UPI Study Inc. Courses	ACE Date Ranges	ACE Credits	NCCRS Date Ranges	NCCRS Credits	Columbia Southern University (CSU) Undergraduate Course Equivalencies*	CSU Credits*
Accounting 210: Managerial Accounting	9/1/2024- 8/31/2027	3 (UD)	March 2021 to Present	3 (LD)	ACC 3301 Managerial Accounting	3
Biology 100: Introduction to Biology I	2/1/2025- 1/31/2028	3 (LD)	March 2021 to Present	3 (LD)	BIO 1301 Non- Majors Biology**	3
Biology 200: Introduction to Biology II	2/1/2025- 1/31/2028	3 (LD)	May 2024 to Present	3 (LD)	Natural Sciences**	3
Business 100: Business Essentials	-	-	March 2021 to Present	3 (LD)	BUS 2301 Introduction to Business	3
Business 101: Principles of Management	-	-	March 2021 to Present	3 (LD)	Transfers in the following priority order: • MGT 2302 Introduction to Management (preferred equivalency) • MGT 3301 Principles of Management (secondary option)	3
Business 205: Foundations of Leadership	-	-	March 2021 to Present	3 (LD)	Transfers in the following priority order: SLR 2301 Leading Teams (preferred equivalency) LDR 3301 Leadership (secondary option)	3
Business 206: Leadership and Organizational Behavior	-	-	March 2021 to Present	3 (LD)	LDR 3302 Organizational Theory and Behavior	3
Business 210: Business Communication	-	-	March 2021 to Present	3 (LD)	COM 2301 Professional Communication**	3
Business 211: Business Ethics	-	-	March 2021 to Present	3 (UD)	PHI 4301 Business Ethics	3

Business 213: Leading Organizational Change	-	-	March 2021 to Present	3 (LD)	Open Electives	3
Business 230: Project Management	-	-	March 2021 to Present	3 (LD)	Transfers in the following priority order: • MGT 3302 Introduction to Project Management (preferred equivalency) • MGT 3304 Project Management Overview (secondary option)	3
Business 250: Business Law	2/1/2025- 1/31/2028	3 (LD)	March 2021 to Present	3 (LD)	BUS 3301 Business Law	3
Business 300: International Business	-	-	March 2021 to Present	3 (UD)	Open Electives	3
Business 306: Human Resources Management	-	-	March 2021 to Present	3 (UD)	HRM 3302 Human Resource Management	3
Business 309: Globalization and International Management	-	-	March 2021 to Present	3 (UD)	MGT 4302 International Management	3
Business 310: Entrepreneurship	9/1/2024- 8/31/2027	3 (UD)	March 2021 to Present	3 (UD)	Open Electives	3
Chemistry 111: Chemistry I	9/1/2024- 8/31/2027	3 (LD)	May 2024 to Present	3 (LD)	CHM 1301 General Chemistry I**	3
Only one of the following courses is eligible for transfer to CSU: Computer Science 140: Current Trends in Computer Science and Information Computer Science 150: Computer Concepts and Applications	-	-	March 2021 to Present	3 (LD)	Eligible for transfer to one of the following CSU courses (one course maximum): ITC 1301 Computer Essentials ITC 2301 Personal Computer Fundamentals	3
Computer Science 180: Introduction to HTML and CSS	-	-	March 2021 to Present	3 (LD)	Open Electives	3

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Computer Science 190: Introduction to JavaScript	9/1/2024- 8/31/2027	3 (LD)	March 2021 to Present	3 (LD)	Open Electives	3
Computer Science 195: Ethics in Technology	-	-	March 2021 to Present	3 (LD)	Open Electives	3
Computer Science 196: Introduction to Networking	-	-	March 2021 to Present	3 (LD)	ITC 2302 Introduction to Data Communication	3
Computer Science 200: Fundamentals of Information Technology	9/1/2024- 8/31/2027	3 (LD)	March 2021 to Present	3 (LD)	Open Electives	3
Computer Science 201: Introduction to Linux	-	-	March 2021 to Present	3 (LD)	Open Electives	3
Computer Science 210: Introduction to Java	-	-	March 2021 to Present	3 (LD)	Open Electives	3
Computer Science 230: Programming in Python	9/1/2024- 8/31/2027	3 (LD)	March 2021 to Present	3 (LD)	Open Electives	3
Computer Science 235: Introduction to Computing	-	-	March 2021 to Present	3 (LD)	Open Electives	3
Computer Science 240: Programming in C	-	-	March 2021 to Present	3 (LD)	Open Electives	3
Computer Science 242: Programming in C++	-	-	March 2021 to Present	3 (LD)	Open Electives	3
Computer Science 251: Data Structures and Algorithms	-	-	March 2021 to Present	3 (LD)	Open Electives	3
Computer Science 252: Network and Systems Security	-	-	March 2021 to Present	3 (LD)	Open Electives	3
Computer Science 270: Cybersecurity	2/1/2025- 1/31/2028	3 (LD)	March 2021 to Present	3 (LD)	Open Electives	3
Computer Science 281: Database Fundamentals	9/1/2024- 8/31/2027	3 (LD)	March 2021 to Present	3 (UD)	Open Electives	3
Computer Science 301: Software Engineering	-	-	May 2021 to Present	3 (UD)	Open Electives	3
Computer Science 354: Introduction to Operating Systems	-	-	March 2021 to Present	3 (UD)	ITC 3306 Operating Systems	3
Computer Science 373: Introduction to Artificial Intelligence	-	-	March 2021 to Present	3 (UD)	Open Electives	3

