

The National Fire Academy (NFA): Courses and Programs*	NFA/ACE Contact Hours	American Council on Education (ACE) Date Ranges	ACE Semester or Vocational Hours	Columbia Southern University (CSU) Undergraduate (<i>unless otherwise indicated</i>) Course Equivalencies*	CSU Credit Hours*
21st Century Training for Fire and Emergency Medical Service Training Officers (R0354/N0354)	41	9/1/2014-8/31/2017	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
Administration of Public Assistance for Community Recovery (R/N0335)	49	12/1/2022-11/30/2025	2	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	2
	37	9/1/2016-10/31/2022			
Advanced Life Support Response to Hazardous Materials Incidents (R0247, N0247)	65	11/1/2024-10/31/2027	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
	65	11/1/2021-10/31/2024			
	49	9/1/2018-10/31/2021			
Advanced Life Support Response to Hazardous Materials Incidents (R/N0247)	66	10/1/2015-8/31/2018	4	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	4
Advanced Science of Hazardous Materials/Weapons of Mass Destruction Response (R/N0655)	43	11/1/2025-10/31/2028	3	OSH 3308: Interactions of Hazardous Materials	3
		12/1/2022-10/31/2025			
		11/1/2019-11/30/2022			
Analytical Tools for Decision-Making (R0387)	42	3/1/2025-10/31/2027	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
	43	11/1/2021-2/28/2025			
	55	9/1/2018-10/31/2021			
	52	10/1/2015-8/31/2018			
Applications of Community Risk Reduction (R/N0385)	40	12/1/2022-11/30/2025	3	FIR 3307: Community Risk Reduction for the Fire and Emergency Services	3
	38	11/1/2019-11/30/2022			
	39	9/1/2016-10/31/2019			
Best Practices in Community Risk Reduction (F/W0635)	14	11/1/2021-10/31/2024	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
	16	9/1/2018-10/31/2021			
	13	10/1/2015-8/31/2018			
Building Organizational Support for Community Risk	14	11/1/2021-10/31/2024	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
	16	9/1/2018-10/31/2021			

Reduction (F/W0636)	13	10/1/2015-8/31/2018			
Campus Fire and Life Safety: Codes and Systems (F/W0195)	14	9/1/2018-8/31/2021	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
		9/1/2014-8/31/2017			
Campus Fire and Life Safety: Public Education (F/W1094)	13	11/1/2021-10/31/2024	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
	16	9/1/2018-10/31/2021			
	13	9/1/2014-8/31/2017			
Campus Fire and Life Safety I: Risk Assessment (F/W0193)	12	11/1/2021-10/31/2024	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
	16	9/1/2018-10/31/2021			
	11	9/1/2014-8/30/2017			
Certificate of Occupancy Compliance (F/W0268)	14	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
Challenges for Local Training Officers (R/N815)	38	9/1/2016-8/31/2019	2	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	2
Challenges for the Future I: Community, Political Landscape and Workforce (C0562)	10	9/1/2014-9/30/2019	2	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	2
Challenges for the Future II: Technology (C0563)	10	9/1/2014-9/30/2019	2	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	2
Challenges for the Future III: Health Care and EMS (C0564)	10	9/1/2014-9/30/2019	2	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	2
Changing American Family at Risk (R/N0348)	34	10/1/2015-9/30/2018	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
Chemical Hazard Analysis for Risk Based Response (R0233, N0233)	59	11/1/2024-10/31/2027	3	One of the following options may apply: - FIR 2303: Fire Behavior and Combustion - Natural Sciences** - No Chemistry credit for Occupational Safety and Health/	3

				Environmental Management degrees • Fire/Occupational Safety and Health Program Electives or Open Electives	
Chemistry for Emergency Response (R/N0233)	57	11/1/2021-10/31/2024	3	One of the following options may apply: • FIR 2303: Fire Behavior and Combustion • Natural Sciences** ○ No Chemistry credit for Occupational Safety and Health/ Environmental Management degrees • Fire/Occupational Safety and Health Program Electives or Open Electives	3
	59	9/1/2018-10/31/2021			
Chemistry for Emergency Response (R/N0233)	58	3/1/2004-9/30/2016	3	One of the following options may apply: • FIR 2303: Fire Behavior and Combustion • Natural Sciences** ○ Meets Chemistry requirement for Occupational Safety and Health / Environmental Management degrees • Fire/Occupational Safety and Health Program Electives or Open Electives	3
Command and Control Decision Making at Multiple Alarm Incidents (R/N0297)	68	11/1/2024-10/31/2027	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
	69	11/1/2021-10/31/2024			
	68	9/1/2018-10/31/2021			
	42	10/1/2015-8/31/2018			

