 303: Global<br>Marketing             | 6/1/2024-<br>5/31/2027   | 3 | UD | -                         | - | -  | Open Electives                                  | 3 |
| Marketing 306: Principles of Selling           | 4/1/2024-<br>3/31/2027   | 3 | UD | -                         | - | -  | Open Electives                                  | 3 |
| Marketing 308: Applied<br>Marketing            | 4/1/2024-<br>3/31/2027   | 3 | UD | -                         | 1 | -  | Open Electives                                  | 3 |
| Math 101: College Algebra                      | 7/1/2022-<br>6/30/2028   | 3 | LD | December 2012-<br>Present | 3 | LD | MAT 1302: College Algebra                       | 3 |
| Math 102: College<br>Mathematics               | 11/1/2022-<br>10/31/2028 | 3 | LD | -                         | - | -  | MAT 1301: Liberal Arts Math                     | 3 |
| Math 103: Precalculus                          | 11/1/2022-<br>10/31/2028 | 3 | LD | December 2012-<br>Present | 3 | LD | MAT 2302: Pre-Calculus                          | 3 |
| Math 104: Calculus                             | 11/1/2022-<br>10/31/2028 | 4 | LD | -                         | - | -  | MAT 2303: Calculus                              | 4 |
| Math 105: Precalculus Algebra                  | 11/1/2022-<br>10/31/2028 | 3 | LD | December 2013-<br>Present | 4 | LD | MAT 1302: College Algebra                       | 3 |
| Math 107: Quantitative<br>Literacy             | 11/1/2022-<br>10/31/2028 | 3 | LD | -                         | - | -  | Mathematics                                     | 3 |
| Math 108: Discrete<br>Mathematics              | 6/1/2024-<br>5/31/2027   | 3 | LD | -                         | - | -  | Mathematics                                     | 3 |
| Math 301: Linear Algebra                       | 10/1/2025-<br>9/30/2028  | 3 | UD | -                         | 1 | -  | Mathematics                                     | 3 |
| Nursing 301: Nursing Informatics               | 7/1/2023-<br>6/30/2026   | 3 | LD | -                         | ı | -  | NUR 3302: Nursing<br>Informatics in Health Care | 3 |
| Nutrition 101: Science of Nutrition            | 7/1/2022-<br>6/30/2028   | 3 | LD | December 2014-<br>Present | 3 | LD | Open Electives                                  | 3 |
| Philosophy 102: Ethics in America              | 11/1/2023-<br>10/31/2026 | 3 | LD | -                         | ı | -  | Humanities and Fine Arts -<br>Group A or B      | 3 |



| Philosophy 103: Ethics -<br>Theory and Practice                | 4/1/2024-<br>3/31/2027   | 3 | LD | March 2017-<br>Present    | 3 | LD | PHI 2302: Contemporary<br>Ethics            | 3 |
|--|--------------------------|---|----|---------------------------|---|----|---|---|
| Philosophy 301: Principles of Philosophy                       | 6/1/2023-<br>5/31/2026   | 6 | UD | -                         | - | -  | Humanities and Fine Arts -<br>Group A or B  | 6 |
| Physics 101: Introduction to Physics                           | 5/1/2024-<br>4/30/2027   | 3 | LD | August 2012-<br>Present   | 3 | LD | Natural Sciences                            | 3 |
| Physics 111: Physics I   | 6/1/2023-<br>5/31/2026   | 3 | LD | -                         | - | -  | PHY 1301: Physics I                         | 3 |
| Physics 111L: Physics I with Lab                               | 10/1/2025-<br>9/30/2028  | 4 | LD | -                         | - | -  | PHY 1301: Physics I                         | 4 |
| Physics 112: Physics II  | 6/1/2023-<br>5/31/2026   | 3 | LD | -                         | - | -  | PHY 1302: Physics II                        | 3 |
| Political Science 101:<br>Introduction to Political<br>Science | 3/1/2024-<br>2/28/2027   | 3 | LD | -                         | - | -  | POL 1301: Introduction to Political Science | 3 |
| Political Science 102:<br>American Government                  | 11/1/2022-<br>10/31/2028 | 3 | LD | December 2014-<br>Present | 3 | LD | POL 2301: United States<br>Government       | 3 |
| Political Science 103:<br>Comparative Politics                 | 11/1/2023-<br>10/31/2026 | 3 | LD | -                         | ı | -  | Social and Behavioral Sciences              | 3 |
| Psychology 101: Introduction to Psychology                     | 6/1/2022-<br>9/30/2028   | 3 | LD | December 2011-<br>Present | 3 | LD | PSY 1301: General Psychology                | 3 |
| Psychology 102: Educational Psychology                         | 7/1/2025-<br>6/30/2028   | 3 | LD | -                         | - | -  | PSY 2302: Psychology of<br>Learning         | 3 |
| Psychology 103: Human Growth and Development                   | 7/1/2022-<br>6/30/2028   | 3 | LD | December 2013-<br>Present | 3 | LD | PSY 3303: Developmental<br>Psychology       | 3 |
| Psychology 104: Social<br>Psychology                           | 7/1/2022-<br>6/30/2028   | 3 | LD | -                         | - | -  | PSY 3302: Social Psychology                 | 3 |
| Psychology 105: Research<br>Methods in Psychology              | 5/1/2023-<br>4/30/2026   | 3 | LD | -                         | - | -  | RCH 3301: Research Methods                  | 3 |
| Psychology 106: Abnormal<br>Psychology                         | 11/1/2022-<br>10/31/2028 | 3 | LD | -                         | - | -  | PSY 2301: Abnormal<br>Psychology            | 3 |
| Psychology 107: Life Span<br>Developmental Psychology          | 7/1/2022-<br>6/30/2028   | 3 | LD | December 2013-<br>Present | 3 | LD | PSY 3303: Developmental<br>Psychology       | 3 |
| Psychology 108: Psychology of Adulthood and Aging              | 7/1/2022-<br>6/30/2028   | 3 | LD | -                         | - | -  | Social and Behavioral Sciences              | 3 |



