

Memorandum of Understanding

COLUMBIA SOUTHERN UNIVERSITY
APPENDIX A

CSU Master of Science Degree in Occupational Safety and Health
Applicable to students completing the following Conestoga program:

Conestoga Occupational Health, Safety and Wellness, Graduate Certificate

CSU Degree Requirements	Required Semester Credits	Conestoga Transfer Courses*	Conestoga Transfer Credits*	Credits to take at CSU
Major Requirements	24	To receive the transfer credit shown in the Major Requirements category, Conestoga courses must be completed as outlined below.	9	15
FIR 5301 Fire Protection Technology	3			
HRM 6303 Training and Development	3			
OSH 5301 Safety and Accident Prevention	3	OHS 8250 Introduction to Occupational Health, Safety and Wellness	3	
OSH 5302 Safety Engineering	3			
OSH 5303 Advanced Toxicology	3			
OSH 6301 Advanced Ergonomics	3	OHS 8090 Ergonomics	3	
OSH 6302 Advanced Industrial Hygiene	3			
RCH 5301 Research Methods	3	OHS 8040 Consulting Proposal	3	
General Concentration	12	To receive the transfer credit shown in the General Concentration category, Conestoga courses must be completed as outlined below.	6	6
EMG 6301 Emergency Management	3			
PHI 6301 Business Ethics	3			
OSH 6303 System Safety Engineering	3	OHS 8050 Hazard Identification and Applied Safety Processes	3	
OSH 6304 Integrated Safety Management Systems	3	OHS 8260 Health and Safety Administration and Management Systems	3	
Total Credits Required Master of Science in Occupational Safety and Health	36		15	21

* Transfer Credit/General Notes:

- Direct transfer credit for a Major Requirement or General Concentration course requires the transfer course to be a minimum of 3 semester hours. In addition, credit is only transferred in multiples of 3 semester hours to those categories.
- Any CC course worth 4 or more semester hours but only given 3 semester hours for chart purposes would be reviewed for the full credit designated by CC, subject to program director approval.
- Credit awarded is subject to degree requirements at the time of enrollment.
- Actual number of transfer credit hours awarded (and therefore the number of hours to be completed at CSU) will be based on actual courses completed successfully at Conestoga for which there exists a CSU equivalent and could be more or less than the number of transfer credits in the example above. Please note, CSU accepts a maximum of 18 semester hours of transfer credit in the master's degree program.

Conestoga Graduate Certificate Occupational Safety and Wellness curriculum and course descriptions:

<https://www.conestogac.on.ca/fulltime/occupational-health-safety-and-wellness/courses?id=22609>

COLUMBIA SOUTHERN UNIVERSITY
Appendix B**Master of Business Administration Degree General**

Applicable to students completing the following Conestoga College (CC) program:

Occupational Health, Safety and Wellness, Graduate Certificate

CSU Degree Requirements	Required Semester Credits	CC Transfer Courses*	CC Transfer Credits*	Credits to take at CSU
Major Requirements	24	To receive the transfer credit shown in the Major Requirements category, courses must be completed as outlined below.	3	21
ACC 5301 Management Applications of Accounting	3			
BUS 6320 Global Strategic Management	3			
FIN 6301 Corporate Finance	3			
MBA 5401 Management Information Systems	3			
MBA 6053 Economics for Managers	3			
MHR 6451 (HRM 6301) Human Resource Management Methods	3			
MKT 5301 Advanced Marketing	3			
RCH 5301 Research Methods	3	OHS 8040 Consulting Proposal	3	
General Concentration	12	The following CC courses would be reviewed to meet the 12-hour General Concentration requirement:	12	0
MGT 6301 Organizational Research and Theory	3	BUS 8560 Organizational Effectiveness	3	
MGT 6302 Project Management Strategy and Tactics	3	MGMT 8300 Introduction to Project Management	3	
OSH 6301 Advanced Ergonomics	3	OHS 8090 Ergonomics	3	
OSH 5301 Safety and Accident Prevention	3	OHS 8250 Introduction to Occupational Health, Safety and Wellness	4	
OSH 6304 Integrated Safety Management Systems	3	OHS 8260 Health and Safety Administration and Management Systems	4	
		CDEV 8130 Career Management	2	
		OHS 8130 Workplace Health Promotion (Wellness)	3	
		OHS 8030 Program Design, Implementation and Evaluation	3	