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Command and Control of Fire Department Operations at Natural and Man-Made Disasters (R0308)	60	11/1/2023-10/31/2026	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
	60	11/1/2020-10/31/2023			
	61	9/1/2017-8/31/2020			
	58	9/1/2013-8/31/2017			
Command and Control of Fire Department Operations at Target Hazards (R/N0314, R/N0825)	48	11/1/2023-10/31/2026	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
	48	11/1/2020-10/31/2023			
	40	9/1/2017-8/31/2020			
	40	8/1/2014-8/31/2017			
Command and Control of Incident Operations (R/N0312, R/N0831)	35	11/1/2024-10/31/2027	3	FIR 4312: Management of Fire Incident Command Systems	3
	35	11/1/2021-10/31/2024			
	34	9/1/2018-10/31/2021			
	42	10/1/2015-8/31/2018			
Command and Control of Wildland and Urban Interface Fire Operations for Structural Chief Officers (F/W0612)	12	11/1/2020-10/31/2023	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
		9/1/2017-8/31/2020			
		9/1/2014-8/31/2017			
Commercial Fire Sprinkler System Plans Review (R0263)	36	11/1/2025-10/31/2028	3	FIR 3305: Fire Protection Structure and Systems	3
		11/1/2022-10/31/2025			
		6/1/2019-10/31/2022			
Commissioning New Occupancies (F/W0215)	13	9/1/2014-9/30/2019	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
Communications for Emergency Services Success (R0107)	53	9/1/2013-8/31/2019	3	Fire Program Electives <u>or</u> Open Electives	3
Community Risk Issues and Prevention Interventions (F/W0347)	14	10/1/2015-9/30/2018	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
Community Risk Reduction: A Policy Approach (R0670)	38	11/1/2025-10/31/2028	3	FIR 3307: Community Risk Reduction for the Fire and Emergency Services	3
	39	11/1/2022-10/31/2025			
Community Risk Reduction: A Policy Approach (R0670)	39	11/1/2019-10/31/2022	2	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	2
	36	9/1/2016-10/31/2019			

Cultural Competence in Risk Reduction (R0394)	34	9/1/2016-8/31/2019	2	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	2
Cultural Competence in Risk Reduction (R0394)	35	9/1/2013-8/31/2016	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
Decision Making and Financial Management for Fire and EMS Organizations (M0488)	-	11/1/2019-10/31/2022	2	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	2
Decision Making for Initial Company Operations (F/W0457)	15	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
	14	9/1/2014-10/31/2019			
Demonstrating Your Community Risk Reduction Program's Worth (R/N0378)	38	12/1/2022-11/30/2025	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
	39	11/1/2019-10/31/2022			
	43	9/1/2016-10/31/2019			
Effective Leadership Skills for Fire and EMS Organizations (R0332)	63	9/1/2013-9/30/2019	4	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	4
Emergency Medical Services (EMS): Functions in the Incident Command System (F/W0166)	14	12/1/2022-11/30/2025	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
		9/1/2018-8/31/2021			
Emergency Medical Services: Quality Management (R0158, R/N0158)	33	11/1/2025-10/31/2028	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
	34	11/1/2022-10/31/2025			
	35	11/1/2019-10/31/2022			
Emergency Medical Services: Quality Management (R/N0158)	36	9/1/2016-10/31/2019	2	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	2
Emergency Medical Services: Incident Operations (R/N0147, R0847)	47	11/1/2025-10/31/2028	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
	47	12/1/2022-10/31/2025			
	46	9/1/2018-8/31/2021			
Emergency Resource Deployment Planning: Standards of Cover (F/W0492, R/N0492)	48	11/1/2025-10/31/2028	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
	48	12/1/2022-10/31/2025			
	40	11/1/2019-11/30/2022			
	40	9/1/2016 - 10/31/2019			