| Psychology 301:<br>Industrial/Organizational<br>Psychology | 7/1/2023-<br>6/30/2026   | 3 | UD | August 2012-<br>Present   | 3 | UD | PSY 4306: Industrial<br>Organizational Psychology               | 3 |
|--|--------------------------|---|----|---------------------------|---|----|---|---|
| Psychology 302: Cognitive<br>Psychology                    | 5/1/2024-<br>4/30/2027   | 3 | LD | -                         | - | -  | PSY 4303: Cognitive<br>Psychology                               | 3 |
| Psychology 306: Advanced<br>Abnormal Psychology            | 5/1/2024-<br>4/30/2027   | 3 | UD | -                         | - | -  | Social and Behavioral Sciences                                  | 3 |
| Psychology 310: Psychology of Personality                  | 5/1/2024-<br>4/30/2027   | 3 | LD | -                         | - | -  | PSY 3304: Theories of<br>Personality                            | 3 |
| Psychology 311: Physiological Psychology                   | 5/1/2023-<br>4/30/2026   | 3 | UD | -                         | - | -  | PSY 4301: Physiological<br>Psychology                           | 3 |
| Psychology 312: History and<br>Systems of Psychology       | 5/1/2024-<br>4/30/2027   | 3 | LD | -                         | - | -  | PSY 3301: History and<br>Systems of Psychology                  | 3 |
| Psychology 315: Psychology of Motivation                   | 5/1/2024-<br>4/30/2027   | 3 | UD | -                         | - | -  | Social and Behavioral Sciences                                  | 3 |
| Psychology 316: Advanced<br>Social Psychology              | 11/1/2022-<br>10/31/2028 | 3 | UD | -                         | - | -  | Social and Behavioral Sciences                                  | 3 |
| Science 101: Introduction to Life Sciences                 | 3/1/2023-<br>2/28/2026   | 3 | LD | -                         | - | 1  | Natural Sciences  | 3 |
| Science 102: Principles of Physical Science                | 7/1/2025-<br>6/30/2028   | 3 | LD | -                         | - | -  | Natural Sciences  | 3 |
| Social Science 108: Ethics in the Social Sciences          | 5/1/2021-<br>6/30/2026   | 3 | LD | -                         | - | -  | Social and Behavioral Sciences  or  Humanities and Fine Art A/B | 3 |
| Sociology 101: Introduction to Sociology                   | 7/1/2025-<br>6/30/2028   | 3 | LD | December 2013-<br>Present | 3 | LD | SOC 1301: Introduction to Sociology                             | 3 |
| Sociology 103: Foundations of Gerontology                  | -                        | - | -  | April 2012-<br>Present    | 3 | LD | Social and Behavioral Sciences                                  | 3 |
| Sociology 305: Sociology of<br>Work                        | 5/1/2024-<br>4/30/2027   | 3 | LD | -                         | - | -  | Social and Behavioral Sciences                                  | 3 |
| Spanish 101: Beginning<br>Spanish                          | 7/1/2023-<br>6/30/2026   | 3 | LD | -                         | - | -  | Humanities and Fine Arts -<br>Group B                           | 3 |
| Spanish 102: Intermediate Spanish                          | 5/1/2024-<br>4/30/2027   | 2 | LD | June 2013-<br>Present     | 3 | LD | Open Electives  | 2 |

## MOU | Appendix

| <b>COLUMBIA</b> | <b>SOUTHERN</b> |
|-----------------|-----------------|
|                 | UNIVERSITY      |

| Spanish 105: Spanish for the Workplace   | 12/1/2022-<br>11/30/2025 | 3 | LD | December 2013-<br>Present | 3 | LD | Humanities and Fine Arts -<br>Group B | 3 |
|--|--------------------------|---|----|---------------------------|---|----|---------------------------------------|---|
| Statistics 101: Principles of Statistics | 11/1/2022-<br>12/31/2025 | 3 | LD | December 2013-<br>Present | 4 | LD | MAT 2301: Elementary<br>Statistics    | 3 |

## \* CSU Course Equivalency/General Notes:

- A Study.com transcript is required for credit evaluation.
- "LD" denotes lower-division credit, and "UD" denotes upper-division credit.
- Courses must earn a minimum passing score of 70% for transfer eligibility.
- CSU considers courses recommended by ACE or NCCRS for potential transfer, based on the credit recommendation in effect at the time the course was completed. Students should consult ACE or NCCRS to verify the applicable credit recommendation for the course date range. If ACE and NCCRS recommendations differ, ACE will take precedence.
- Transfer credit is awarded according to CSU's degree requirements, transfer credit policy, and applicability to the student's degree plan at the time of enrollment, all of which are subject to change. Inclusion of courses in this agreement does not guarantee credit acceptance.
- A minimum of 3 credit hours is required for transfer into any CSU degree category, except Open Electives. Surplus credits (4+ hours) may apply to Open Electives, if applicable.
- Duplicate transfer credit cannot be awarded.
- Certain Study.com courses may qualify as Program Electives in select CSU degree programs.
- Study.com courses in general education areas, such as Math and Natural Sciences, may not transfer as shown if the selected CSU program requires specific courses in those areas; however, they may still be applied as Open Electives.