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Computer Science 381: Database Programming	-	-	March 2021 to Present	3 (UD)	ITC 4302 Database Design and Implementation	3
Computer Science 390: Systems Analysis and Design	-	-	March 2021 to Present	3 (UD)	ITC 4301 Systems Analysis and Design	3
Criminology 150: Introduction to Criminology	-	-	March 2021 to Present	3 (LD)	CMJ 2305 Criminology	3
Economics 251: Microeconomics	9/1/2024 - 8/31/2027	3 (LD)	March 2021 to Present	3 (LD)	ECO 2301 Principles of Microeconomics**	3
Economics 252: Macroeconomics	9/1/2024- 8/31/2027	3 (LD)	March 2021 to Present	3 (LD)	ECO 2302 Principles of Macroeconomics**	3
English 120: Advanced Technical Writing	9/1/2024- 8/31/2027	3 (UD)	March 2021 to Present	3 (LD)	ENG 3301 Technical Writing	3
Finance 201: Principles of Finance	9/1/2024- 8/31/2027	3 (LD)	March 2021 to Present	3 (LD)	FIN 3301 Financial Management	3
Finance 204: Financial Management	-	-	March 2021 to Present	3 (UD)	Transfers in the following priority order: • FIN 3301 Financial Management (preferred equivalency) • HCA 4302 Financial Management in Health Care Organizations (secondary option)	3
Healthcare 120: Medical Terminology	-	-	March 2021 to Present	3 (LD)	HCA 1301 Basic Medical Terminology	3
Healthcare 301: Healthcare Finance and Budgeting	-	-	March 2021 to Present	3 (UD)	Transfers in the following priority order: HCA 4302 Financial Management in Health Care Organizations (preferred equivalency)	3

					• FIN 3301 Financial Management (secondary option)	
Healthcare 302: Healthcare Organization and Management	-	-	March 2021 to Present	3 (UD)	HCA 3301 Health Care Management	3
Healthcare 303: Human Resource Management in Healthcare	-	-	March 2021 to Present	3 (UD)	HRM 3302 Human Resource Management	3
Marketing 102: Principles of Marketing	2/1/2025- 1/31/2028	3 (LD)	March 2021 to Present	3 (LD)	MKT 3301 Principles of Marketing	3
Marketing 300: Marketing Research	-	-	March 2021 to Present	3 (UD)	MKT 3304 Marketing Research	3
Math 100: Business Math	-	-	March 2021 to Present	3 (LD)	Mathematics**	3
Math 165: Calculus I	-	-	March 2021 to Present	4 (UD)	MAT 2303 Calculus**	4
Math 230: Discrete Mathematics	-	-	March 2021 to Present	4 (UD)	Mathematics**	4
Math 250: Quantitative Analysis	-	-	March 2021 to Present	3 (LD)	Mathematics**	3
Math 265: Calculus II	-	-	March 2021 to Present	4 (UD)	Mathematics**	4
Philosophy 200: Principles of Philosophy	2/1/2025- 1/31/2028	3 (LD)	March 2021 to Present	3 (UD)	Humanities and Fine Arts – Group A or B**	3
Physics 200: Physics I	9/1/2024 - 8/31/2027	3 (LD)	March 2021 to Present	3 (LD)	PHY 1301 Physics I**	3
Psychology 110: Introduction to Psychology	9/1/2024 - 8/31/2027	3 (LD)	March 2021 to Present	3 (LD)	PSY 1301 General Psychology**	3
Psychology 111: Research Methods in Psychology	-	-	March 2021 to Present	3 (LD)	RCH 3301 Research Methods	3
Psychology 112: Psychology of Diversity	-	-	March 2021 to Present	3 (LD)	PSY 4309 Diversity and Cultural Inclusion	3
Psychology 120: Educational Psychology	-	-	March 2021 to Present	3 (LD)	PSY 2302 Psychology of Learning**	3

Psychology 180: Abnormal Psychology	-	-	March 2021 to Present	3 (LD)	PSY 2301 Abnormal Psychology	3
Psychology 300: Psychology of Personality	-	-	March 2021 to Present	3 (UD)	PSY 3304 Theories of Personality	3
Psychology 310: Advanced Social Psychology	-	-	March 2021 to Present	3 (UD)	PSY 3302 Social Psychology	3
Social Science 110: Ethics in the Social Sciences	-	-	March 2021 to Present	3 (LD)	May apply to one of the following CSU degree categories: • Humanities and Fine Arts – Group A or B** • Social and Behavioral Sciences** • Open Electives	3
Sociology 110: Introduction to Sociology	9/1/2024- 8/31/2027	3 (LD)	March 2021 to Present	3 (LD)	SOC 1301 Introduction to Sociology**	3
Statistics 101: Principles of Statistics	9/1/2024- 8/31/2027	3 (LD)	March 2021 to Present	3 (LD)	MAT 2301 Elementary Statistics**	3

* CSU Course Equivalency Notes:

- "LD" denotes lower-division credit, and "UD" denotes upper-division credit.
- A UPI Study, Inc. transcript is required to determine credit eligibility.
- Transfer credit will be awarded based on the ACE and the NCCRS college credit recommendations at the time of completion, CSU degree requirements at the time of enrollment, current transfer credit policy, and applicability to the student's degree plan, all of which are subject to change.
- If ACE and NCCRS credit recommendations differ for the same course, ACE will take precedence.
- A minimum of 3 credit hours is required for transfer into any CSU degree category, except Open Electives. Surplus credits (4+ hours) may apply to Open Electives, if applicable.
- A minimum passing score of 70% must be met for transfer credit eligibility.
- Certain UPI Study, Inc. courses may qualify as Program Electives in select CSU degree programs.

^{**} UPI Study, Inc. courses in general education areas, such as Math or Natural Sciences, may not transfer as shown if the selected CSU program requires specific courses in those areas; however, they may still be applied as Open Electives, where applicable.