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Emergency Response to Terrorism: Strategic Considerations (R/N0549, F/W0549)	13	12/1/2022-11/30/2025	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
	14	11/1/2019-11/30/2022			
	16	9/1/2014-10/31/2019			
Executive Planning (R/N0506)	52	11/1/2025-10/31/2028	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
	52	12/1/2022-10/31/2025			
	52	11/1/2019-11/30/2022			
	66	10/1/2015-10/31/2019			
Executive Skills Series: Exercising Leadership Ethically	12	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
Executive Skills Series: Exercising Leadership through Difficult Conversations (F/W0522)	14	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
	12	9/1/2016-10/31/2019			
Executive Skills Series: Exercising Leadership to Facilitate Adaptive Change (F/W0521)	11	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
		9/1/2016-10/31/2019			
Executive Skills Series: Exercising Leadership within Communities (F/W0520)	14	11/1/2020-10/31/2023	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
	14	9/1/2017-8/31/2020			
	13	9/1/2013-8/31/2017			
Fire and EMS Training Program Management (R/N0445)	38	11/1/2025-10/31/2028	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
		11/1/2022-10/31/2025			
		11/1/2019-10/31/2022			
Fire and Life Safety Educator Fundamentals (M0591)	45	11/1/2024-10/31/2027	3	FIR 2305: Introduction to Fire Prevention	3
		4/1/2020-3/31/2023			
Fire Inspection Principles I (R0390)	34	11/1/2023-10/31/2026	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
		11/1/2020-10/31/2023			
Fire Inspection Principles I (R0390)	38	9/1/2017-8/31/2020	2	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	2

Fire Inspection Principles II: Inspection of Structures and System (R/N0391)	38	11/1/2025-10/31/2028	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
		11/1/2022-10/31/2025			
		11/1/2019-10/31/2022			
Fire Investigation: Case Preparation and Testimony (R0790)	-	2/1/2026-5/31/2029	3	FIR 4305: Fire Investigation and Analysis	3
	-	2/1/2023-1/31/2026			
	53	2/1/2020-1/31/2023			
Fire Investigation - Company Officers (R0811)	36	9/1/2016-8/31/2019	3	FIR 4305: Fire Investigation and Analysis	3
Fire Investigation: Electrical Systems (R0776, R0255)	46	10/1/2023-9/30/2026	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
		10/1/2020-9/30/2023			
		9/1/2017-8/31/2020			
Fire Investigation: Essentials (R0772, R0206)	74	11/1/2025-10/31/2028	4	FIR 4315: Fire Investigation Technician (3) <u>and</u> Fire/Occupational Safety and Health Program Electives or Open Electives (1)	4
	74	12/1/2022-11/30/2025			
	75	10/1/2019-11/30/2022			
	67	9/1/2016-8/31/2019			
Fire Investigation: First Responder (F/W/S0770, F/W0379)	14	12/1/2022-11/30/2025	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
	14	11/1/2019-11/30/2022			
	18	9/1/2016-8/31/2019			
Fire Investigation: Interviewing and Testimony (R0208)	67	9/1/2016-8/31/2019	4	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	4
Fire Service Financial Management (R0333)	61	11/1/2025-10/31/2028	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
		11/1/2022-10/31/2025			
Fire Service Financial Management (R/N0333)	61	11/1/2019-10/31/2022	3	3 graduate credit hours are eligible for application toward one of the following options: - Placement within the MS Fire program or within another master's program, subject to program director approval - Elective credit in master's degree programs that	3
	59-60	7/1/2003-10/31/2019			

				include an open electives category	
Fire Service Safety Culture: Who Protects Firefighters from Firefighters (F/W0349)	12	11/1/2019-10/31/2022 10/1/2015-10/31/2019	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
Fire Service Supervision: Self Study (Q0318)	15	9/1/2014-8/31/2017	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
Forensic Evidence Collection (R/N0214)	40	10/1/2015-9/30/2018	2	FIR 4314: Crime Scene, Forensics, and Evidence Collection	3
Hazardous Materials Code Enforcement (R/N0615)	44 36	12/1/2022-11/30/2025 9/1/2017-8/31/2020	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
Hazardous Materials Code Enforcement (R/N0615)	37	9/1/2013-8/31/2017	2	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	2
Hazardous Materials Incident Management (R/N0243, R0814)	34 36-38	9/1/2017-8/31/2020 9/1/2014-8/31/2017	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
Hazardous Materials Operating Site Practices (HMOSP) (R/N0229)	57	9/1/2017-8/31/2020	5	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	5
Hazardous Materials Operating Site Practices (HMOSP) (R0229/N0229)	57	9/1/2014-8/31/2017	4	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	4
Health and Safety Officer (F/W0730)	16	9/1/2014-8/31/2017	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
Health and Safety Program Manager (F/W0722)	13	10/1/2019-9/30/2023	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
Hot Topics in Fire and Life Safety (M0566)	10	11/1/2021-10/31/2024	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3

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Incident Command System and Resources Management for the Fire Service (F/W0376)	13	11/1/2020-10/31/2023	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
	16	9/1/2017-8/31/2020			
	13	9/1/2014-8/31/2017			
Incident Command System for High-Rise Operations (F/W0321)	12	11/1/2021-10/31/2024	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
	16	9/1/2018-10/31/2021			
	14	10/1/2015-8/31/2018			
Incident Command System for Structural Collapse Incidents (F/W0322)	16	11/1/2021-10/31/2024	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
		9/1/2018-10/31/2021			
Incident Safety Officer (F/W0729)	16	9/1/2018-8/31/2021	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
		9/1/2014-8/31/2017			
Integrating Technology Into Fire and EMS Training (M0590)	-	11/1/2019-10/31/2022	2	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	2
Introduction to Geographic Intelligence for Fire and Emergency Services (M0589)	-	11/1/2019-10/31/2022	2	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	2
Introduction to National Fire Incident Reporting System (NFIRS) 5.0 (F/W497)	14	1/1/2006-9/30/2019	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
Introduction to Unified Command for All Hazard Incidents (F/W0609)	14	11/1/2021-10/31/2024	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
	16	9/1/2018-10/31/2021			
Leadership I for Fire and EMS: Strategies for Company Success (F/W0803)	12	9/1/2013-2/28/2017	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
Leadership II for Fire and EMS: Strategies for Personal Success (F/W0804)	12	9/1/2013-2/28/2017	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
Leadership III for Fire and EMS: Strategies for	12	9/1/2013-2/28/2017	1	Fire/Occupational Safety and Health Program	1

Supervisory Success (F/W0805)				Electives <u>or</u> Open Electives	
Leadership in Supervision (W/R/N0645)	45	11/1/2024-10/31/2027	3	FIR 4303: Fire and Emergency Services Administration	3
	44	11/1/2021-10/31/2024			
	44	9/1/2018-10/31/2021			
	44	9/1/2017-8/31/2018			
Leadership in Supervision: Creating Environments for Professional Growth (F/W0646)	15	11/1/2020-10/31/2023	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
		9/1/2017-8/31/2020			
Leadership in Supervision: Frameworks to Success (F/W0648)	14	11/1/2020-10/31/2023	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
		9/1/2017-8/31/2020			
Leadership in Supervision: Perspectives in Thinking (F/W0647)	14	11/1/2020-10/31/2023	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
	15	9/1/2017-8/31/2020			
Leadership Strategies for Community Risk Reduction (R/N0200, R/N0833)	42	11/1/2024-10/31/2027	3	FIR 3307: Community Risk Reduction for the Fire and Emergency Services	3
	42	11/1/2021-10/31/2024			
	41	9/1/2018-10/31/2021			
	41	10/1/2015-8/31/2018			
Management of Emergency Medical Services (R0150)	61	9/1/2013-8/31/2019	3	EMS 3301: EMS Management	3
Management Strategies for Success (R0824)	33	9/1/2013-9/30/2019	2	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	2
Managing Effective Fire Prevention Programs (R/N0671)	39	12/1/2022-11/30/2025	3	FIR 3306: Fire Prevention Organization and Management	3
	40	11/1/2019-11/30/2022			
	40	9/1/2016-10/31/2019			
Managing Officers: Motivation and Productivity (M0299)	35	11/1/2019-10/31/2022	2	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	2
Managing Officers: Motivation and Productivity (M0299)	35	10/1/2015-10/31/2019	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3

National Fire Incident Reporting System (NFIRS) Program Management (R/N0491/R0834)	37	9/1/2018-8/31/2021	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
		10/1/2015-8/31/2018			
New Executive Chief Officer (R/N0763)	40	11/1/2025-10/31/2028	3	FIR 4303: Fire and Emergency Services Administration	3
	40	11/1/2022-10/31/2025			
	37	11/1/2019-10/31/2022			
New Fire Chief: Challenging Issues (W0760)	12	11/1/2024-10/31/2027	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
New Fire Chief I: Challenging Issues (F/W0760)	11	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
		9/1/2014-10/31/2019			
New Fire Chief II: Administrative Issues (F/W0761)	12	12/1/2022-11/30/2025	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
		11/1/2019-11/30/2022			
		9/1/2014-10/31/2019			
New Fire Chief: Contemporary Issues (F0762/W0762)	13	11/1/2024-10/31/2027	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
New Fire Chief III: Contemporary Issues (F/W0762)	13	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
		9/1/2014-10/31/2019			
Plans Review for Fire and Life Safety (R0393, R/N0393)	40	11/1/2025-10/31/2028	3	FIR 3307: Community Risk Reduction for the Fire and Emergency Services	3
		11/1/2022-10/31/2025			
		11/1/2019-10/31/2022			
Politics and the White Helmet (F/W0121)	14	9/1/2014-8/31/2017	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
Practical Applications of Fire Dynamics and Modeling (R0204)	35	10/1/2015-9/30/2018	2	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	2
Preparation for Initial Company Operations PICO (F/W0458)	13	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
		9/1/2016-8/31/2019			
Presenting Effective Public Education Programs (R0116, R/N0826)	40-43	10/1/2015-9/30/2018	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3

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Residential Sprinkler Plan Review (F/W0142)	13	11/1/2019-10/31/2022	2	Fire Program Electives <u>or</u> Open Electives	2
	16	9/1/2014-8/31/2017			
Safety Program Operations (R/N0154, R/N0822)	42	11/1/2024-10/31/2027	3	FIR 2302: Principles of Fire and Emergency Services Safety and Survival	3
		11/1/2019-10/31/2022			
		10/1/2015-10/31/2019			
Self-Study Course for Community Safety Educators (Q0118)	17	5/1/2000-9/30/2018	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
Service Area Risk Reduction (R/N0673)	40	11/1/2025-10/31/2028	3	FIR 3307: Community Risk Reduction for the Fire and Emergency Services	3
	40	12/1/2022-10/31/2025			
	42	11/1/2020-10/31/2023			
Station Based Risk Reduction (R/N0673)	33	9/1/2017-8/31/2020	3	FIR 3307: Community Risk Reduction for the Fire and Emergency Services	3
Shaping the Future (F/W0602)	14	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
		10/1/2015-10/31/2019			
Special Operations Program Management (R/N0254)	34	11/1/2019-10/31/2022	2	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	2
		9/1/2016-10/31/2019			
Strategic and Tactical Considerations for Fire Protection Systems (R0396)	41	11/1/2023-10/31/2026	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
Strategic and Tactical Considerations for Fire Protection Systems (R0396)	42	11/1/2020-10/31/2023	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
Strategic and Tactical Considerations for Fire Protection Systems (R0396/0896)	42	9/1/2017-10/31/2020	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
Strategy and Tactics for Initial Company Operations (F/W0455, F/W455)	13	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
		9/1/2016-10/31/2019			

Strategic Organizational Issues in Fire and EMS (R0331)	54	9/1/2013-9/30/2019	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
Training and Professional Development Challenges for Fire and EMS (R0389)	40	11/1/2023-10/31/2026	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
	63	11/1/2020-10/31/2023			
	44	9/1/2017-8/31/2020			
	40	9/1/2016-8/31/2017			
Training Operations in Small Departments (F/W0290)	15	10/1/2015-9/30/2019	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
Training Program Design (M0576)	40	11/1/2024-10/31/2027	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
		11/1/2021-10/31/2024			
Training Program Design (M0576)	-	11/1/2019-10/31/2022	2	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	2
Transitional Safety Leadership (R0384)	37	9/1/2016-8/31/2019	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
Water Based Fire Protection Systems Plan Review (R/N0137)	41	9/1/2017-8/31/2020	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
Water Based Fire Protection Systems Plan Review (R0137, N0137)	32	9/1/2014-8/31/2017	2	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	2
Wildland Urban Interface/Fire Adapted Communities (R/N0614)	39	12/1/2022-11/30/2025	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
	38	11/1/2019-11/30/2022			
	38	10/1/2015-10/31/2019			
Wildland Urban Interface/Fire Adapted Communities: Introduction and Leadership (F/W0637)	16	9/1/2018-8/31/2021	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
	14	10/1/2015-8/31/2018			

Wildland Urban Interface/Fire Adapted Communities: Strategies for Developing a Fire Adapted Community (F/W0638)	11	9/1/2018-8/31/2021	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
		10/1/2015-8/31/2018			
Wildland Urban Interface Firefighting for the Structural Company Officer (F/W0610)	13	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
		9/1/2016-10/31/2019			
Youth Firesetter Intervention Specialist (F/W0633)	15	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
		9/1/2016-10/31/2019			
Youth Firesetter Program Manager (F/W0634)	15	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	1
		9/1/2016-10/31/2019			
Youth Firesetting Prevention and Intervention (M/R0629)	39	11/1/2025-10/31/2028	4	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	4
Youth Firesetting Prevention and Intervention (R0629, R/N0629, R0836)	38	11/1/2022-10/31/2025	3	Fire/Occupational Safety and Health Program Electives <u>or</u> Open Electives	3
	40	9/1/2018-10/31/2022			
	40	4/1/2016-8/31/2018			

* Course Equivalencies/General Notes:

- NFA transfer credit is contingent upon CSU degree requirements at the time of enrollment, current transfer credit policy, applicability to the student's degree plan, and the ACE credit recommendation at the time of completion, all of which are subject to change.
- Transfer courses must match the credit hours of the CSU equivalent; any excess credit may be applied to Open Electives, if applicable.
- Transfer credit must be applied in multiples of three credit hours for all CSU categories except Open Electives.
- Duplicate transfer credit is not accepted; each course may only be applied once toward degree requirements.

** CSU Natural Sciences category credit is subject to the Natural Sciences requirements of the selected CSU degree program. Chemistry credit is available only for designated CSU programs and applies solely to the 3/1/2004–9/30/2016 ACE date range.

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NFA: Executive Fire Officer (EFO) Program

Transfer credit is applied in the priority order listed if the NFA-EFO course is approved for multiple CSU courses in the same master's degree; however, the EFO course may be transferred to a different approved CSU course in the order of placement if requested by the student or prospective student.

The National Fire Academy (NFA): Courses and Programs*	NFA/ACE Contact Hours or Course Duration	American Council on Education (ACE) Date Ranges	ACE Semester or Vocational Hours	Columbia Southern University (CSU) Graduate Course Equivalencies*	CSU Credit Hours*
<i>Current EFO program courses:</i>					
Exercise of Executive Leadership: Self (R5201)	74	11/1/2025-10/31/2028	3	3 graduate credit hours are eligible for application toward one of the following options, applied in priority order as listed below: 1. PUA 5303: Organizational Theory 2. LDR 6301: Psychological Foundations of Leadership 3. Placement within the MS Fire program or within another master's program, subject to program director approval 4. Elective credit in master's degree programs that include an open electives category	3
	73	6/1/2022-10/31/2025			
Exercise of Executive Leadership: Organization (R5202)	85	11/1/2025-10/31/2028	3	3 graduate credit hours are eligible for application toward one of the following options, applied in priority order as listed below: 1. FIR 6303: Executive Leadership for	3

		6/1/2022-10/31/2025		Fire-Rescue Officers 2. LDR 6301: Psychological Foundations of Leadership 3. EMG 6305: Emergency Management, Leadership and Decision Making 4. Placement within the MS Fire program or within another master's program, subject to program director approval 5. Elective credit in master's degree programs that include an open electives category	
Exercise of Executive Leadership: Community (R5203)	85	11/1/2025-10/31/2028 6/1/2022-10/31/2025	3	3 graduate credit hours are eligible for application toward one of the following options, applied in priority order as listed below: 1. FIR 6301: The Fire-Rescue Executive's Role in Community Risk Reduction 2. EMG 6302: Risk Management 3. Placement within the MS Fire program or within another master's program, subject to program director approval 4. Elective credit in master's degree programs that include an open electives category	3

Capstone I – Research Component	6 months	Not on ACE	-	3 graduate credit hours are eligible for application toward one of the following options: • Placement within the MS Fire program or within another master’s program, subject to program director approval • Elective credit in master’s degree programs that include an open electives category	3
Applications in the Exercise of Leadership: Capstone II (R5204)	6+ months of pre-course work, 48 hours on-campus	6/1/2023-5/31/2026	3	3 graduate credit hours are eligible for application toward one of the following options: • Placement within the MS Fire program or within another master’s program, subject to program director approval • Elective credit in master’s degree programs that include an open electives category	3
<i>Previous EFO program courses:</i>					
Applications in the Exercise of Leadership: Capstone I (M5104)	5-25 hours per week for 12 weeks	6/1/2023-5/31/2026	3	3 graduate credit hours are eligible for application toward one of the following options: • Placement within the MS Fire program or within another master’s program, subject to program director approval • Elective credit in master’s degree programs that	3

				include an open electives category	
Executive Analysis of Community Risk Reduction (R0274)	57	10/1/2015-9/30/2019	3	3 graduate credit hours are eligible for application toward one of the following options, applied in priority order as listed below: 1. FIR 6301: The Fire- Rescue Executive's Role in Community Risk Reduction 2. EMG 6302: Risk Management 3. Placement within the MS Fire program or within another master's program, subject to program director approval 4. Elective credit in master's degree programs that include an open electives category	3
Executive Analysis of Fire Service Operations in Emergency Management (R/N0306)	59	11/1/2019-10/31/2022 9/1/2016-10/31/2019	3	3 graduate credit hours are eligible for application toward one of the following options, applied in priority order as listed below: 1. FIR 6302: The Fire- Rescue Executive's Role in Emergency Management 2. LDR 5302: Crisis Communication Management 3. EMG 5303: Interagency Disaster Management 4. Placement within the MS Fire program or within another master's program, subject to	3

				program director approval 5. Elective credit in master's degree programs that include an open electives category	
Executive Development (R0123)	65	9/1/2016-8/31/2019	3	3 graduate credit hours are eligible for application toward one of the following options, applied in priority order as listed below: 1. FIR 5302: Advanced Fire Administration 2. PUA 5303: Organizational Theory 3. LDR 6301: Psychological Foundations of Leadership 4. Placement within the MS Fire program or within another master's program, subject to program director approval 5. Elective credit in master's degree programs that include an open electives category	3
Executive Leadership (R0125)	63	11/1/2019-10/31/2022	3	3 graduate credit hours are eligible for application toward one of the following options, applied in priority order as listed below: 1. FIR 6303: Executive Leadership for Fire-Rescue Officers 2. EMG: 6305 Emergency Management,	3

	67	10/1/2015-10/31/2019		Leadership and Decision Making 3. Placement within the MS Fire program or within another master's program, subject to program director approval 4. Elective credit in master's degree programs that include an open electives category	
Executive Leadership Introduction to EFO and Research Design (M5101)	100	12/1/2019-11/30/2022	3	3 graduate credit hours are eligible for application toward one of the following options, applied in priority order as listed below: 1. RCH 5301: Research Methods 2. RCH 5302: Foundation for Research 3. PUA 5304: Quantitative Research Methods 4. Placement within the MS Fire program or within another master's program, subject to program director approval 5. Elective credit in master's degree programs that include an open electives category	3
Executive Fire Officer Program Applied Research Projects (EFOP-ARP)	80	9/1/2017-8/31/2020	1	Eligible for 1 graduate credit in master's degree programs that include an open electives category.	1
		9/1/2014-8/31/2017		<i>Applied Research Project must receive a minimum score of 3.0 for possible transfer credit.</i>	

* Course Equivalencies/General Notes:

- NFA transfer credit is contingent upon CSU degree requirements at the time of enrollment, current transfer credit policy, applicability to the student's degree plan, and the ACE credit recommendation at the time of completion, all of which are subject to change.
- Graduate credit is transferred in multiples of three credit hours.
- Duplicate transfer credit is not accepted; each course may only be applied once toward degree requirements.